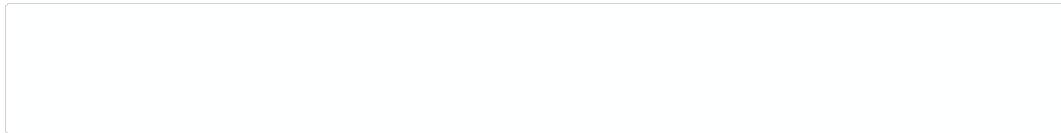


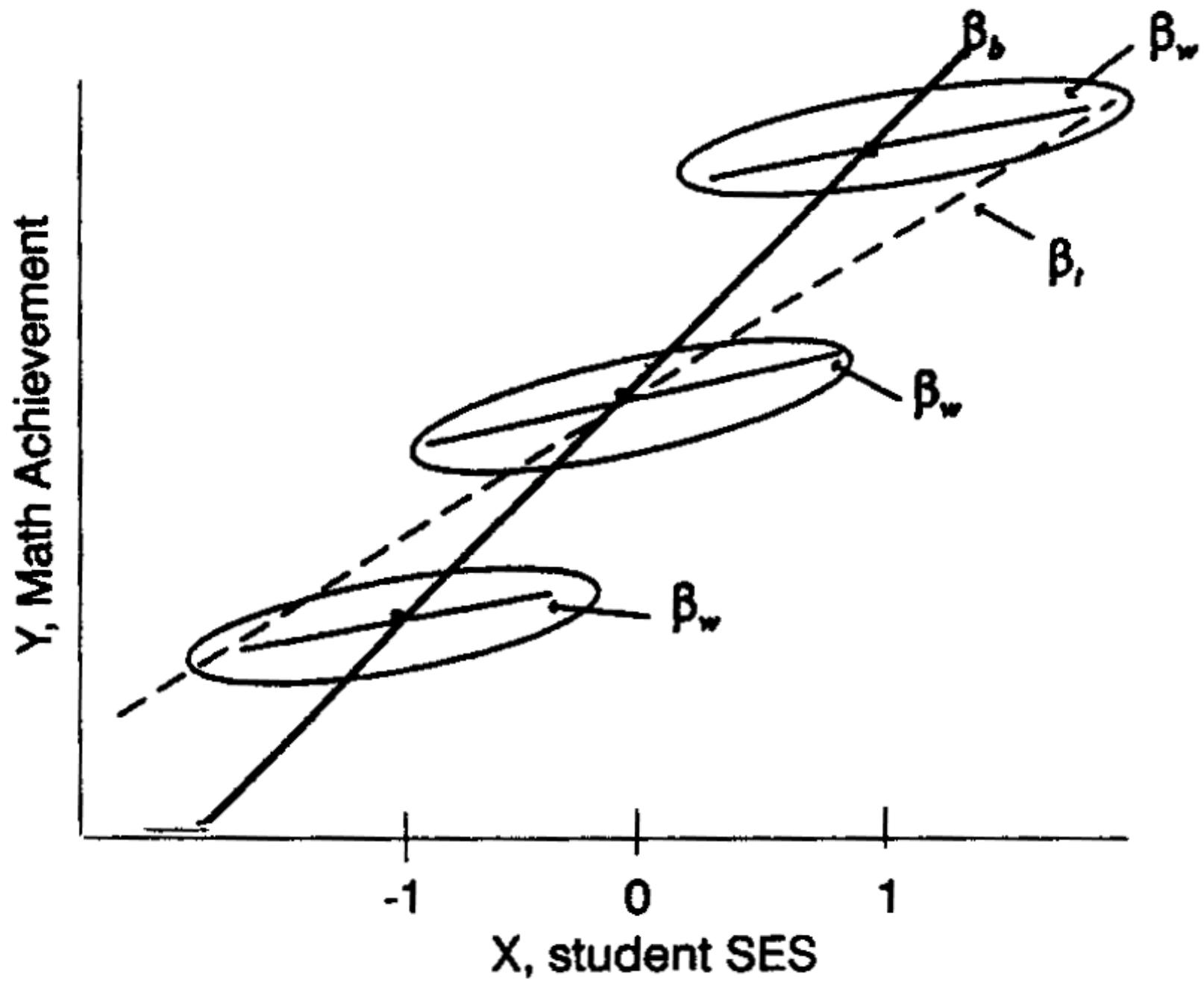
# Statistical Reasoning with Ellipses: The Data Ellipse

*Simple regression, the regression paradox, the anatomy of outliers: fit vs leverage, significance at a glance*



Georges Monette

[random@yorku.ca](mailto:random@yorku.ca)





1880's

**Example: Origins of regression**



Galton and Pearson studied the inheritance of height from father to son

To make things simple we use simulated data with adult heights in two generations where there is no drift:

Darwin 1850

Fathers:

mean 68" sd 3"

Sons (adult)

mean 68" sd 3"

Father's height    Son's expected height

68

Father's height    Son's expected height

68

68

Father's height    Son's expected height

68

$$71 = 68 + 3$$

68

71

Father's height    Son's expected height

$$\begin{array}{c} 68 \\ 71 = 68 + 3 \end{array}$$

$$\begin{array}{c} 68 \\ (71 = 68 + 3) \end{array}$$

Father's height    Son's expected height

68

$$71 = 68 + 3$$

$$74 = 68 + 6$$

$$65 = 68 - 3$$

$$62 = 68 - 6$$

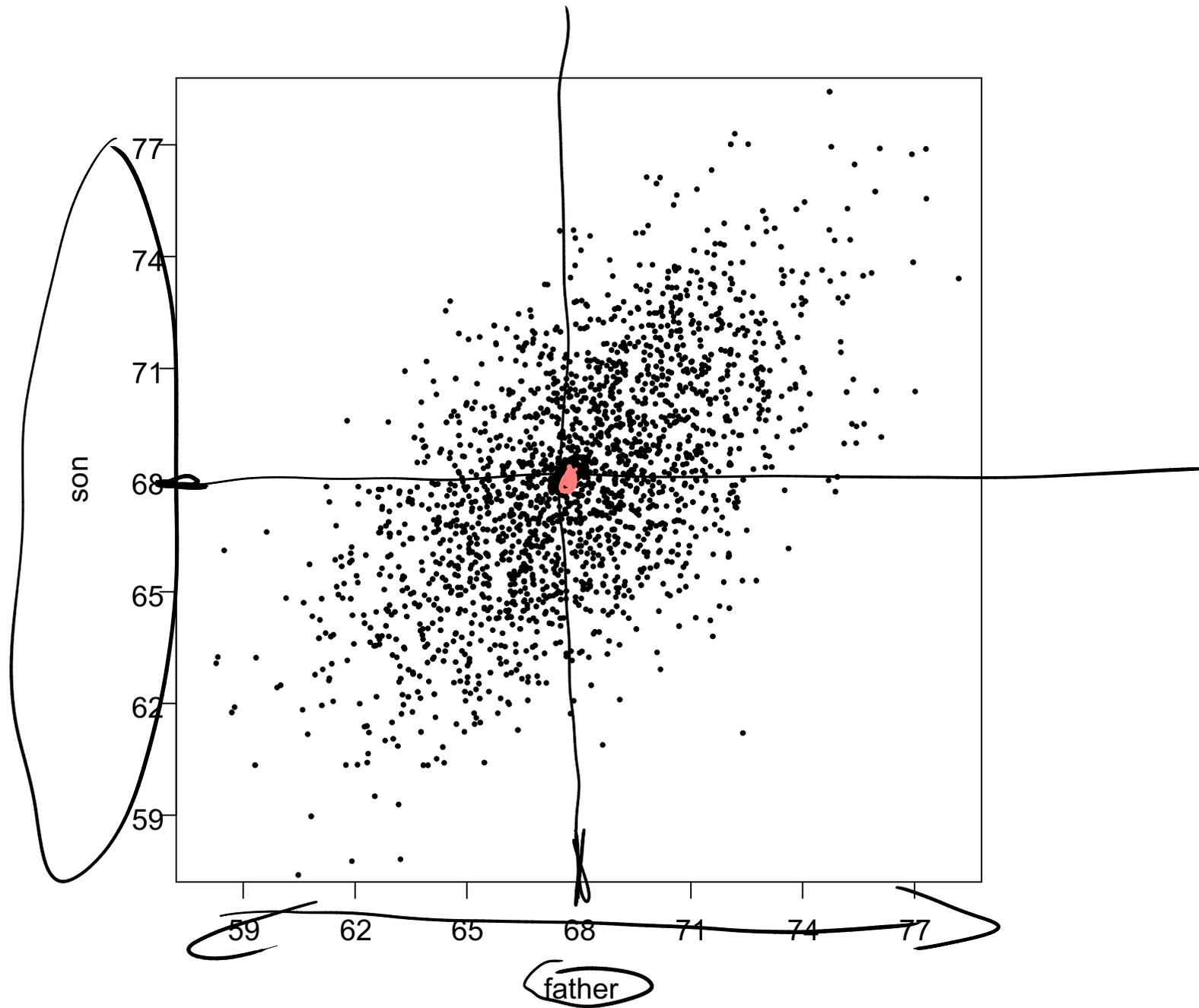
68

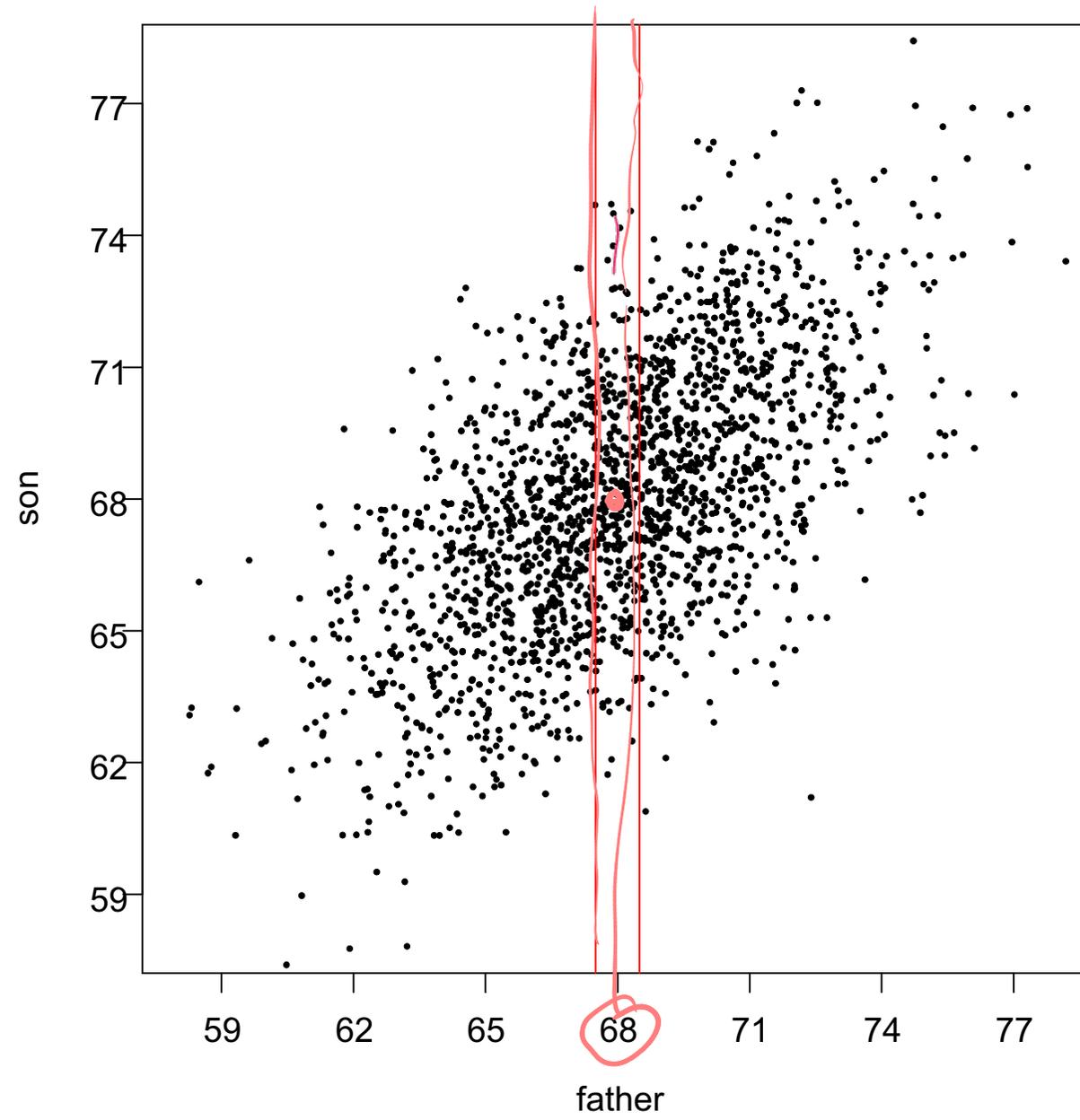
$$71 = 68 + 3$$

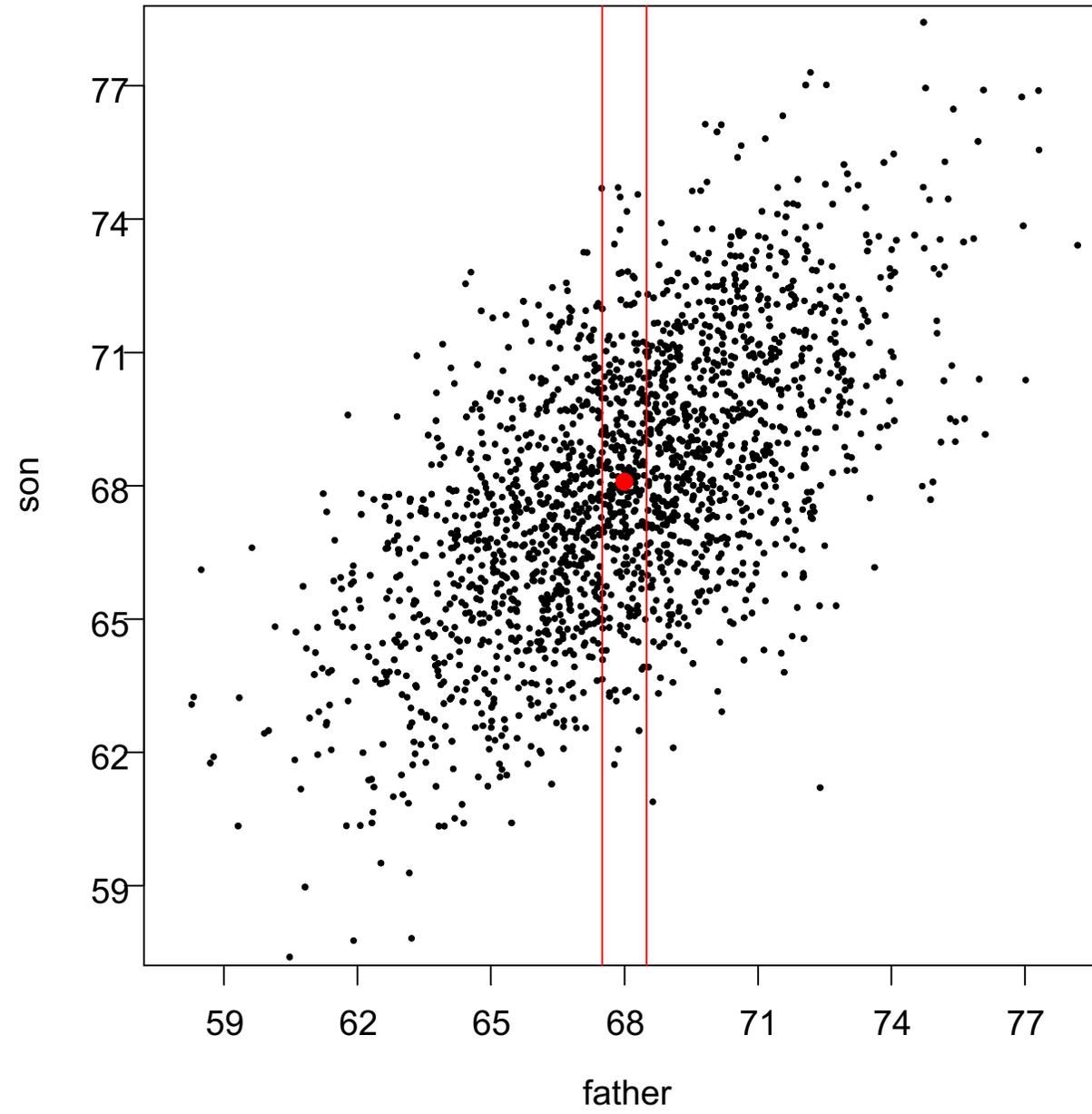
$$74 = 68 + 6$$

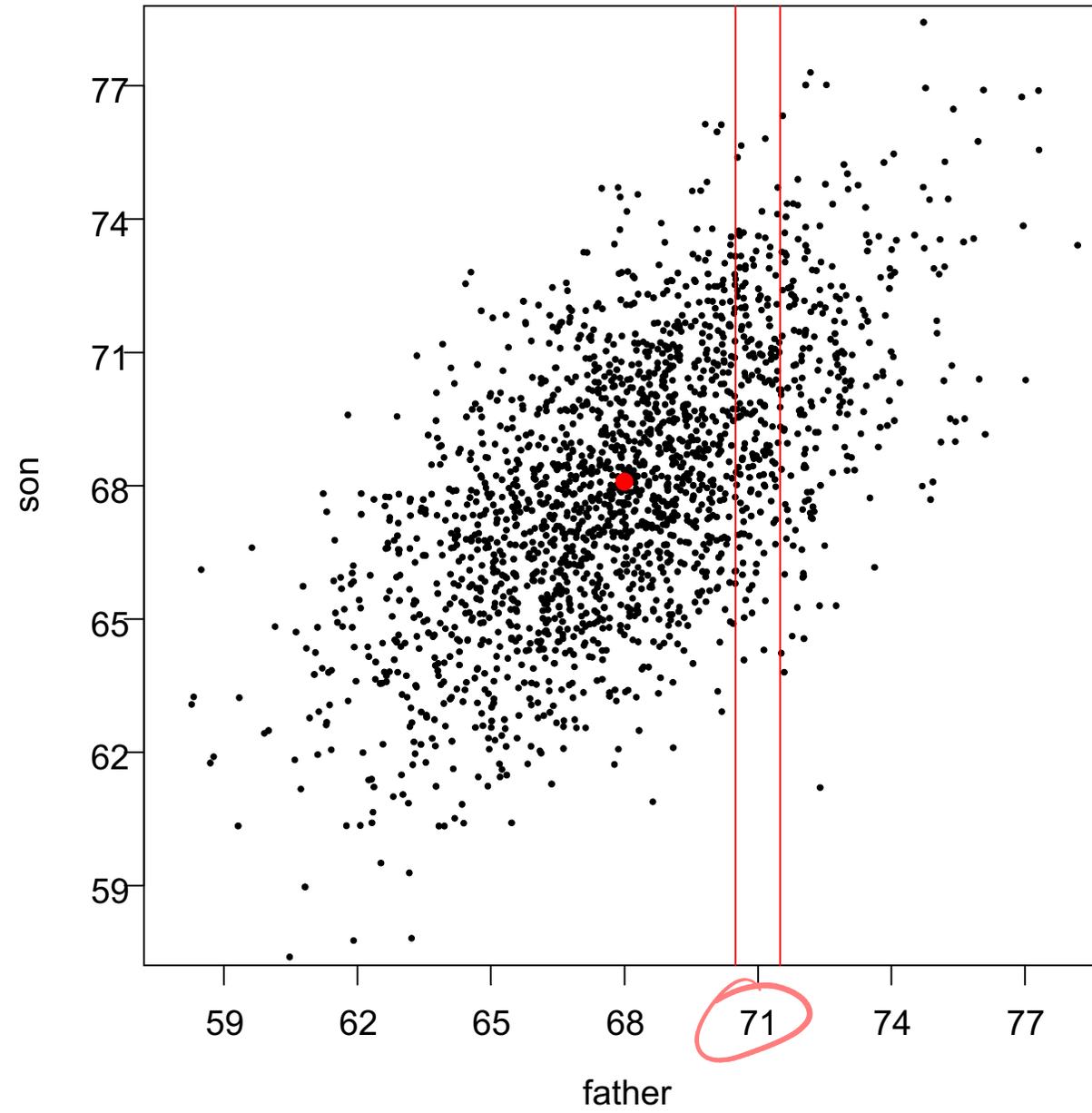
$$65 = 68 - 3$$

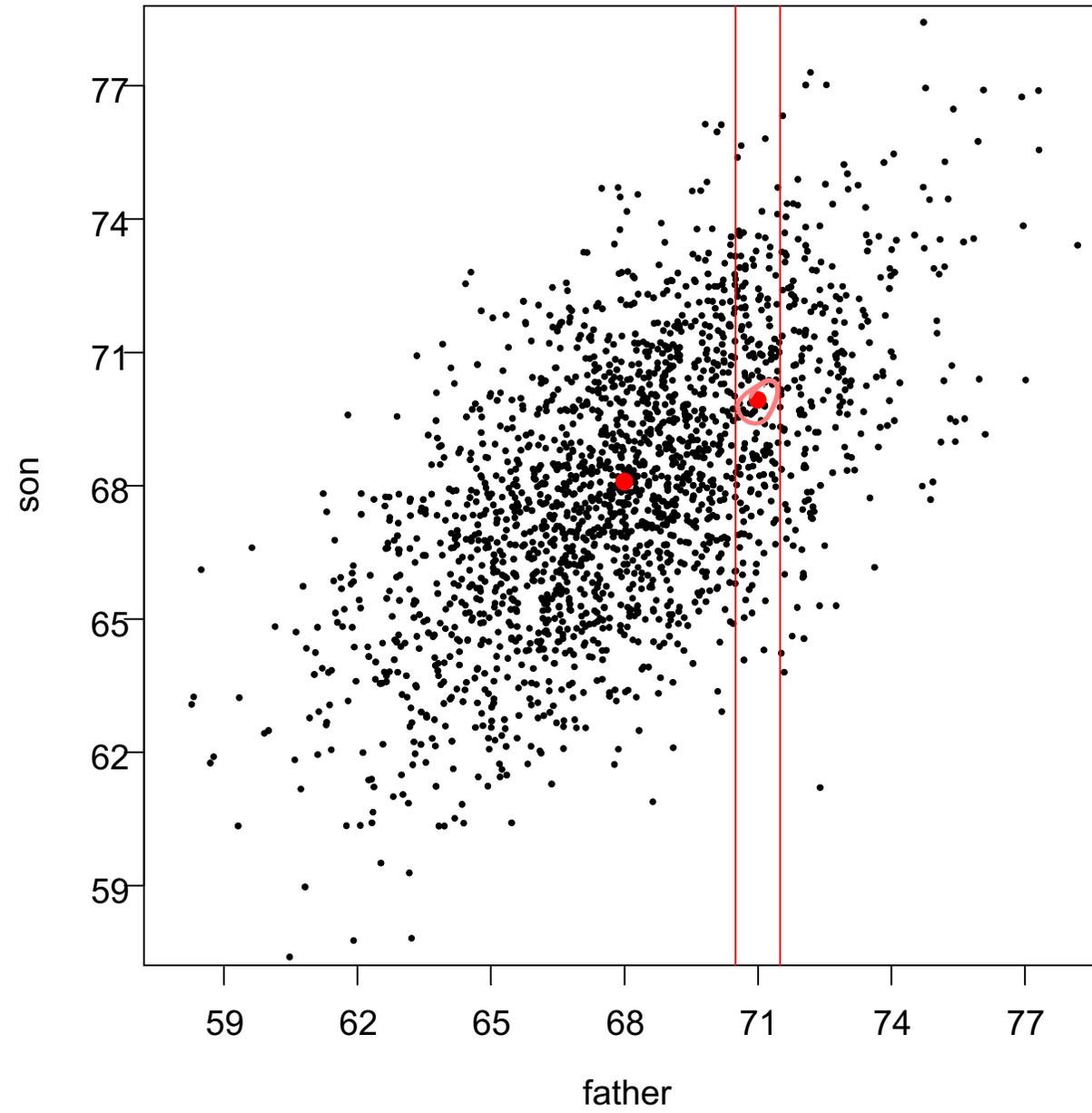
$$62 = 68 - 6$$

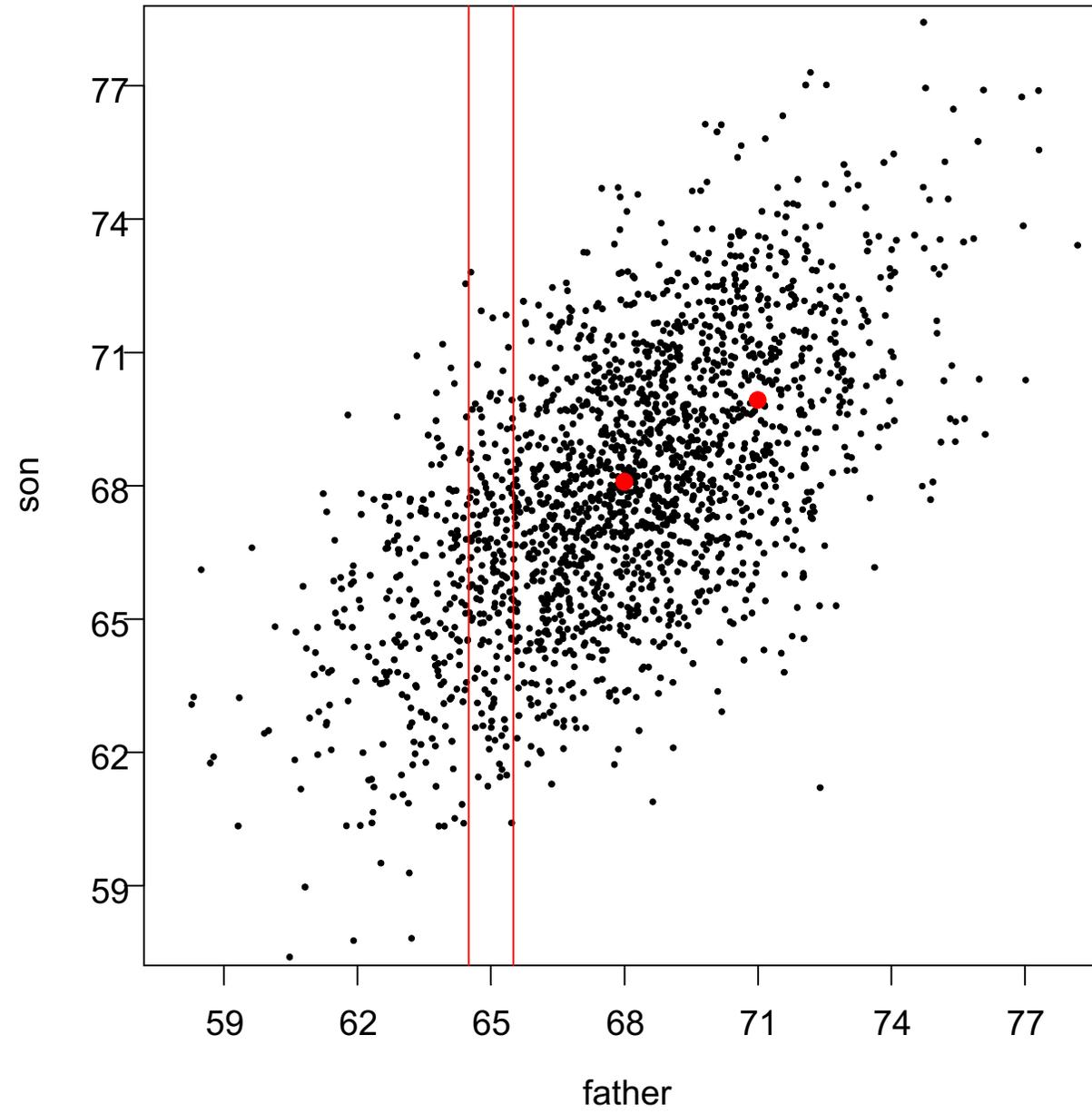


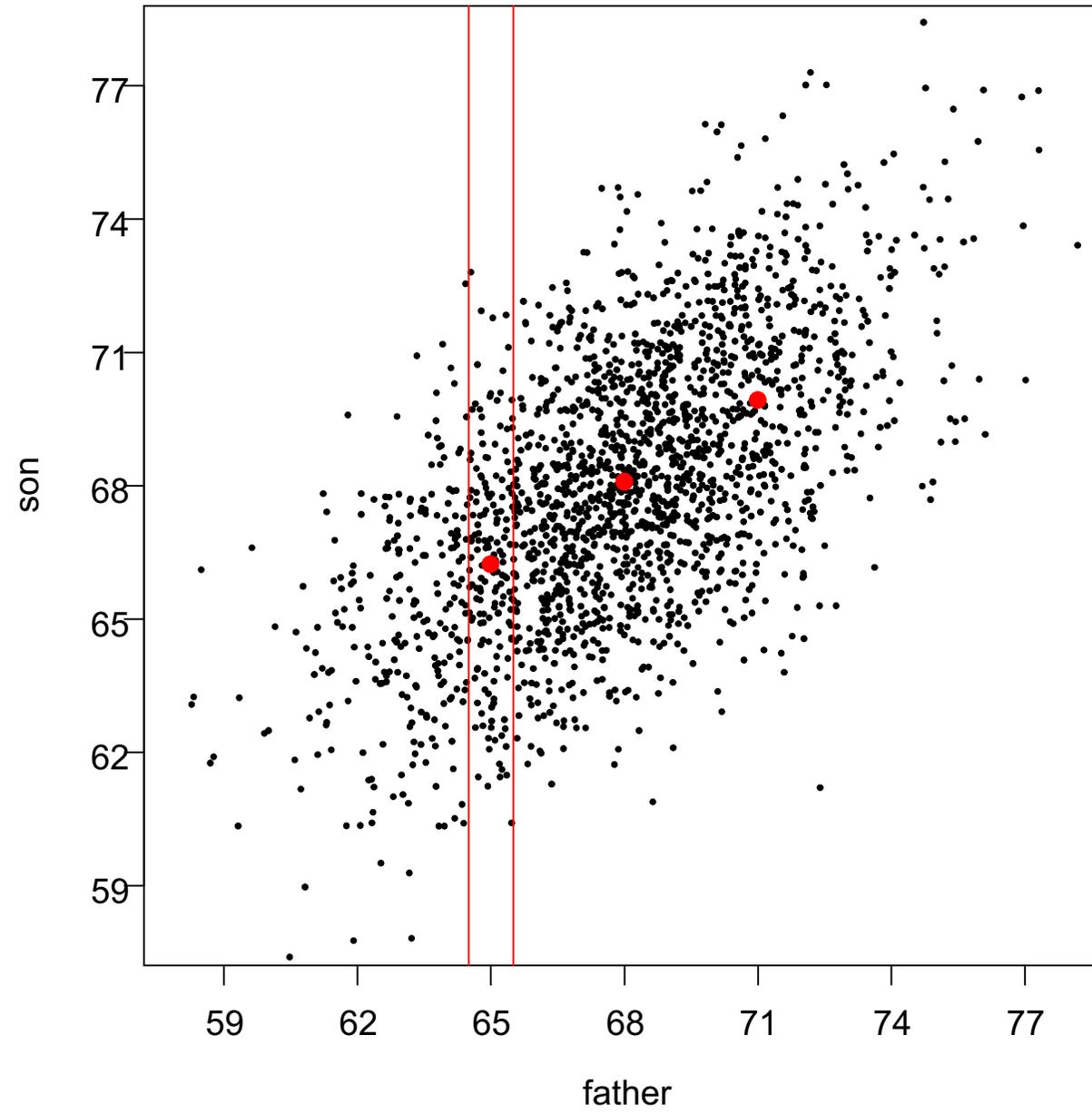


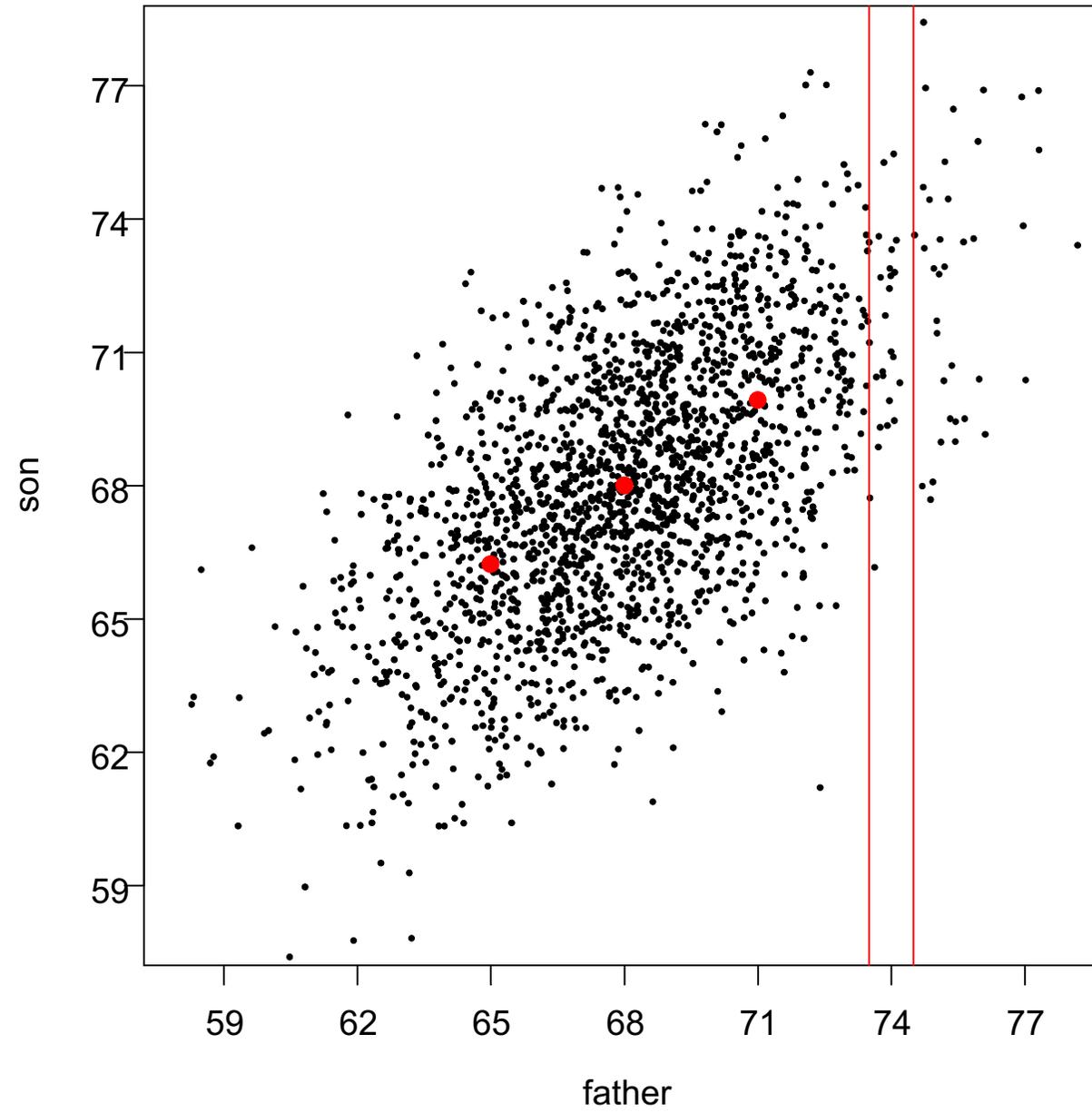


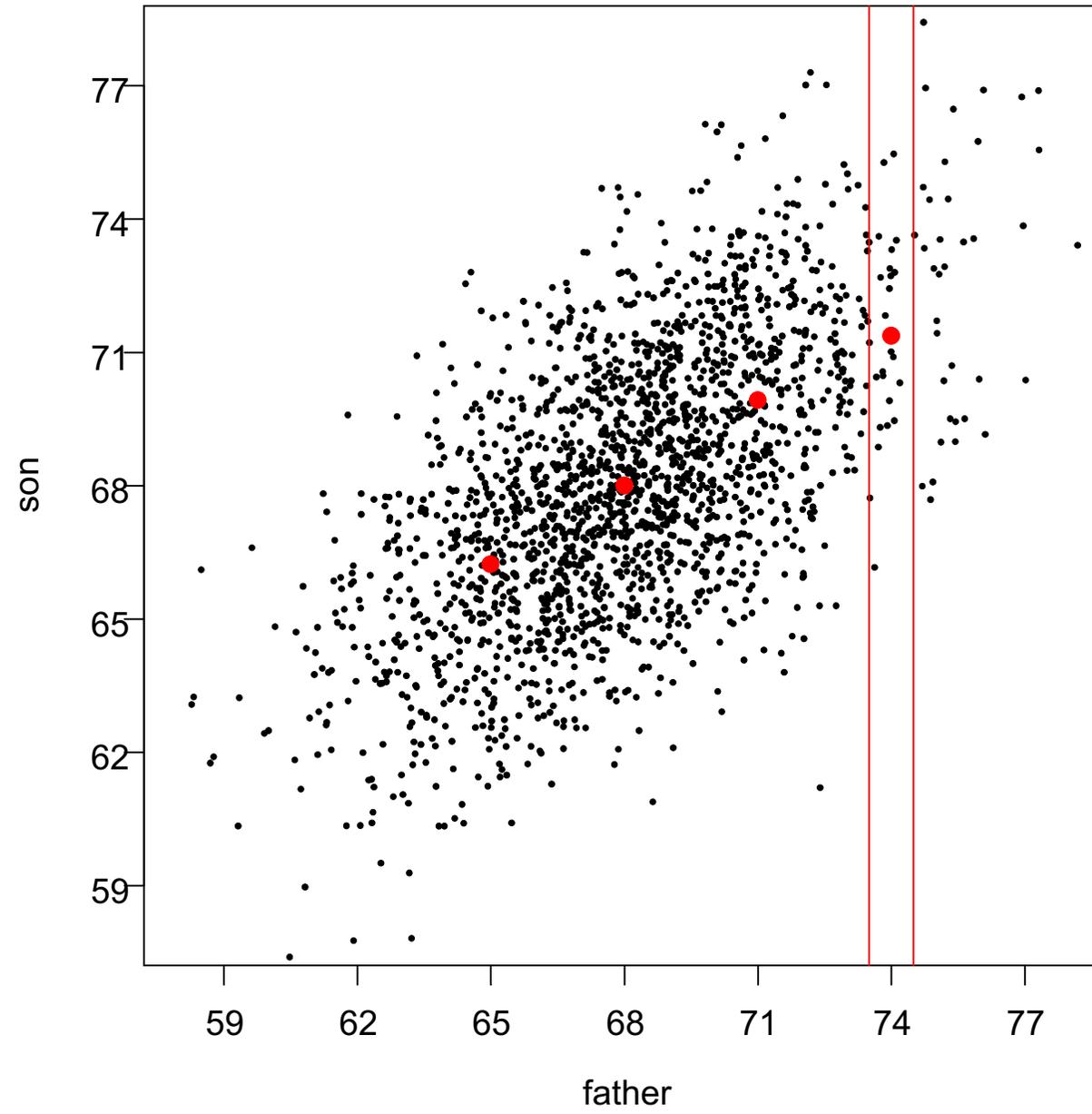


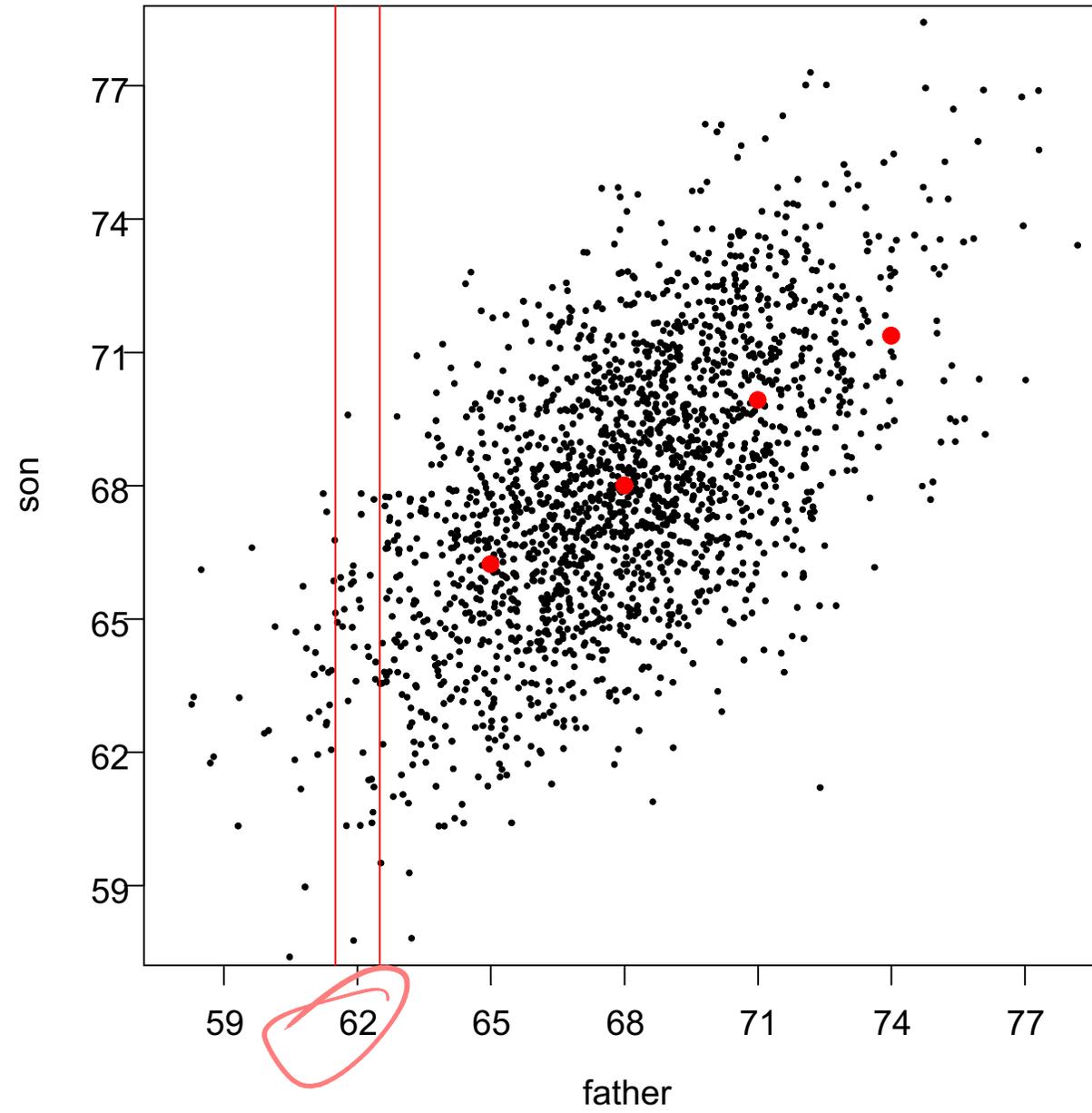


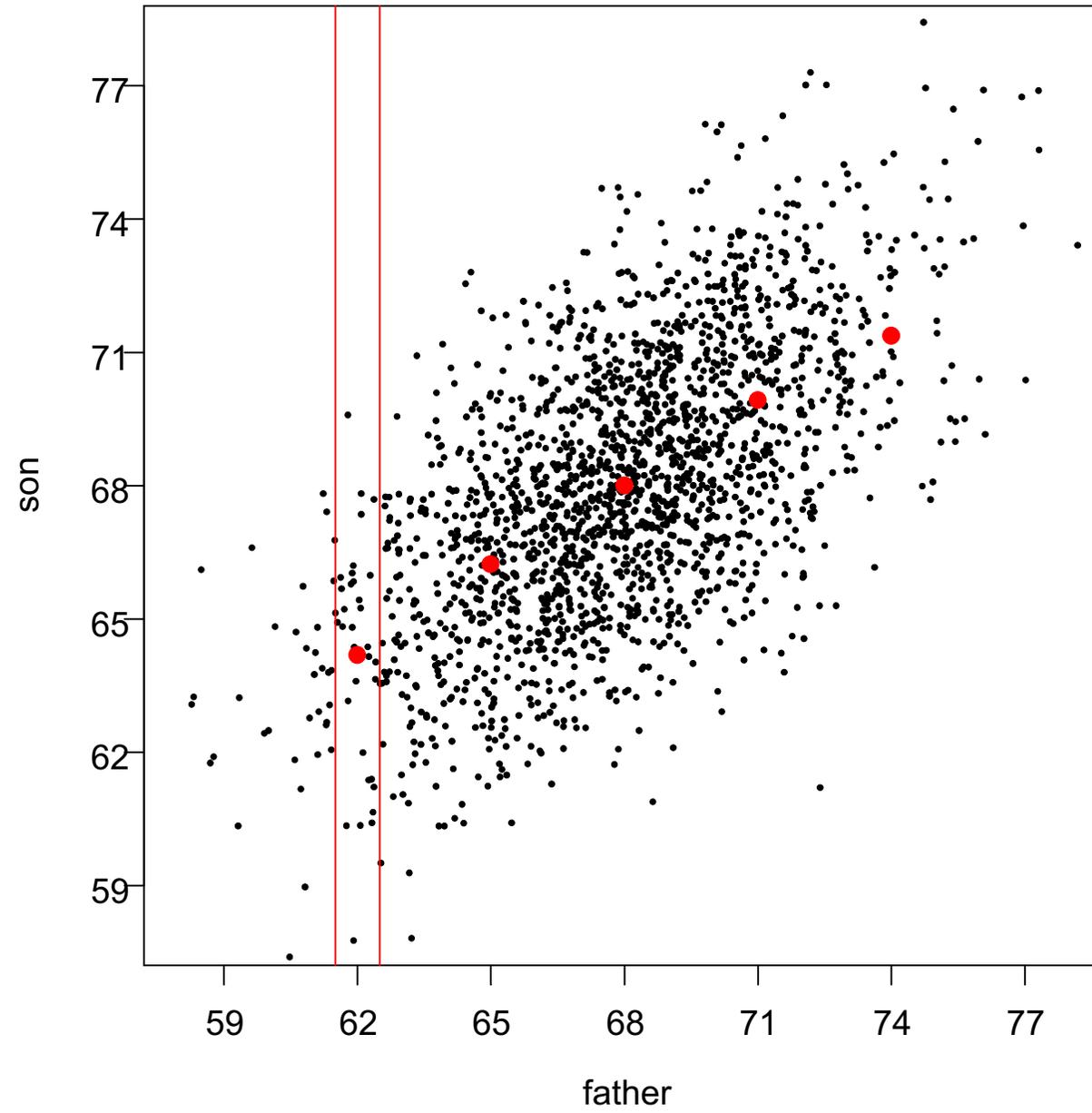






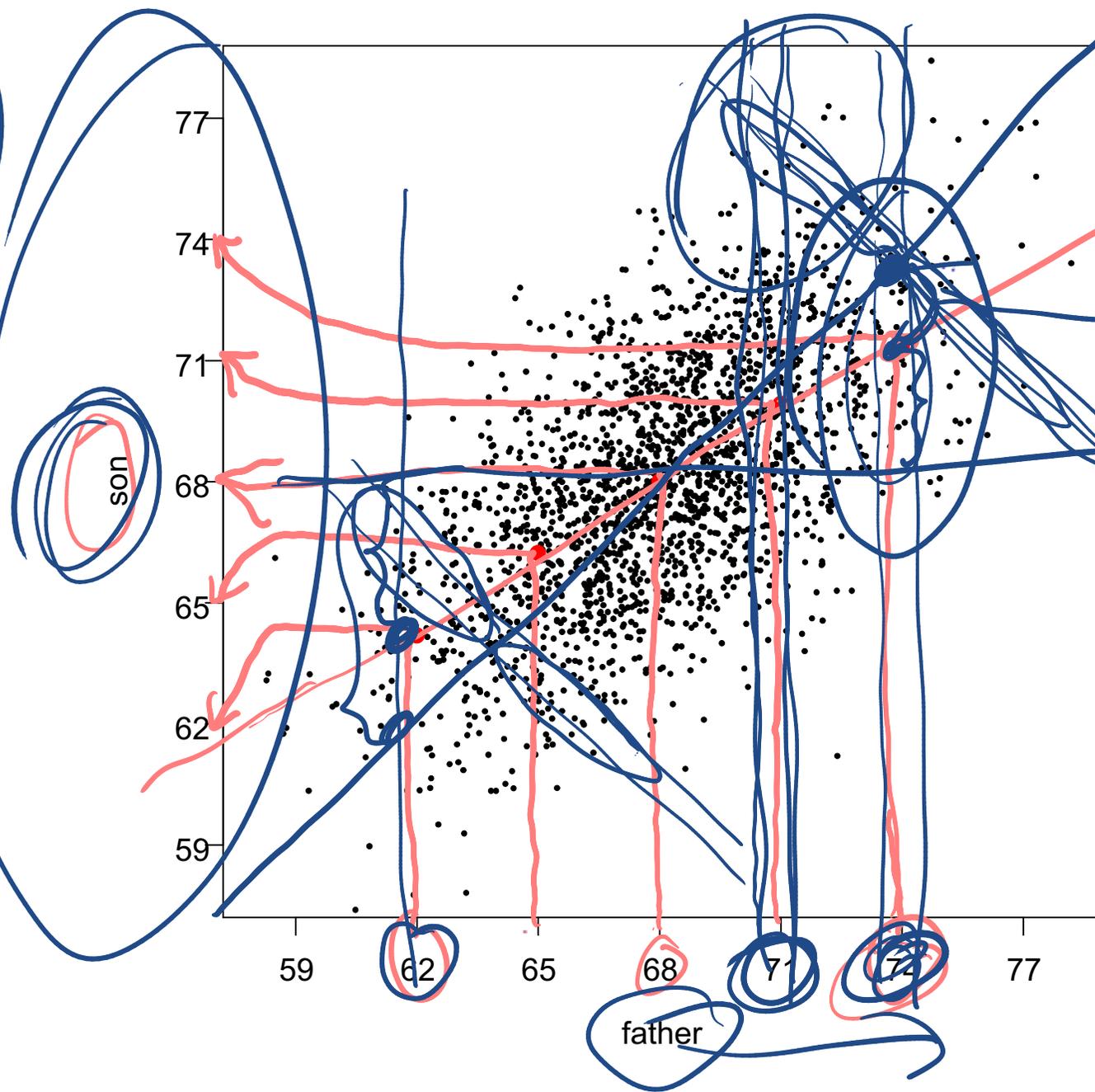




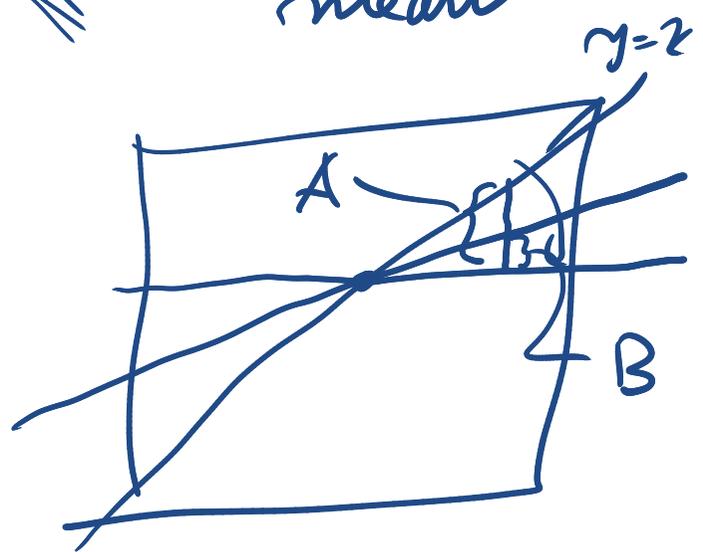


Cauchy-  
Schwarz

$$y = x$$



regression  
to the  
mean



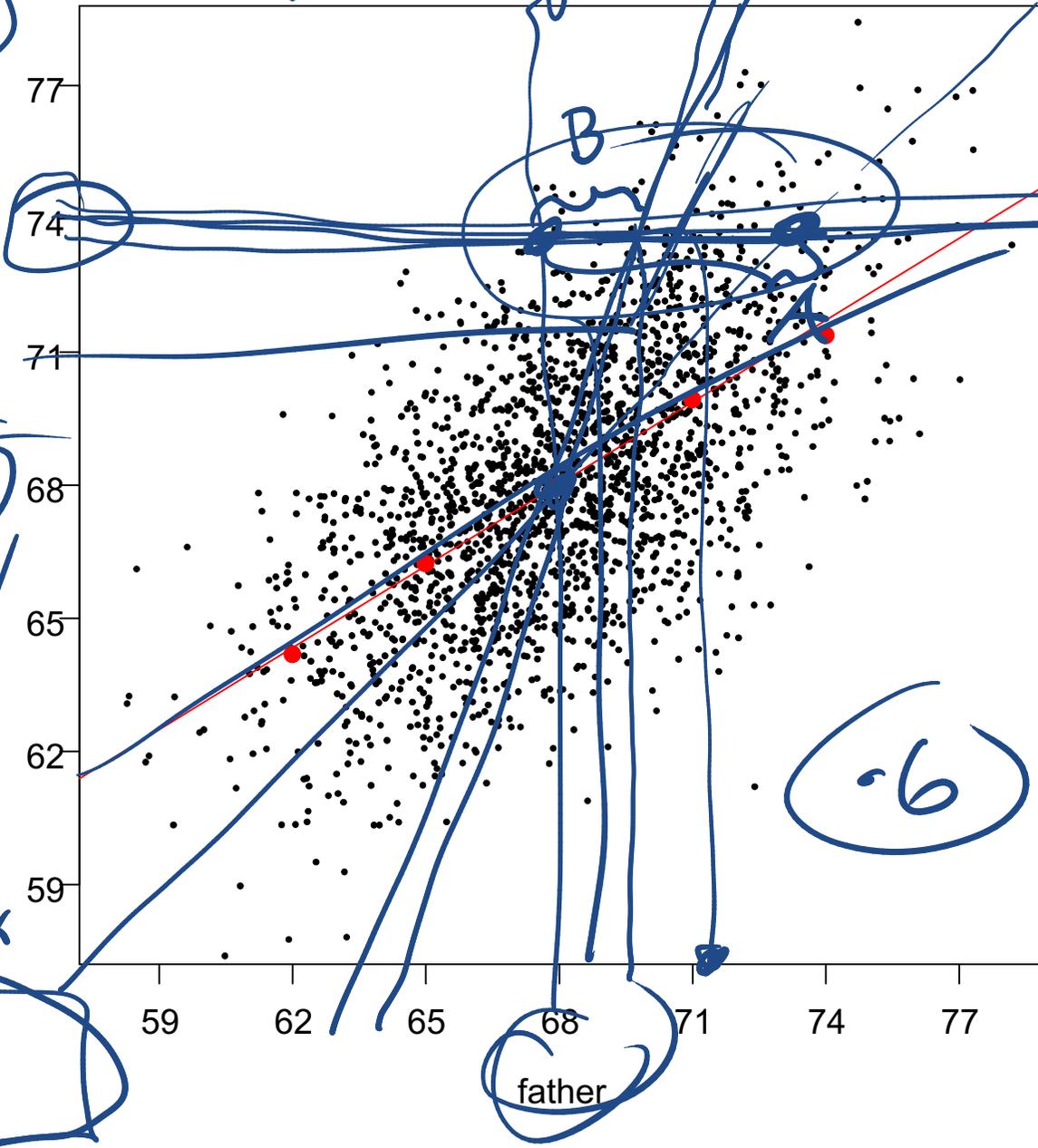
$$\frac{B}{A} = \rho$$

$Z_x = \frac{X - \mu_x}{\sigma_x}$  = # of sd's from the mean  $\frac{B}{A} = \rho$

$Z_y = \frac{Y - \mu_y}{\sigma_y}$  (son)

$\hat{Z}_y = a + b Z_x$   
 $= 0 + \rho_{xy} Z_x$

$\hat{Z}_y = \rho_{xy} Z_x$

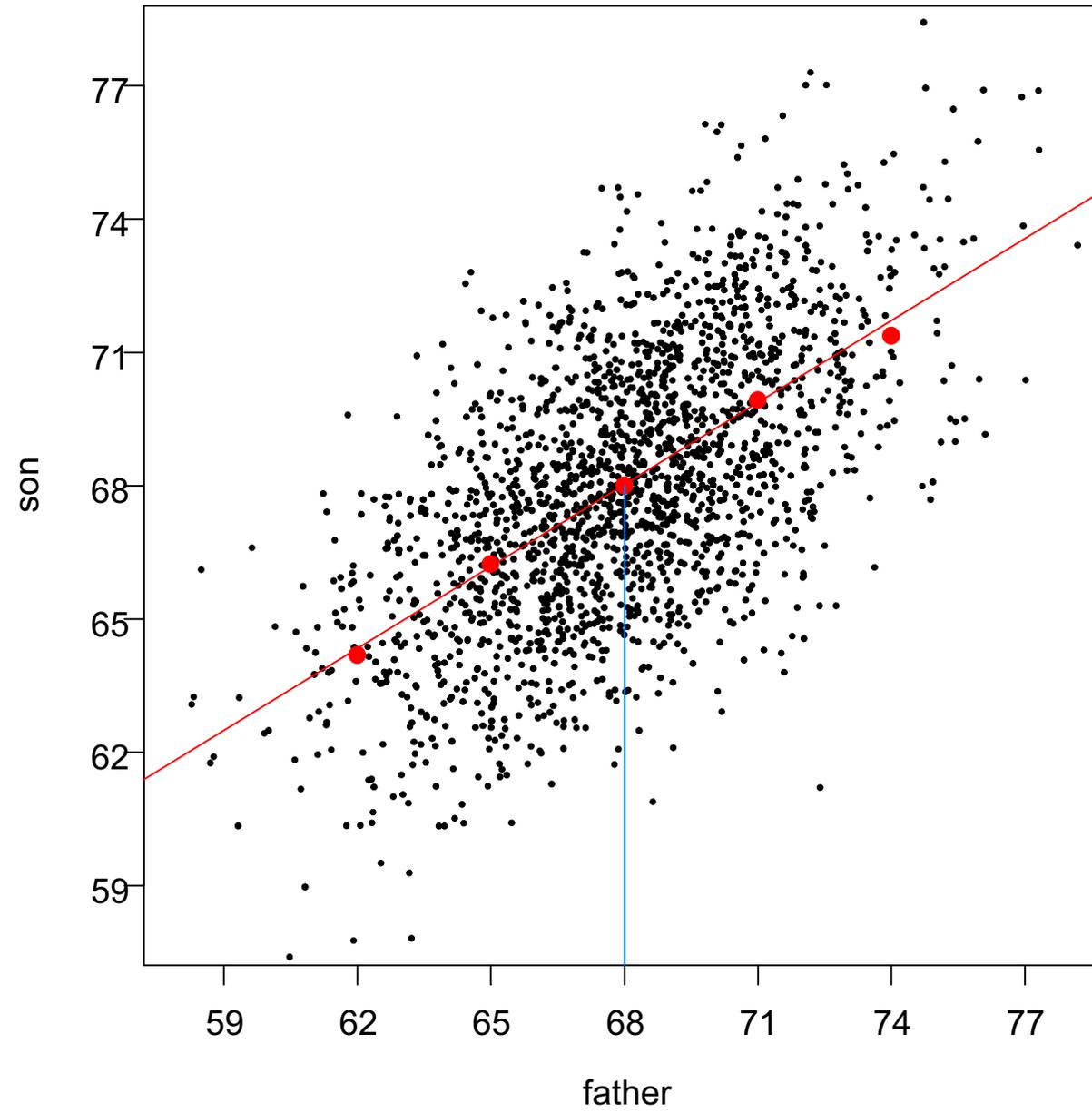


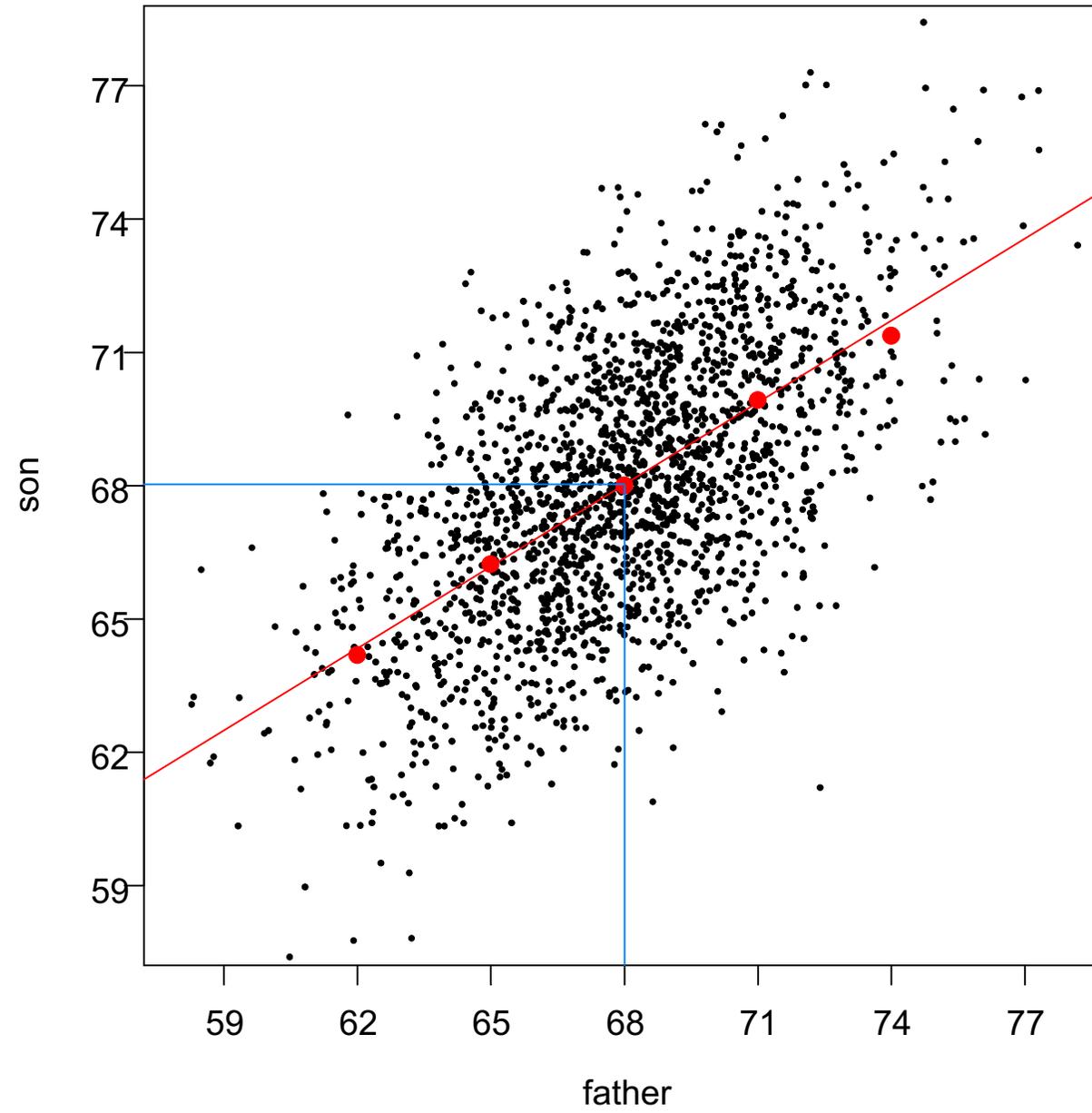
Slope

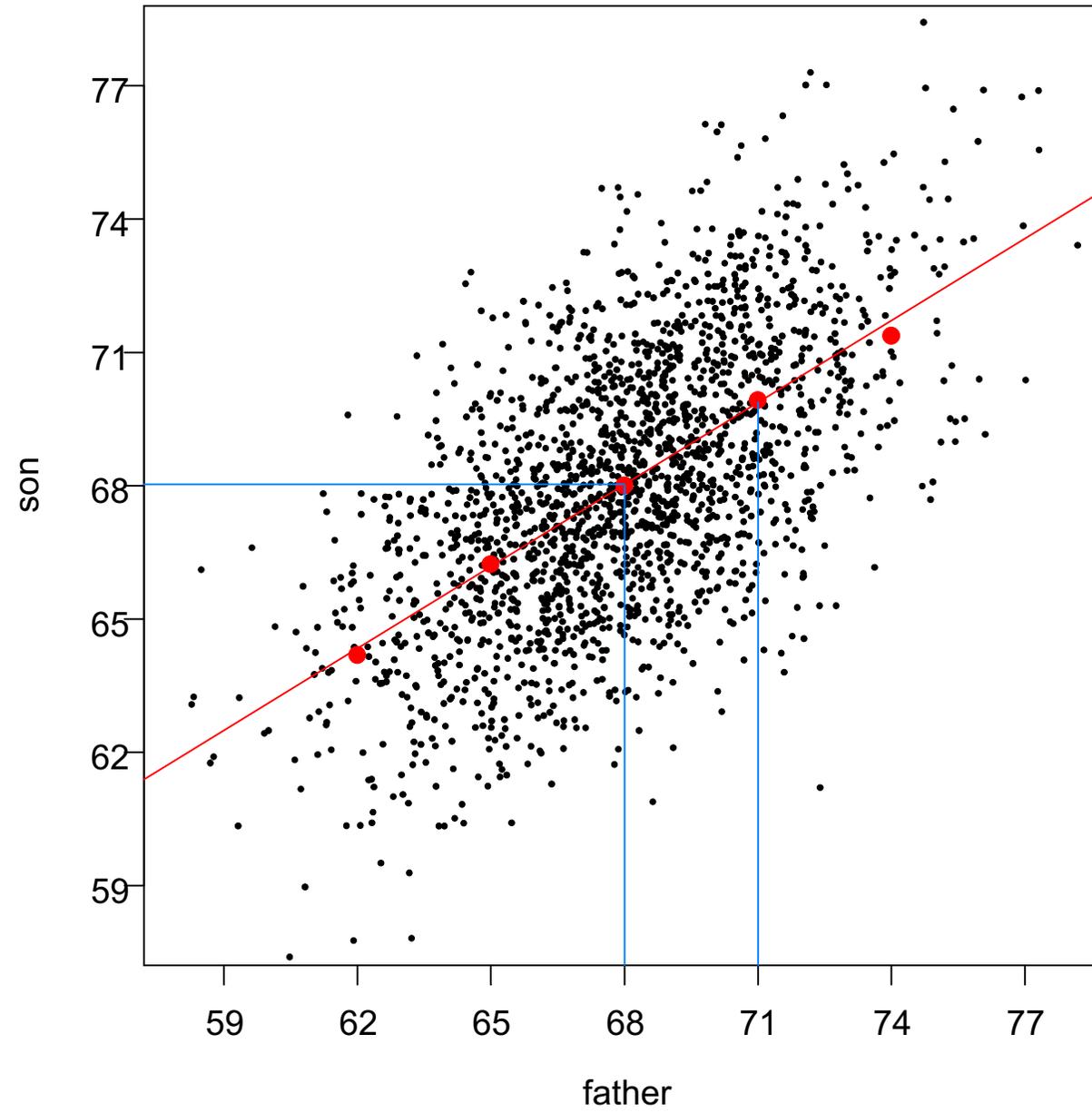
$$\frac{\text{Cov}(Y, X)}{\text{Var}(X)}$$

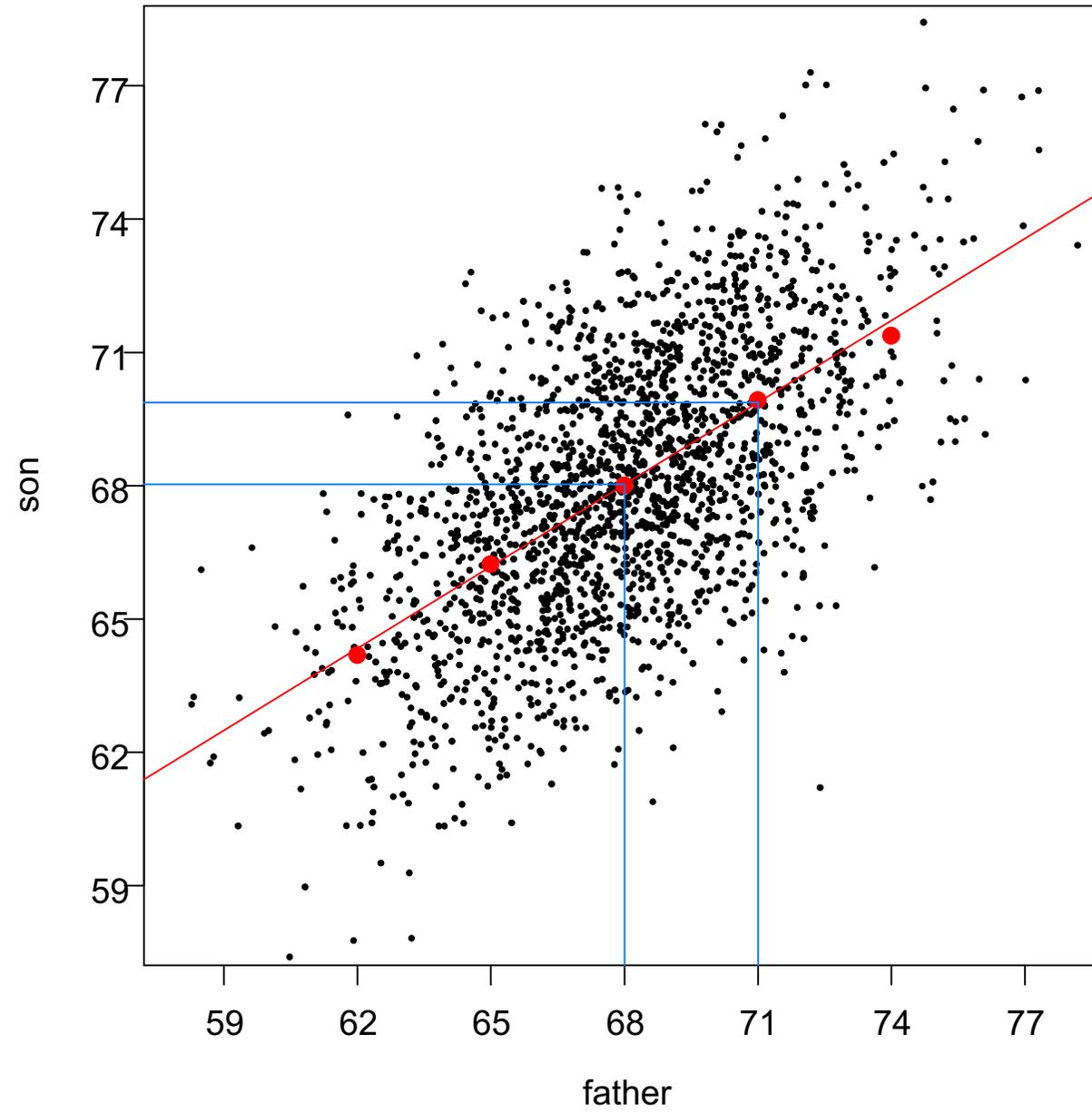
$$= \rho_{xy} \times \frac{\sigma_y}{\sigma_x}$$

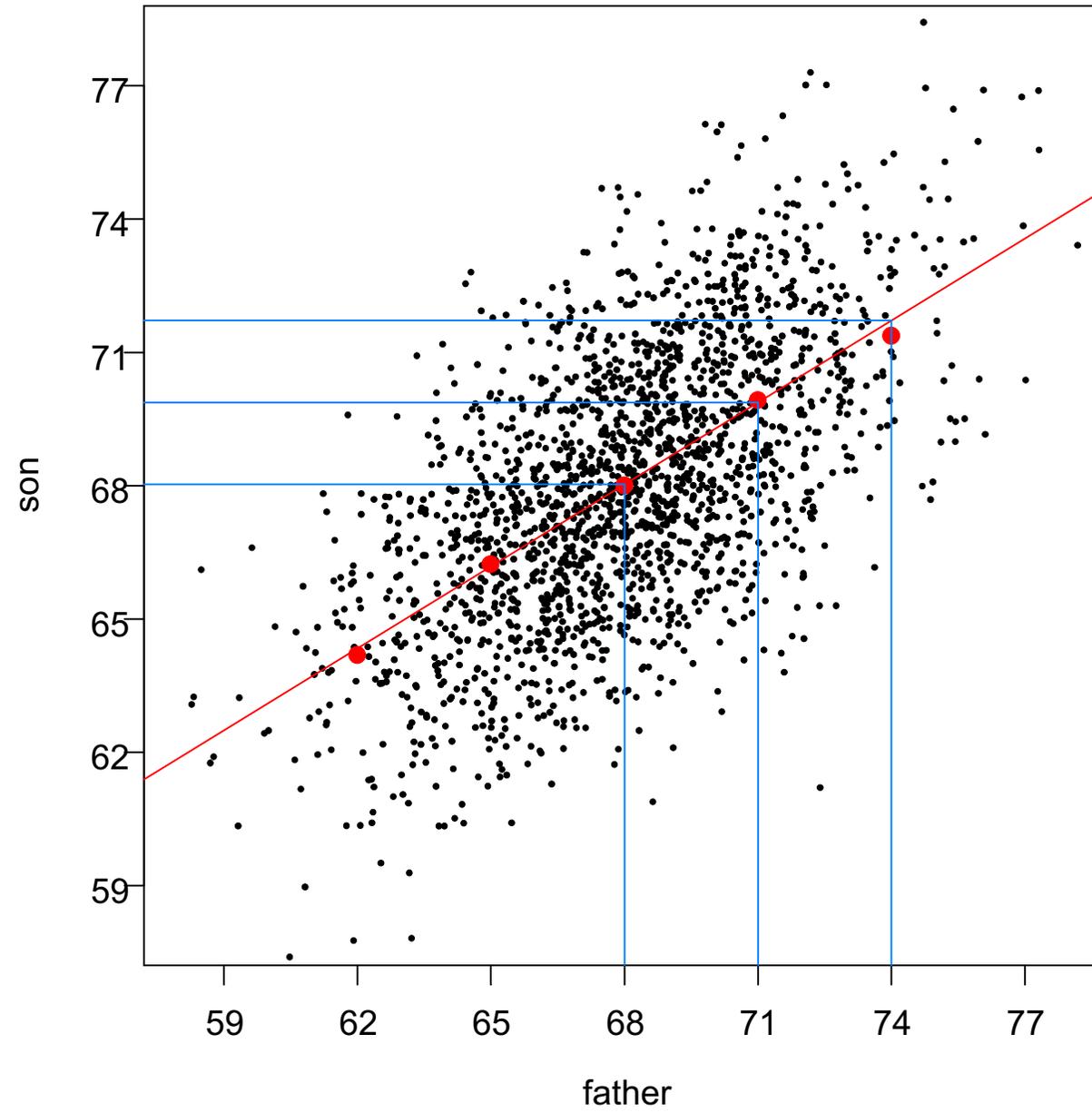
0.6

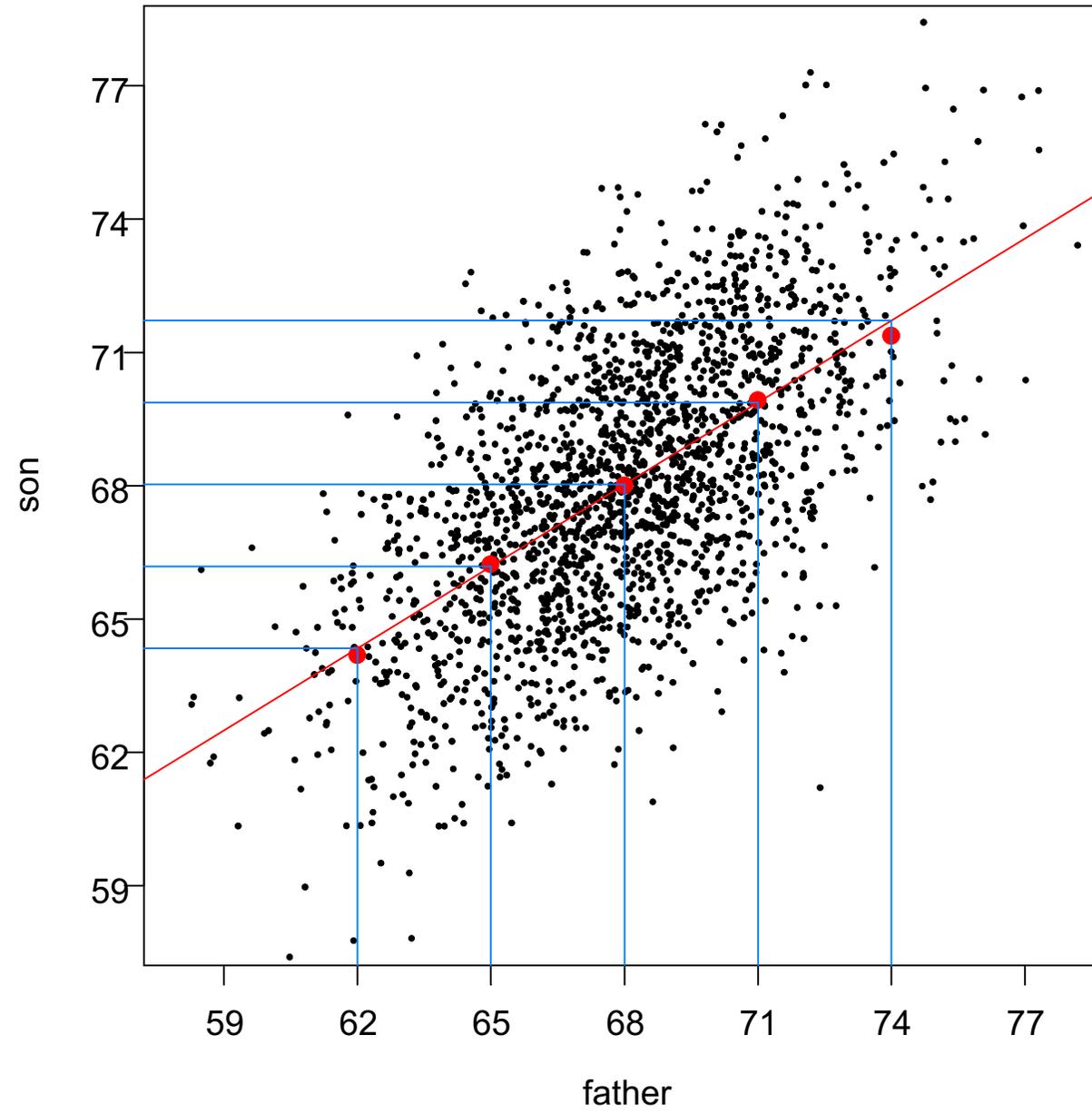












Father's height    Son's expected height

68

Father's height    Son's expected height

68

68

Father's height    Son's expected height

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68

$$71 = 68 + 3$$

Father's height    Son's expected height

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68

$$71 = 68 + 3$$

$$69.8 = 68 + r \times 3$$

Father's height    Son's expected height

68

68

$$71 = 68 + 3$$

$$69.8 = 68 + r \times 3$$

$$74 = 68 + 6$$

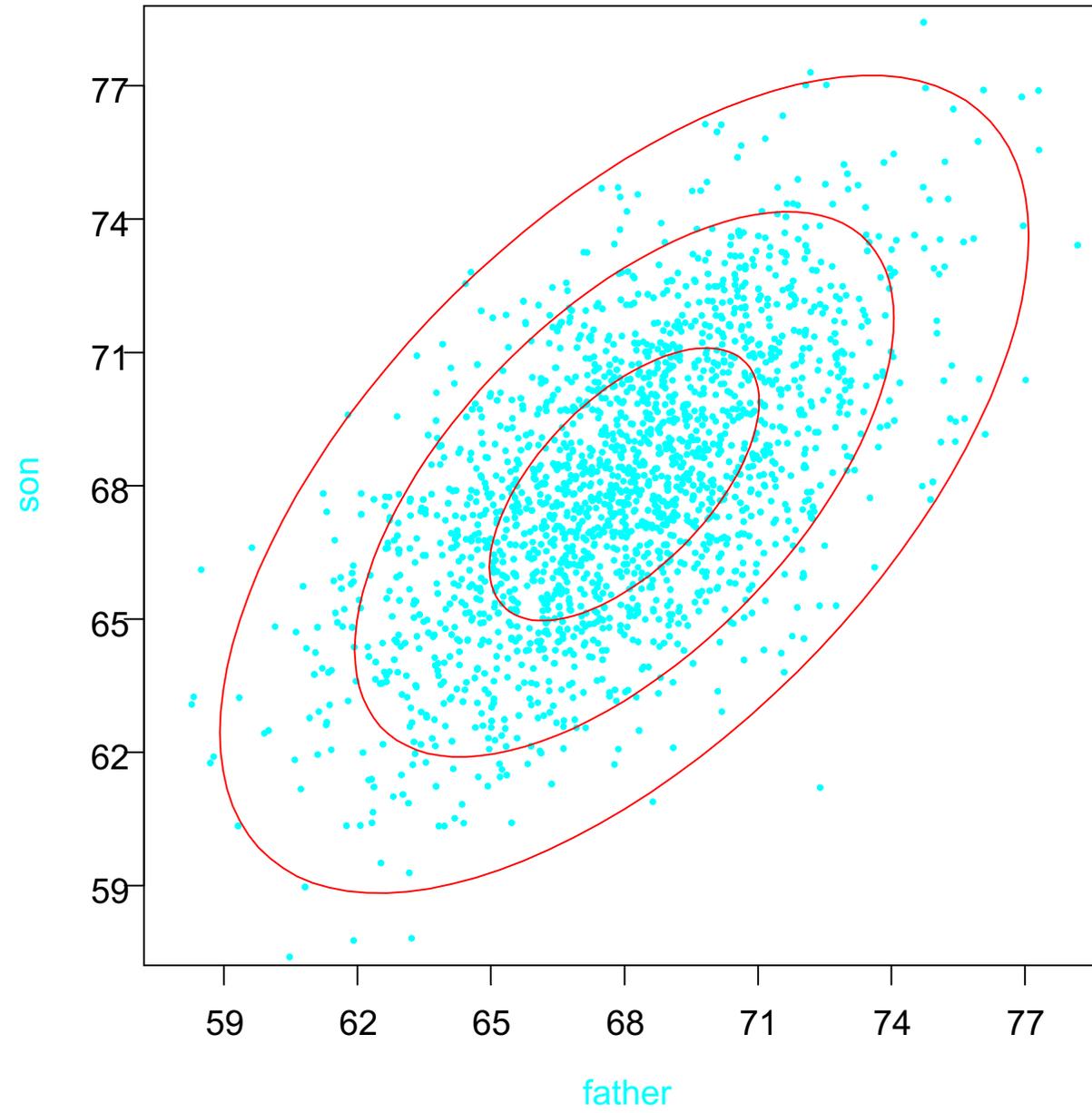
$$71.6 = 68 + r \times 6$$

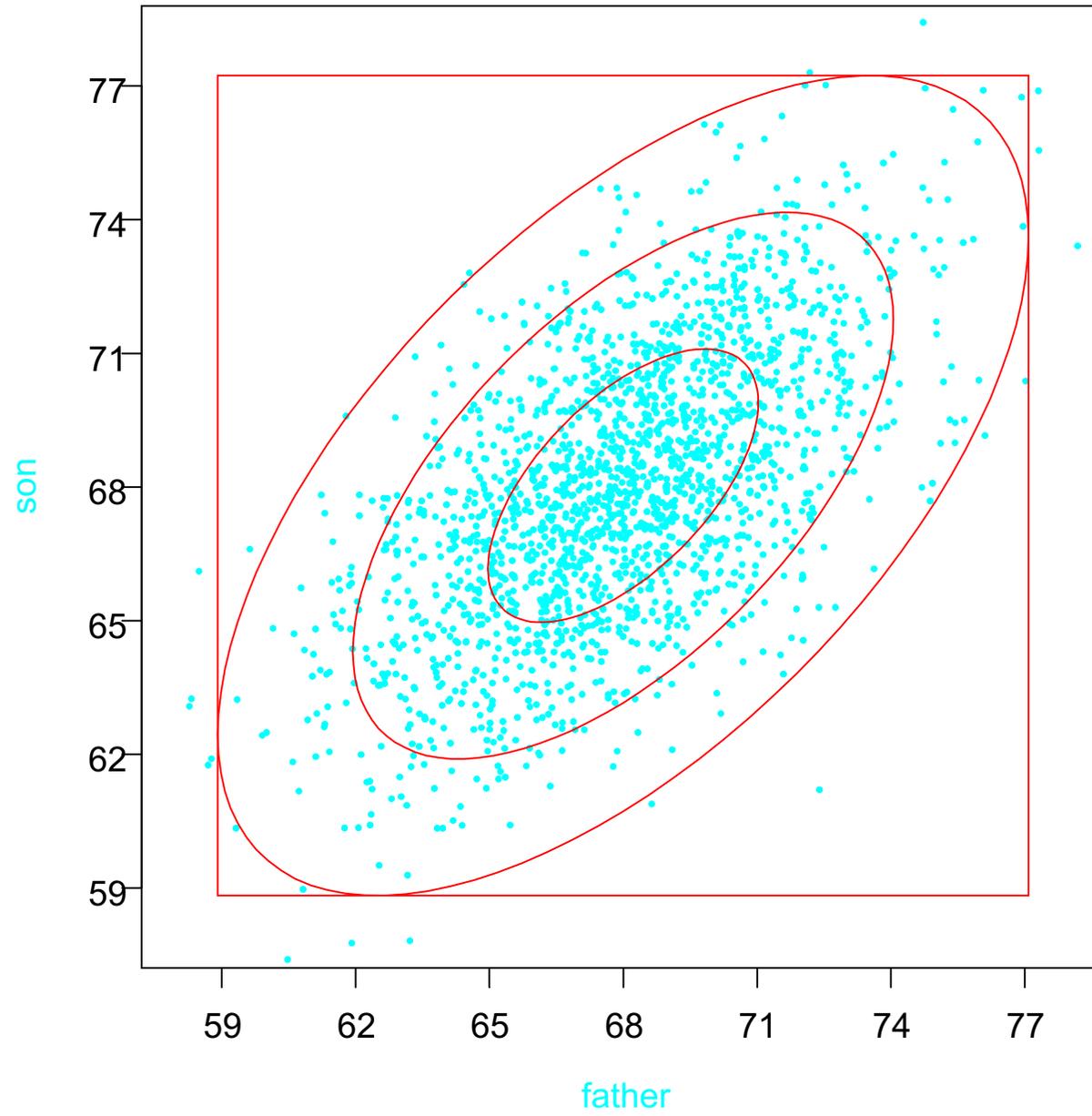
$$65 = 68 - 3$$

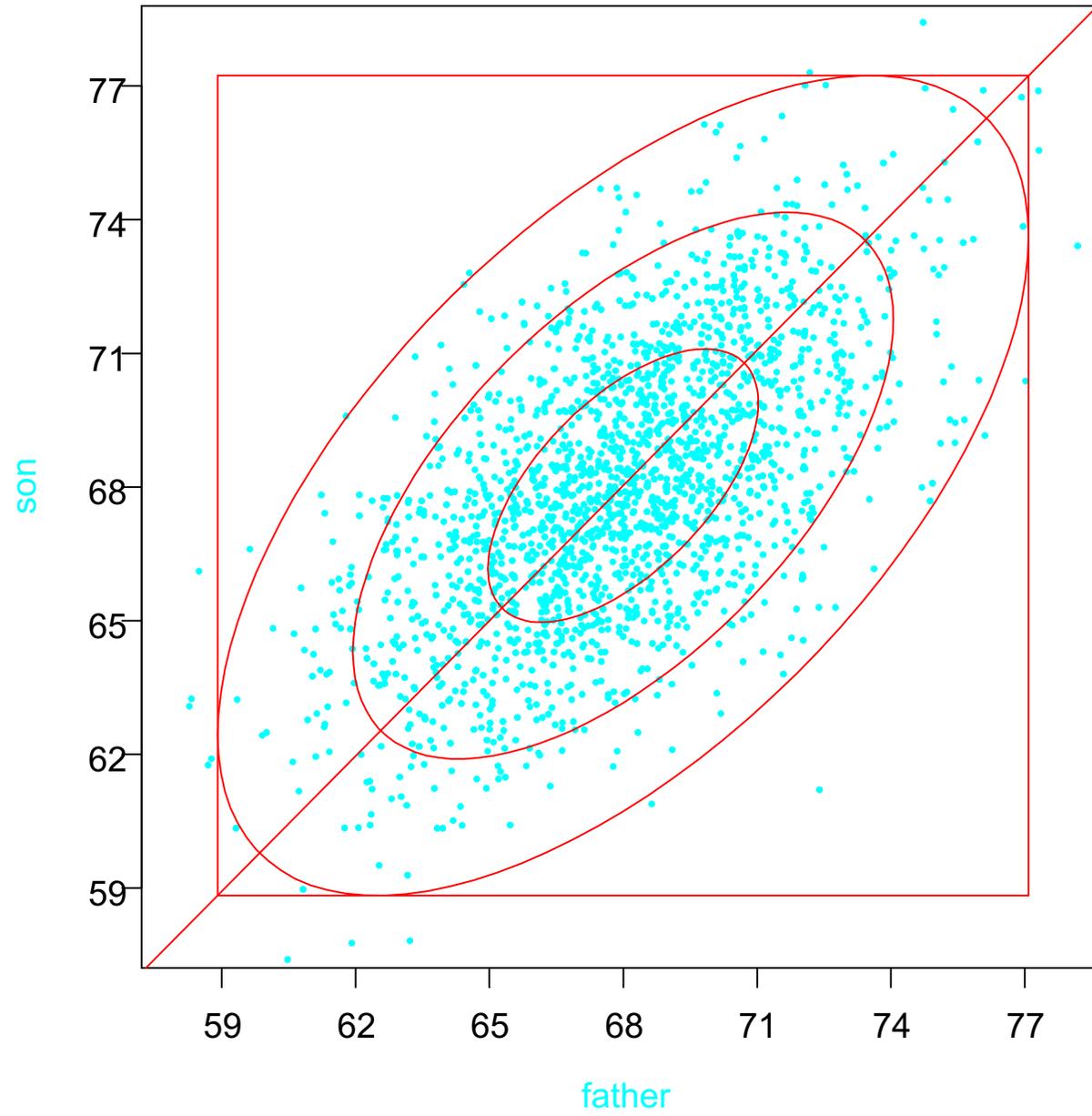
$$66.2 = 68 - r \times 3$$

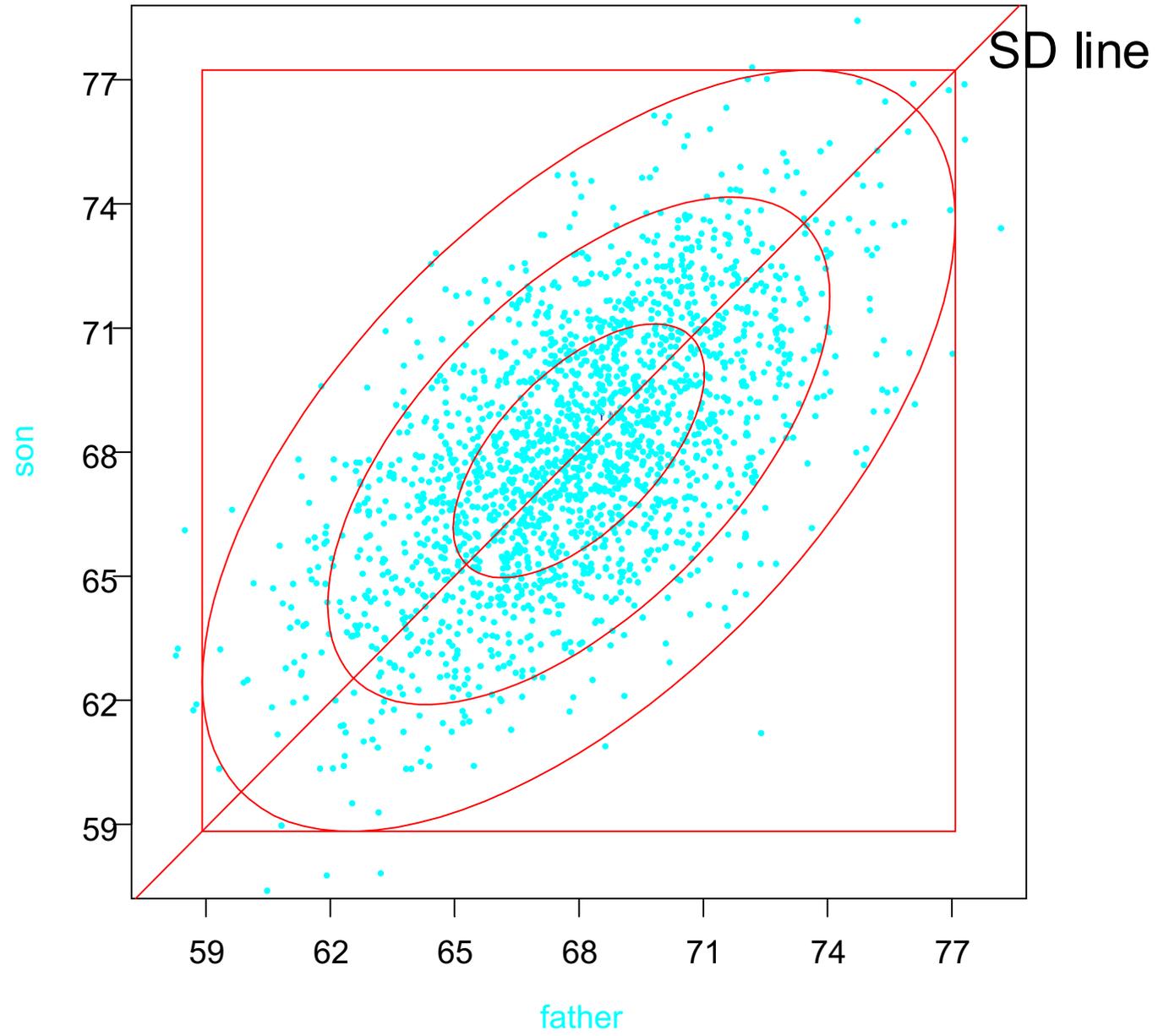
$$62 = 68 - 6$$

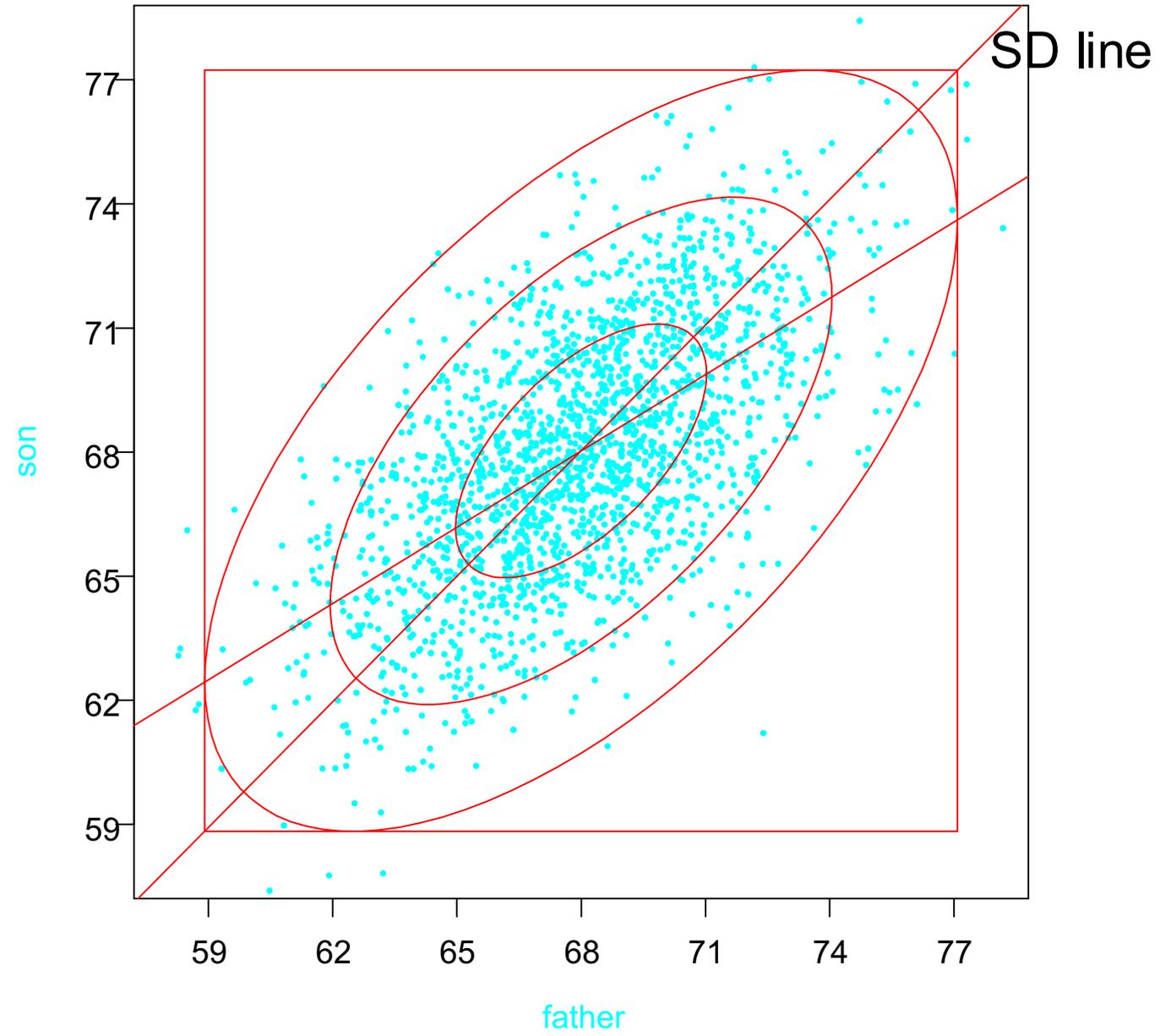
$$64.4 = 68 - r \times 6$$

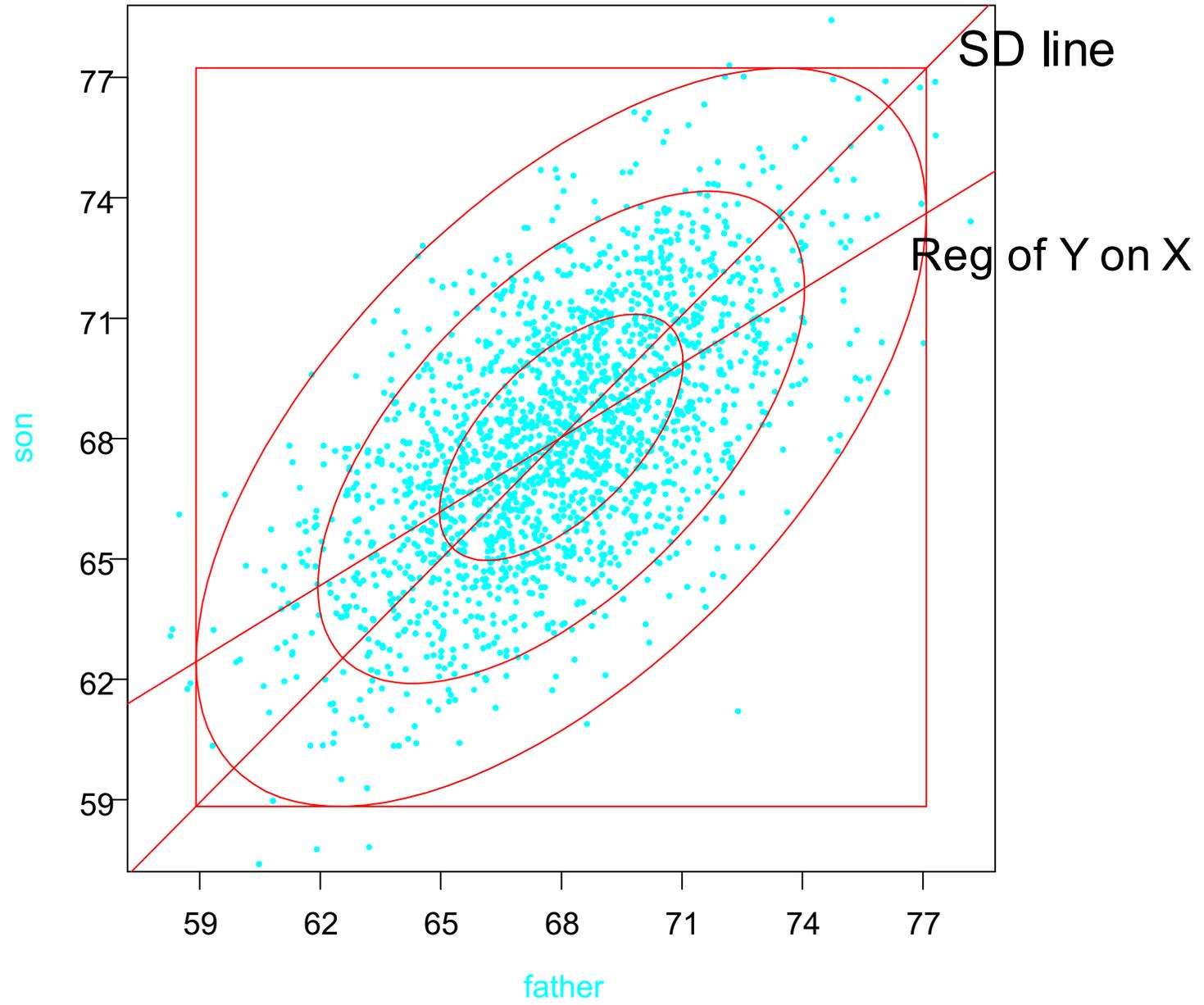


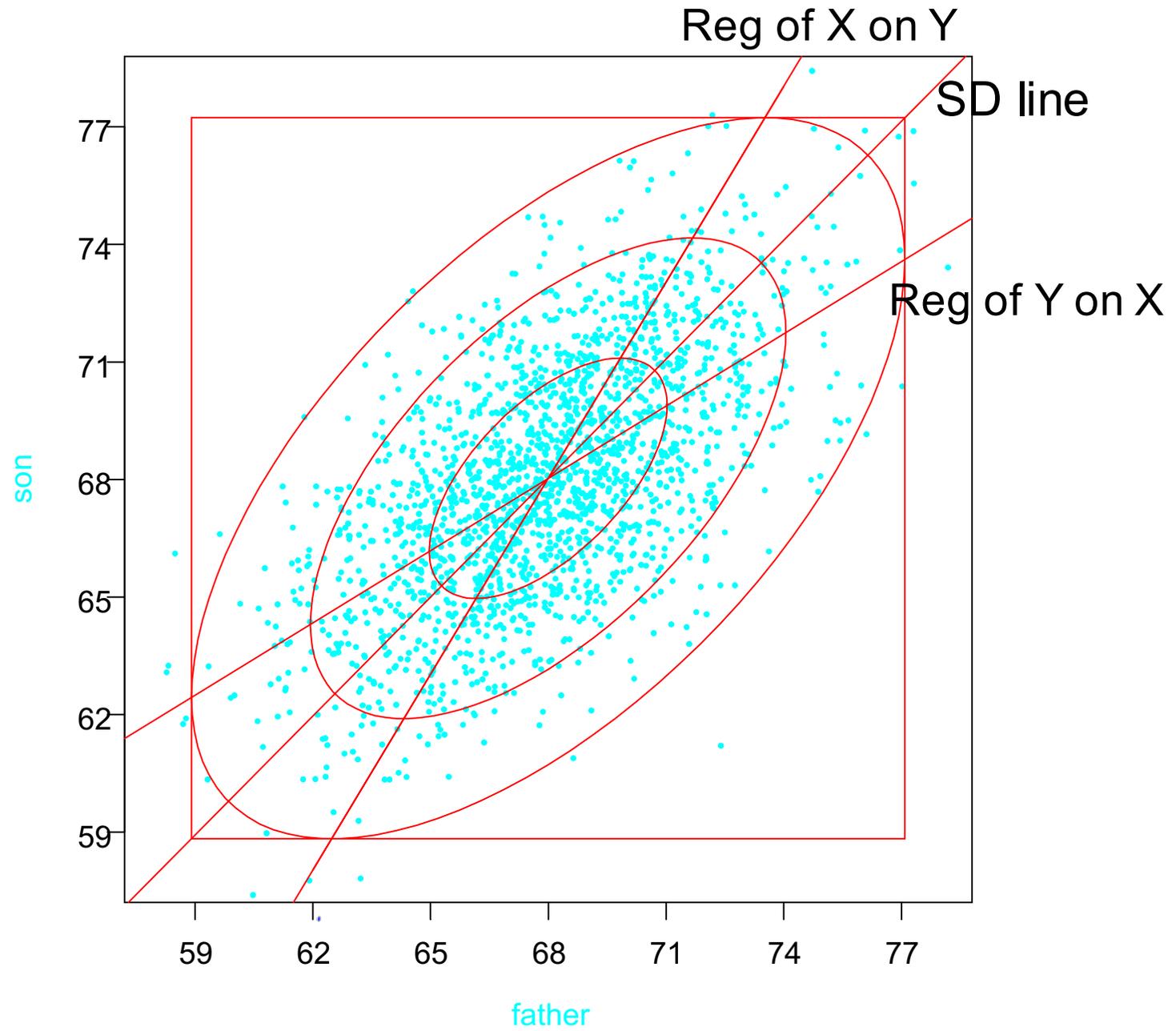












Regression Paradox:

Mathematics:

$$f(X|Y) = f^{-1}(Y|X)$$

Statistics:

$$E(X|Y) \neq E^{-1}(Y|X)$$

unless  $X$  and  $Y$  are exact functions of each other.

In this example, the overall distribution of heights remains the same from generation to generation.

But, following individuals, it seems that heights are *regressing* to the overall mean.

Moreover, this works both forward and backward in time!

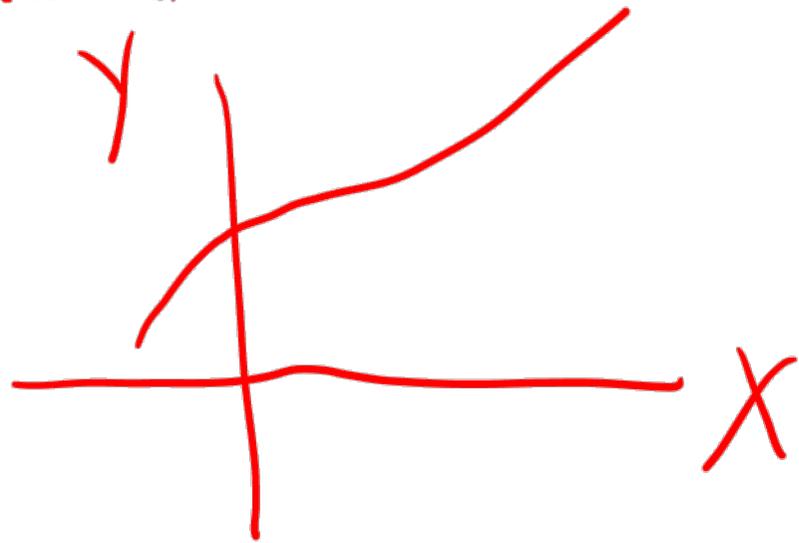
# Regression Paradox

- The overall distribution of heights stays the same from generation to generation
- But when you follow individuals it looks like heights are being compressed towards the mean.
- Moreover, the same thing happens whether you go forward or backward in time.

Simply

The regression of  $Y$  on  $X$ ,  $E(Y|X)$   
is not the mathematical inverse of  
the regression of  $X$  on  $Y$ ,  $E(X|Y)$

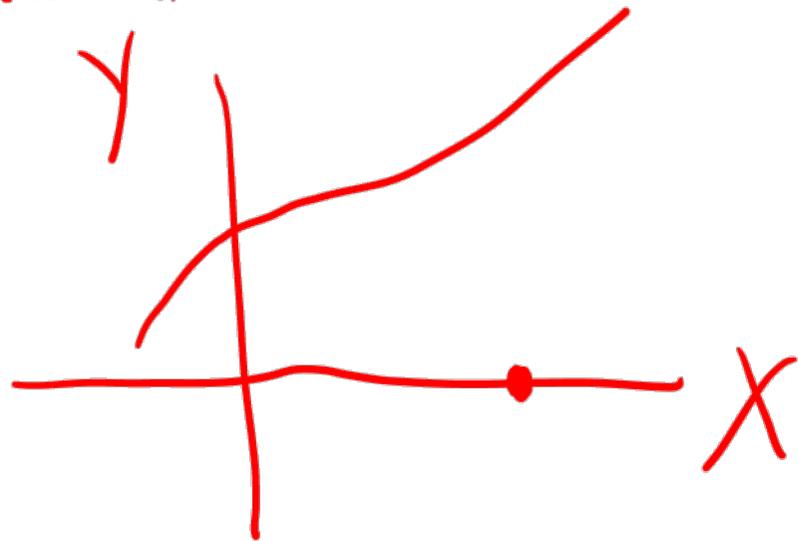
Mathematical inverse



Simply

The regression of  $Y$  on  $X$ ,  $E(Y|X)$   
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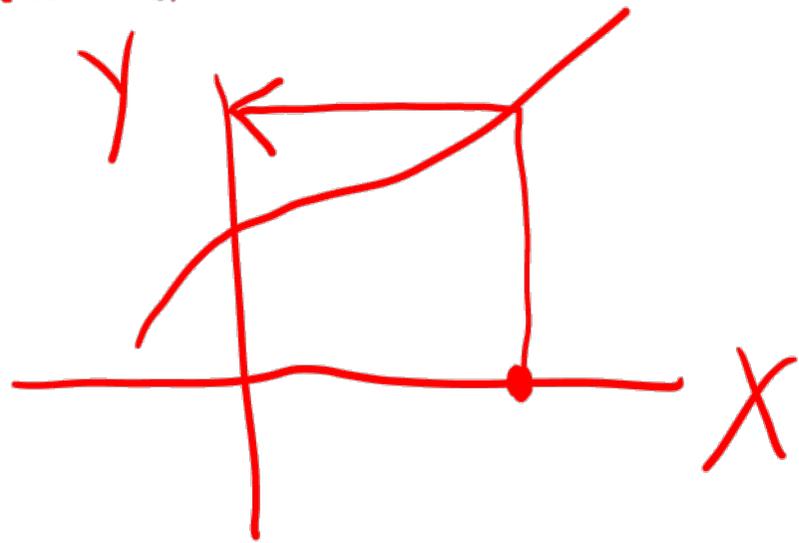
Mathematical inverse



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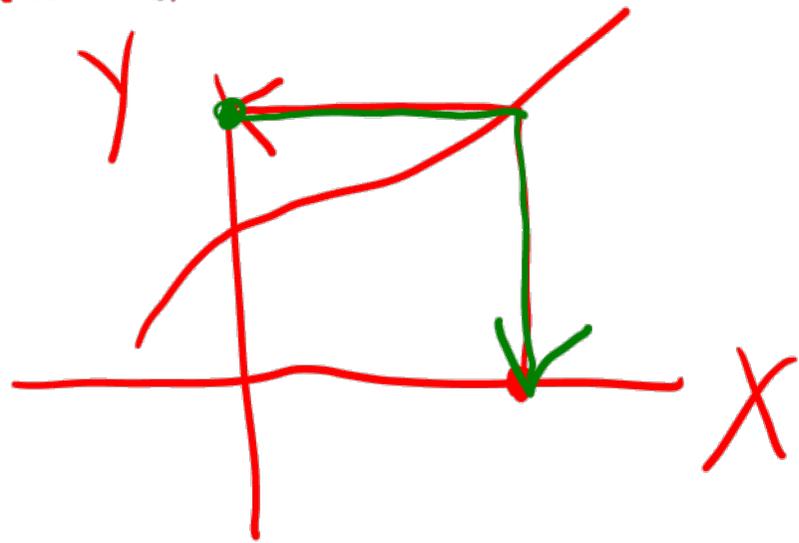
Mathematical inverse



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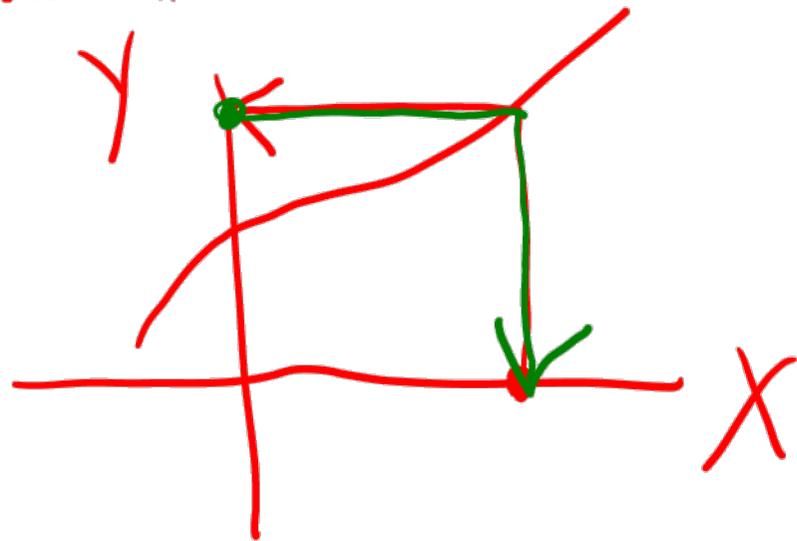
Mathematical inverse



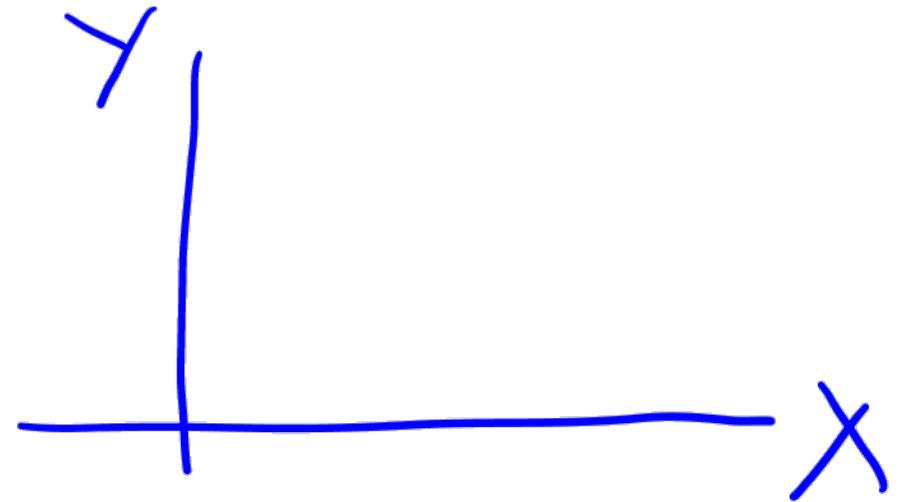
Simply

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Mathematical inverse



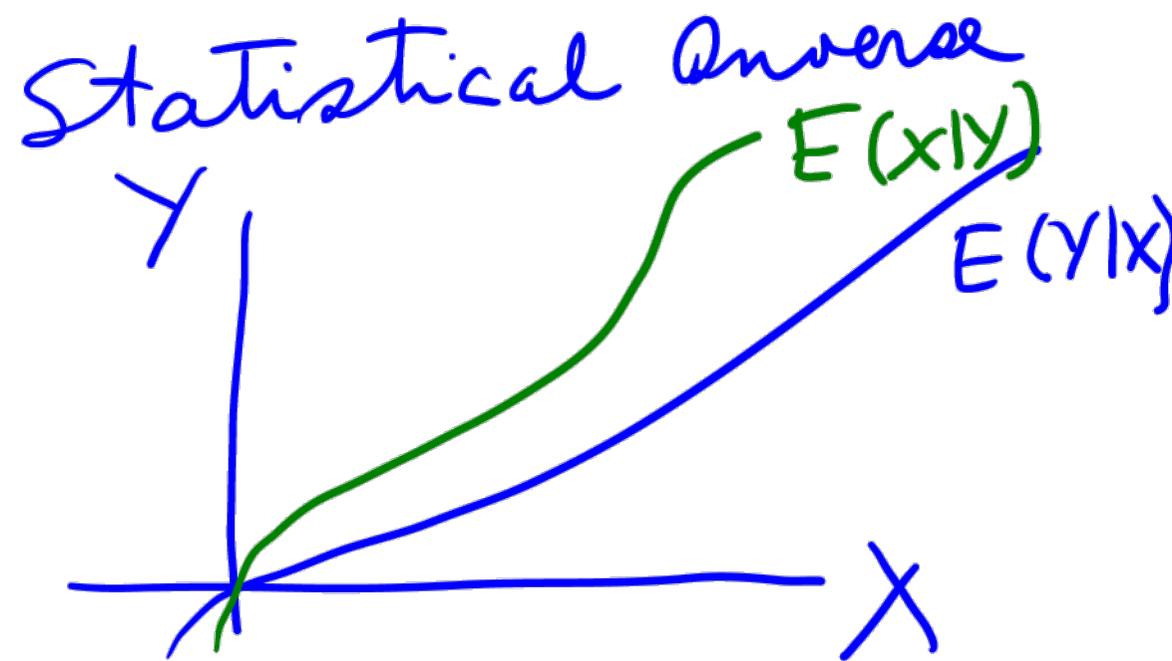
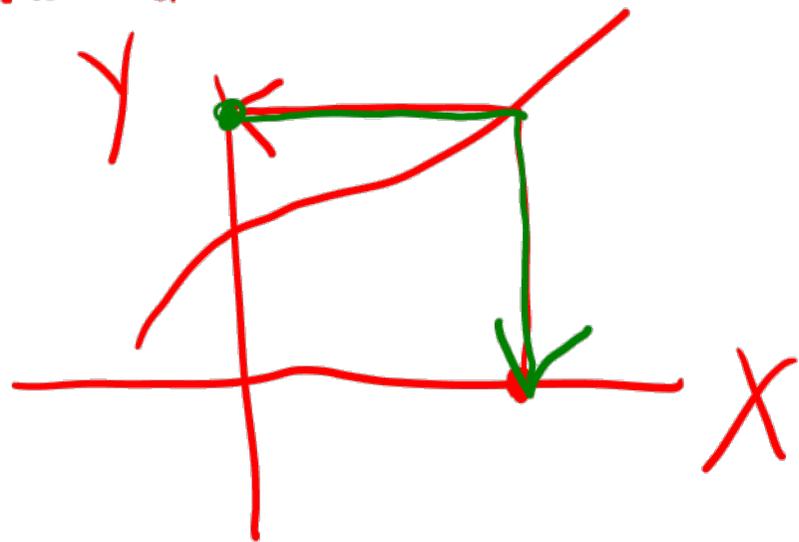
Statistical Inverse



Simply

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is not the mathematical inverse of  
the regression of  $X$  on  $Y$ ,  $E(X|Y)$

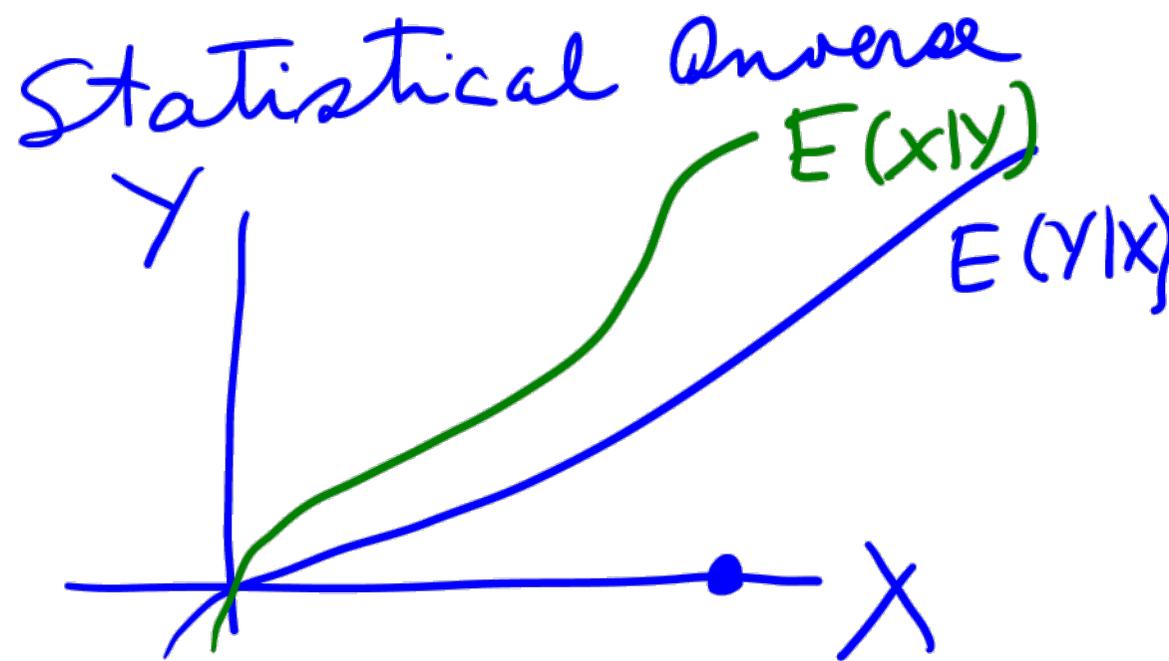
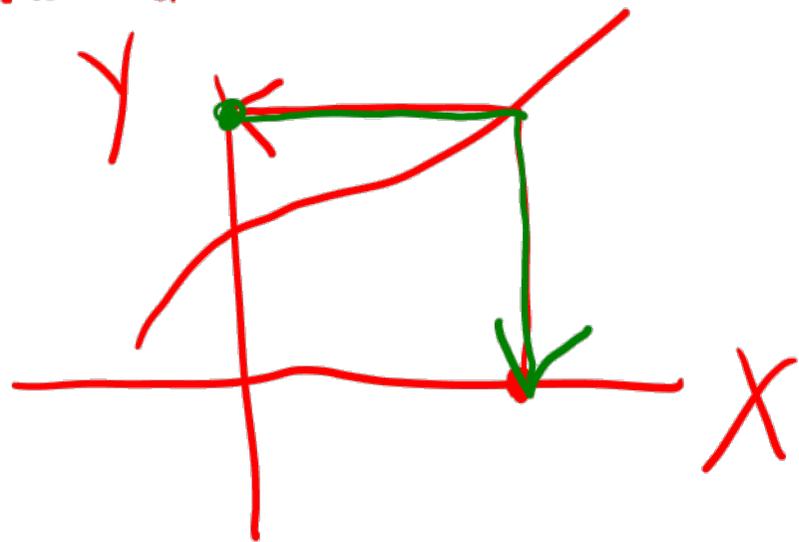
Mathematical inverse



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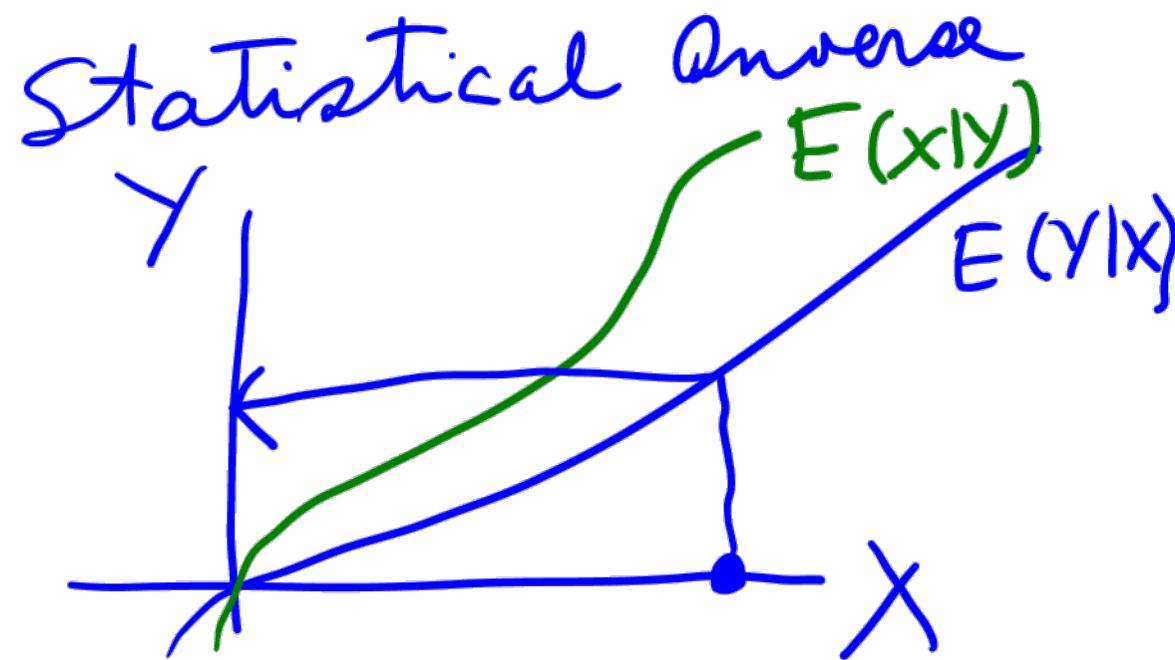
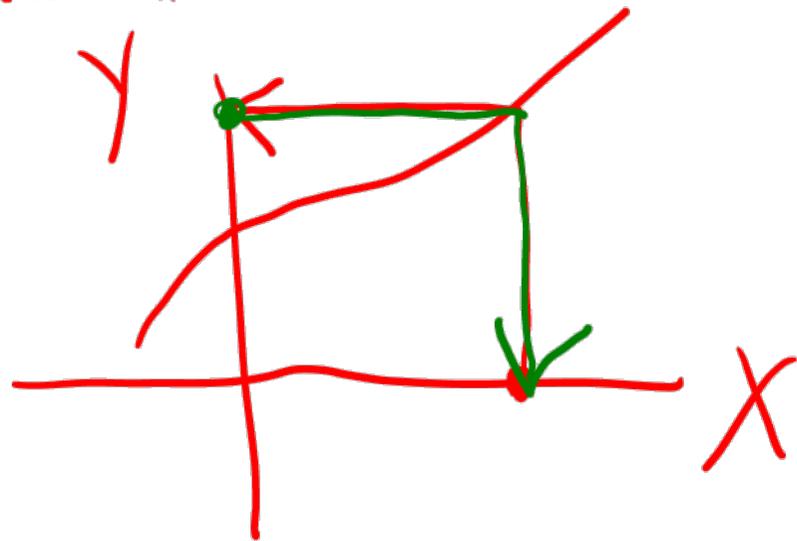
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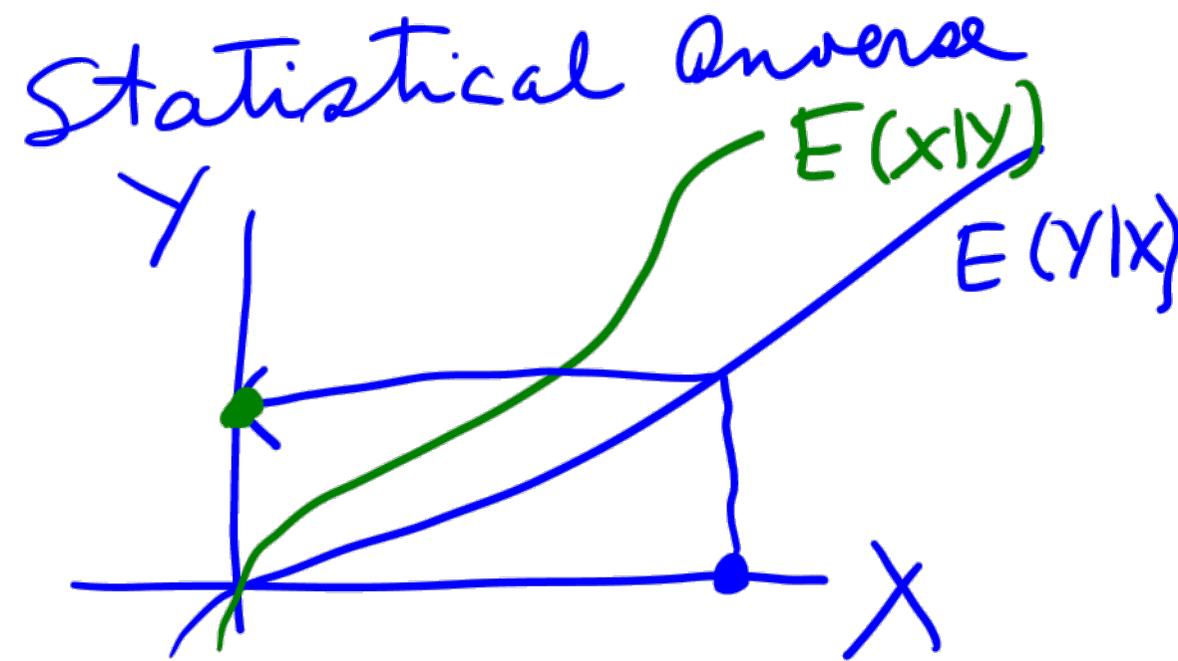
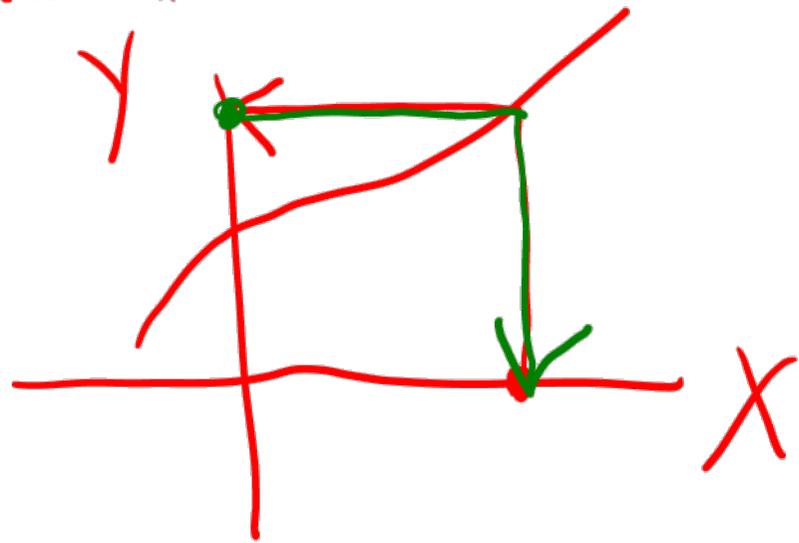
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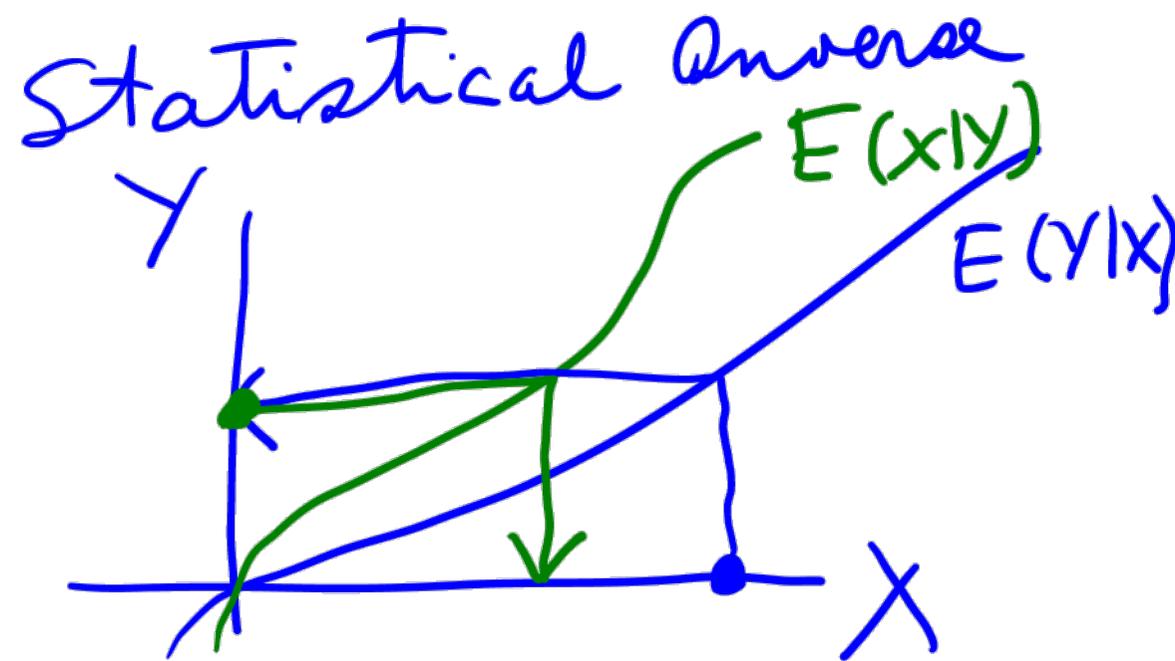
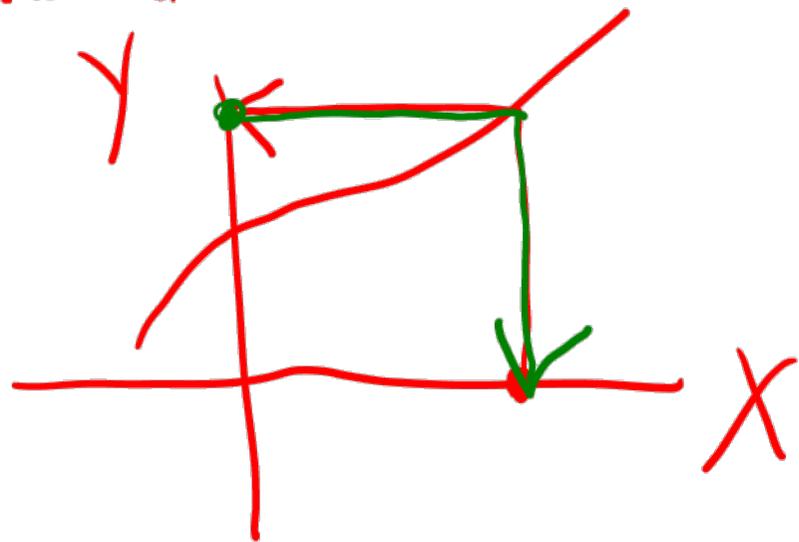
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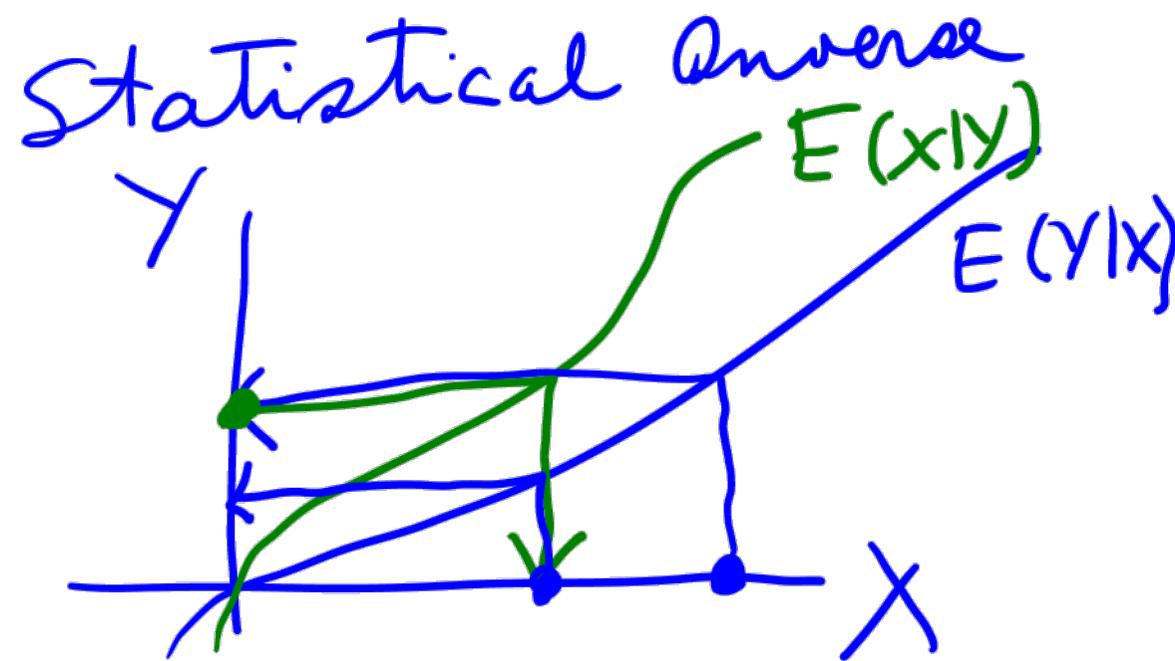
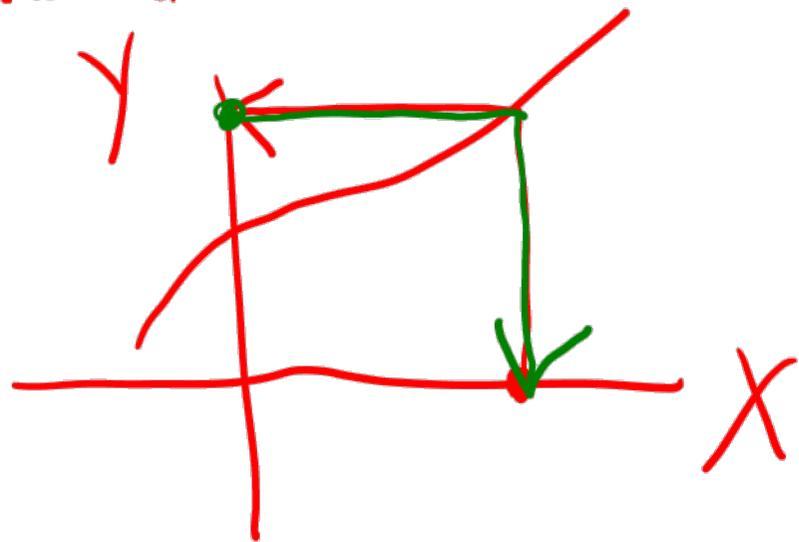
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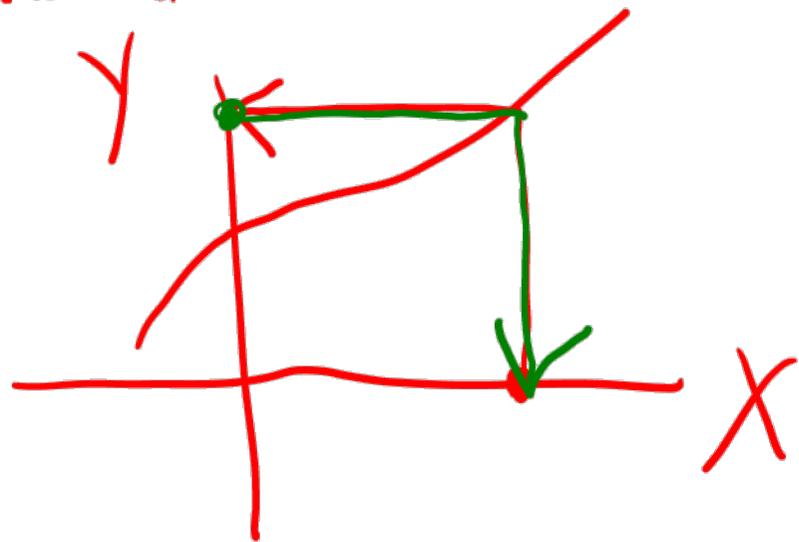
Mathematical inverse



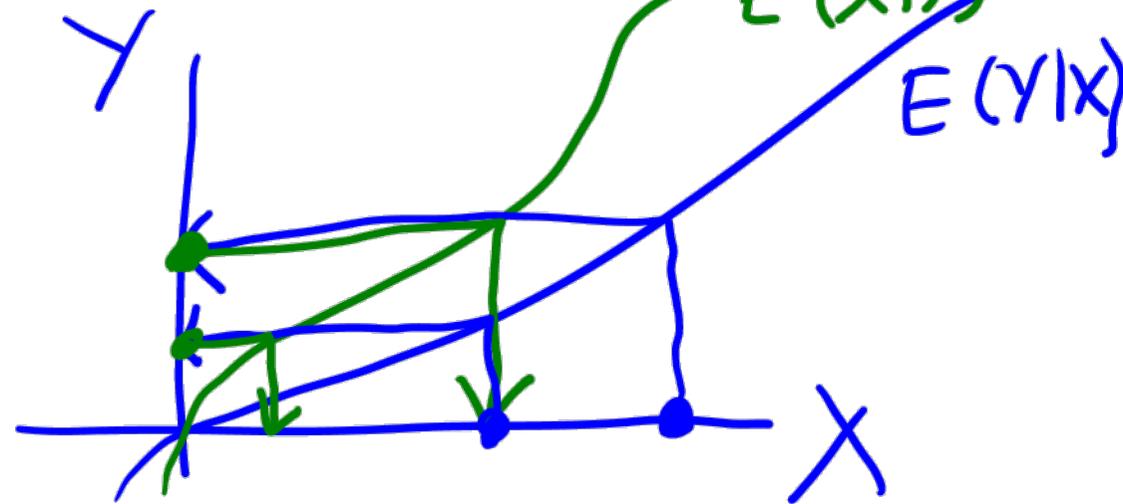
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Mathematical inverse



Statistical Inverse  
 $E(X|Y)$





## 2 Eyeballing a scatterplot

At a glance:

- What is the correlation?
- Is the relationship statistically significant?
- Approximate 95% confidence interval?

## Some data:

1971 Canadian Occupational Prestige Data

- [1] Occupational title
- [2] Average education of incumbents, years
- [3] Average income of incumbents, dollars
- [4] Percent of incumbents who are women
- [5] Pineo-Porter prestige score for occupation
- [6] Canadian Census occupational code
- [7] Type of occupation
  - prof = professional and technical
  - wc = white collar
  - bc = blue collar
  - ? = missing (not classified)

Source: Census of Canada, 1971, in Fox (1997)

|                     | Education | Income | PercFem | Prestige | Code | Type |
|---------------------|-----------|--------|---------|----------|------|------|
| GOV_ADMINISTRATORS  | 13.11     | 12351  | 11.16   | 68.8     | 1113 | prof |
| GENERAL MANAGERS    | 12.26     | 25879  | 4.02    | 69.1     | 1130 | prof |
| ACCOUNTANTS         | 12.77     | 9271   | 15.70   | 63.4     | 1171 | prof |
| PURCHASING_OFFICERS | 11.42     | 8865   | 9.11    | 56.8     | 1175 | prof |
| CHEMISTS            | 14.62     | 8403   | 11.68   | 73.5     | 2111 | prof |
| PHYSICISTS          | 15.64     | 11030  | 5.13    | 77.6     | 2113 | prof |
| BIOLOGISTS          | 15.09     | 8258   | 25.65   | 72.6     | 2133 | prof |
| ARCHITECTS          | 15.44     | 14163  | 2.69    | 78.1     | 2141 | prof |
| CIVIL_ENGINEERS     | 14.52     | 11377  | 1.03    | 73.1     | 2143 | prof |
| MINING_ENGINEERS    | 14.64     | 11023  | 0.94    | 68.8     | 2153 | prof |

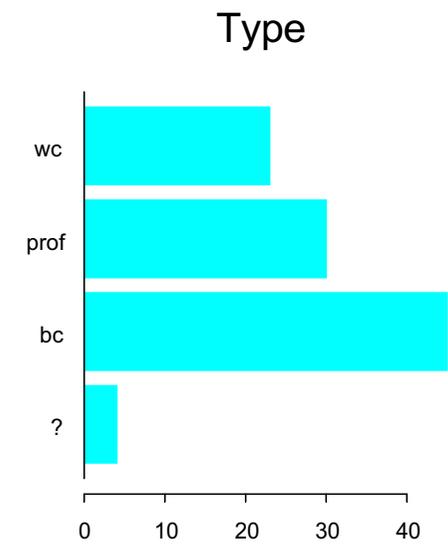
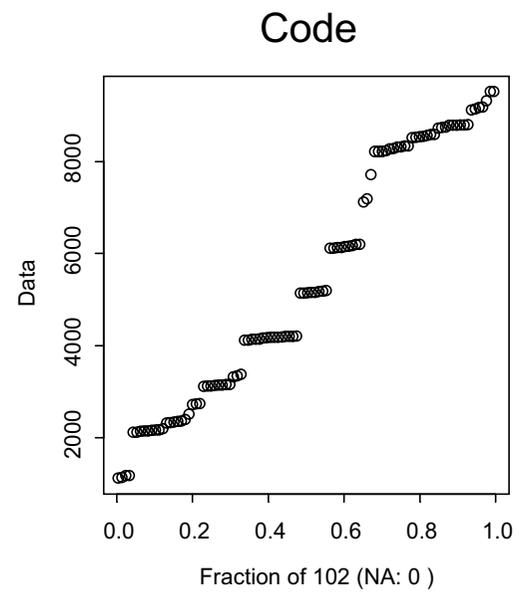
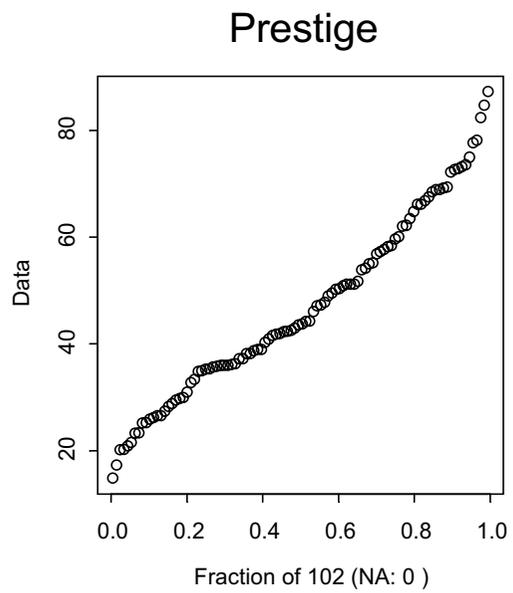
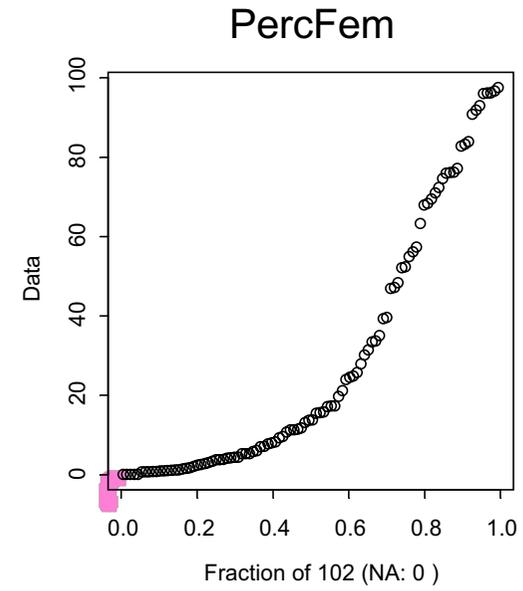
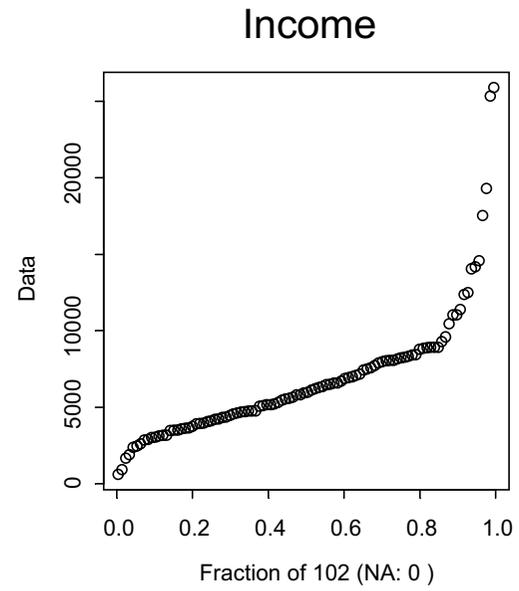
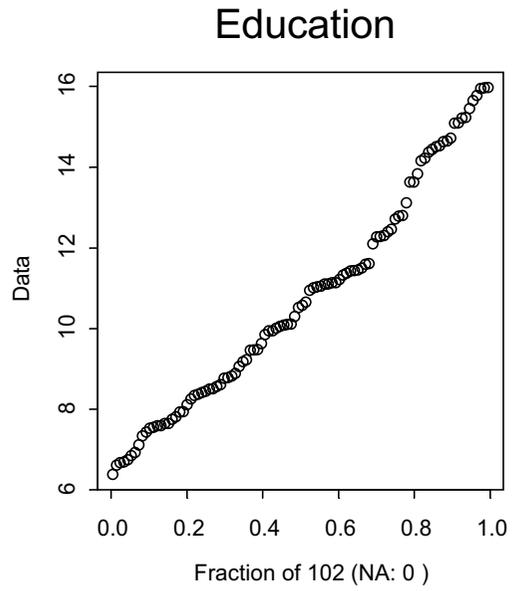
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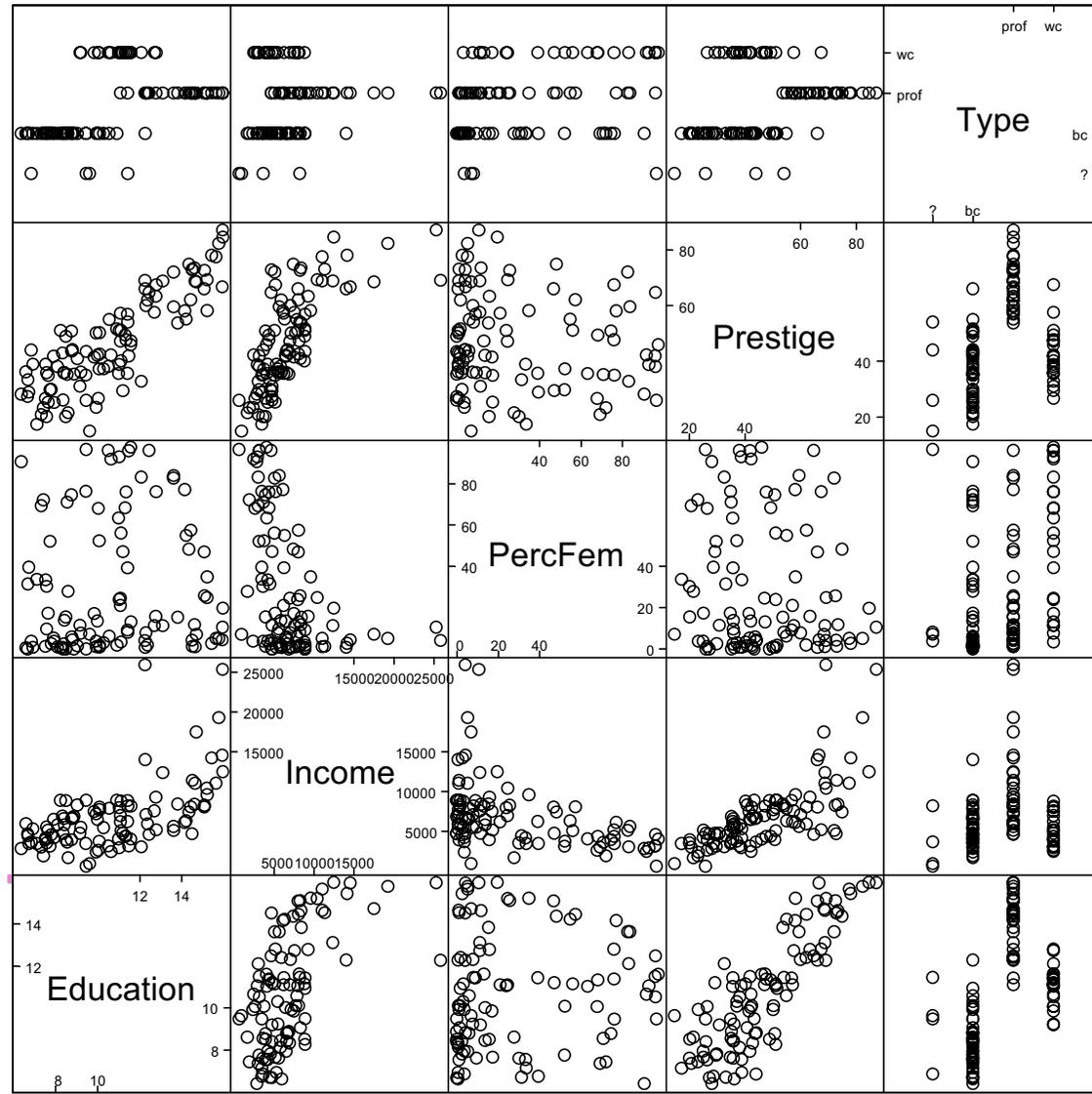
102 occupations

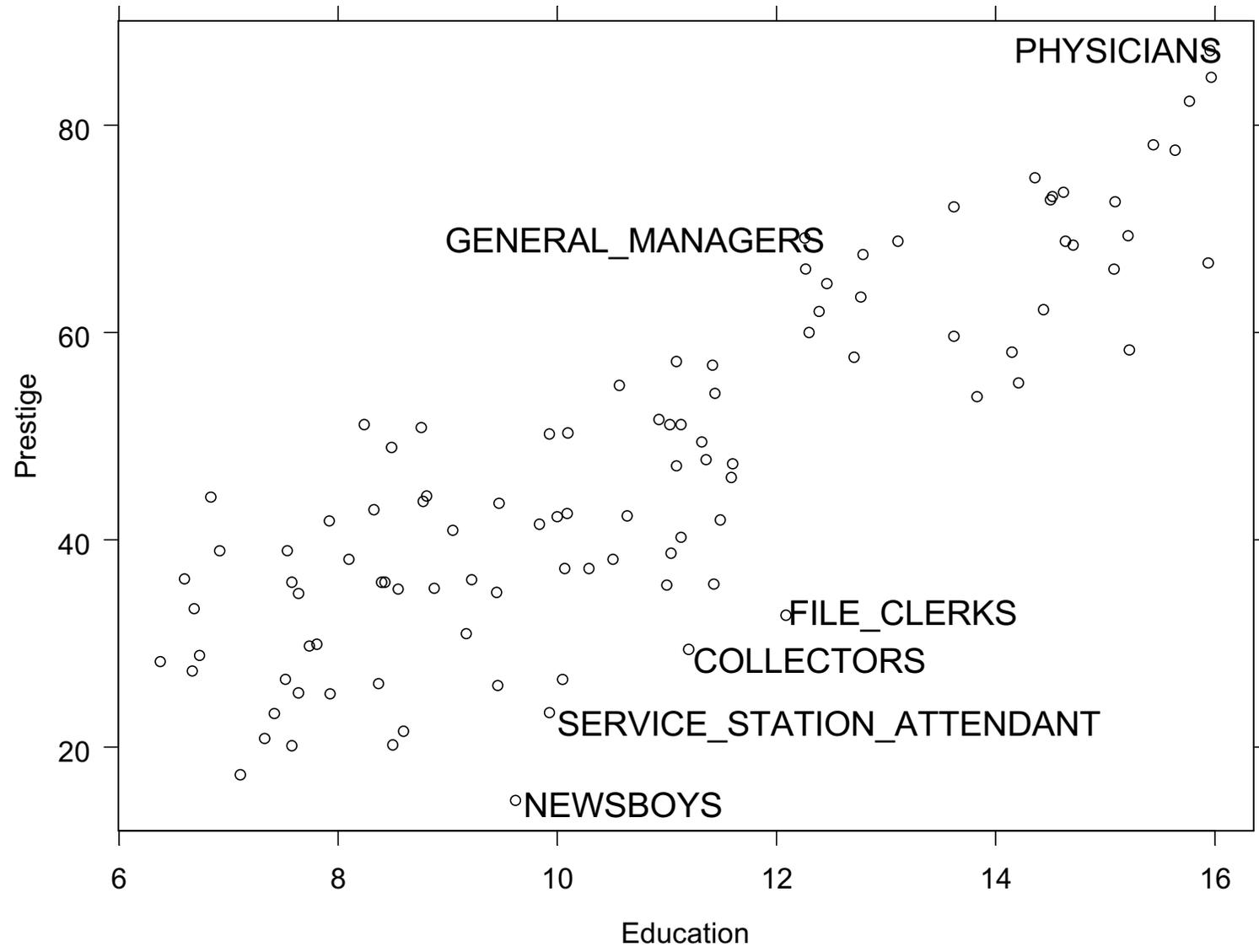
# Summary:

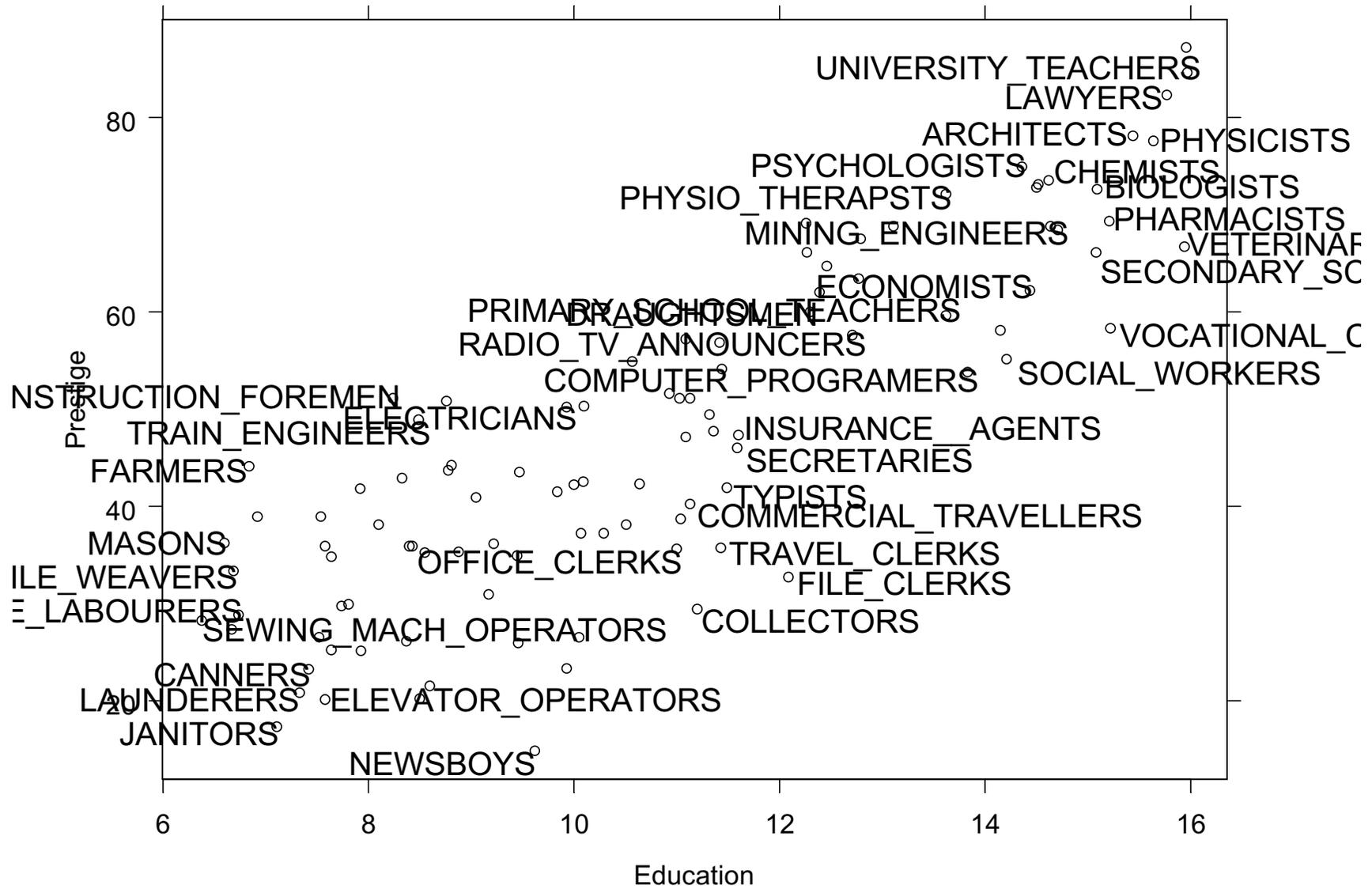
| Education      | Income        | PercFem        |
|----------------|---------------|----------------|
| Min.: 6.380    | Min.: 611     | Min.: 0.000    |
| 1st Qu.: 8.445 | 1st Qu.: 4106 | 1st Qu.: 3.592 |
| Median:10.540  | Median: 5930  | Median:13.600  |
| Mean:10.740    | Mean: 6798    | Mean:28.980    |
| 3rd Qu.:12.650 | 3rd Qu.: 8187 | 3rd Qu.:52.200 |
| Max.:15.970    | Max.:25880    | Max.:97.510    |

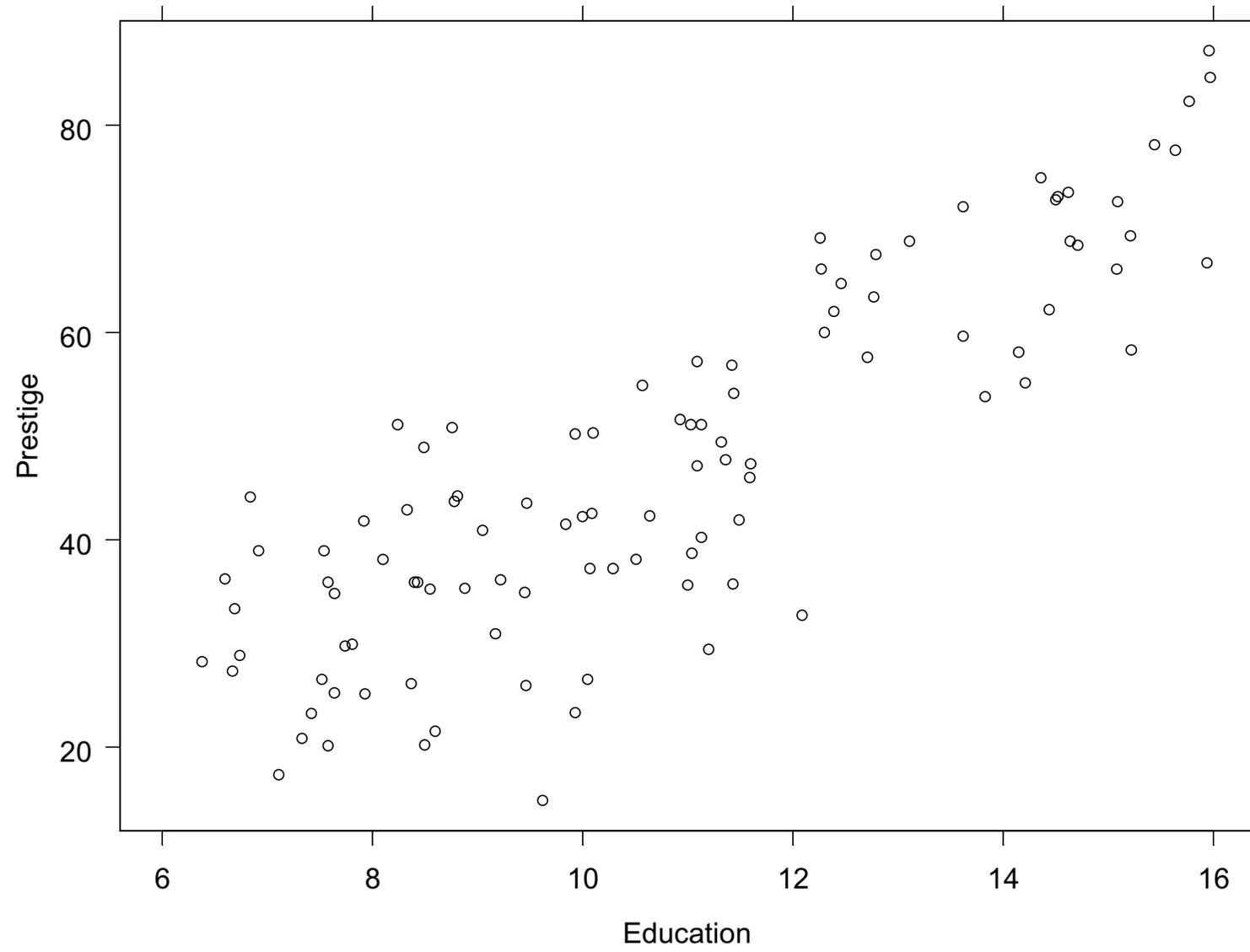
| Prestige      | Code         | Type    |
|---------------|--------------|---------|
| Min.:14.80    | Min.:1113    | ?: 4    |
| 1st Qu.:35.22 | 1st Qu.:3120 | bc:45   |
| Median:43.60  | Median:5135  | prof:30 |
| Mean:46.83    | Mean:5402    | wc:23   |
| 3rd Qu.:59.28 | 3rd Qu.:8312 |         |
| Max.:87.20    | Max.:9517    |         |











# Typical regression output:

```
> summary(fit <- lm(Prestige ~ Education, pdat))
```

```
Call: lm(formula = Prestige ~ Education, data = pdat)
```

```
Residuals:
```

| Min    | 1Q     | Median | 3Q    | Max   |
|--------|--------|--------|-------|-------|
| -26.04 | -6.523 | 0.6611 | 6.743 | 18.16 |

```
Coefficients:
```

|             | Value    | Std. Error | t value | Pr(> t ) |
|-------------|----------|------------|---------|----------|
| (Intercept) | -10.7320 | 3.6771     | -2.9186 | 0.0043   |
| Education   | 5.3609   | 0.3320     | 16.1478 | 0.0000   |

```
Residual standard error: 9.103 on 100 degrees of freedom
```

```
Multiple R-Squared: 0.7228
```

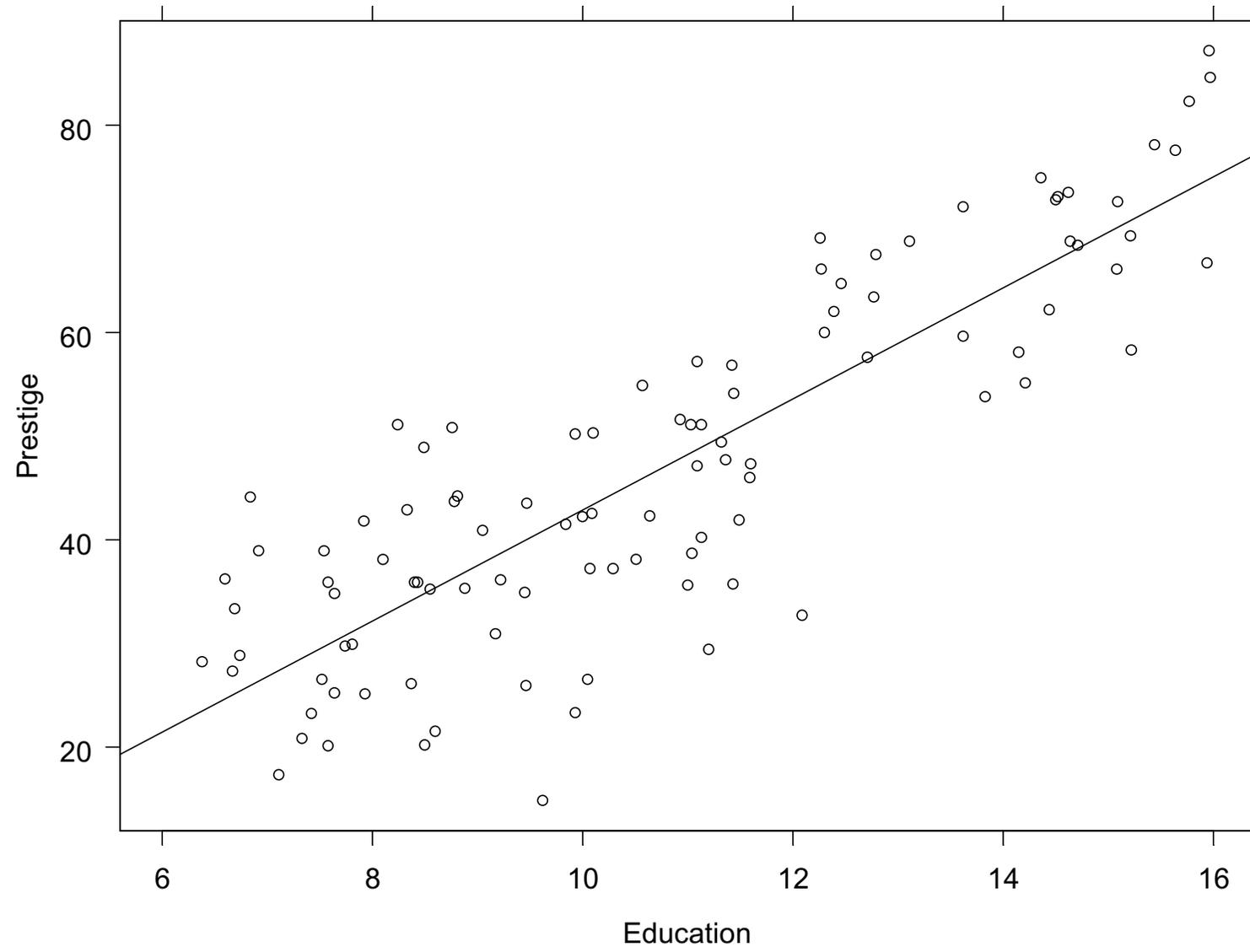
```
F-statistic: 260.8 on 1 and 100 degrees of freedom,  
the p-value is 0
```

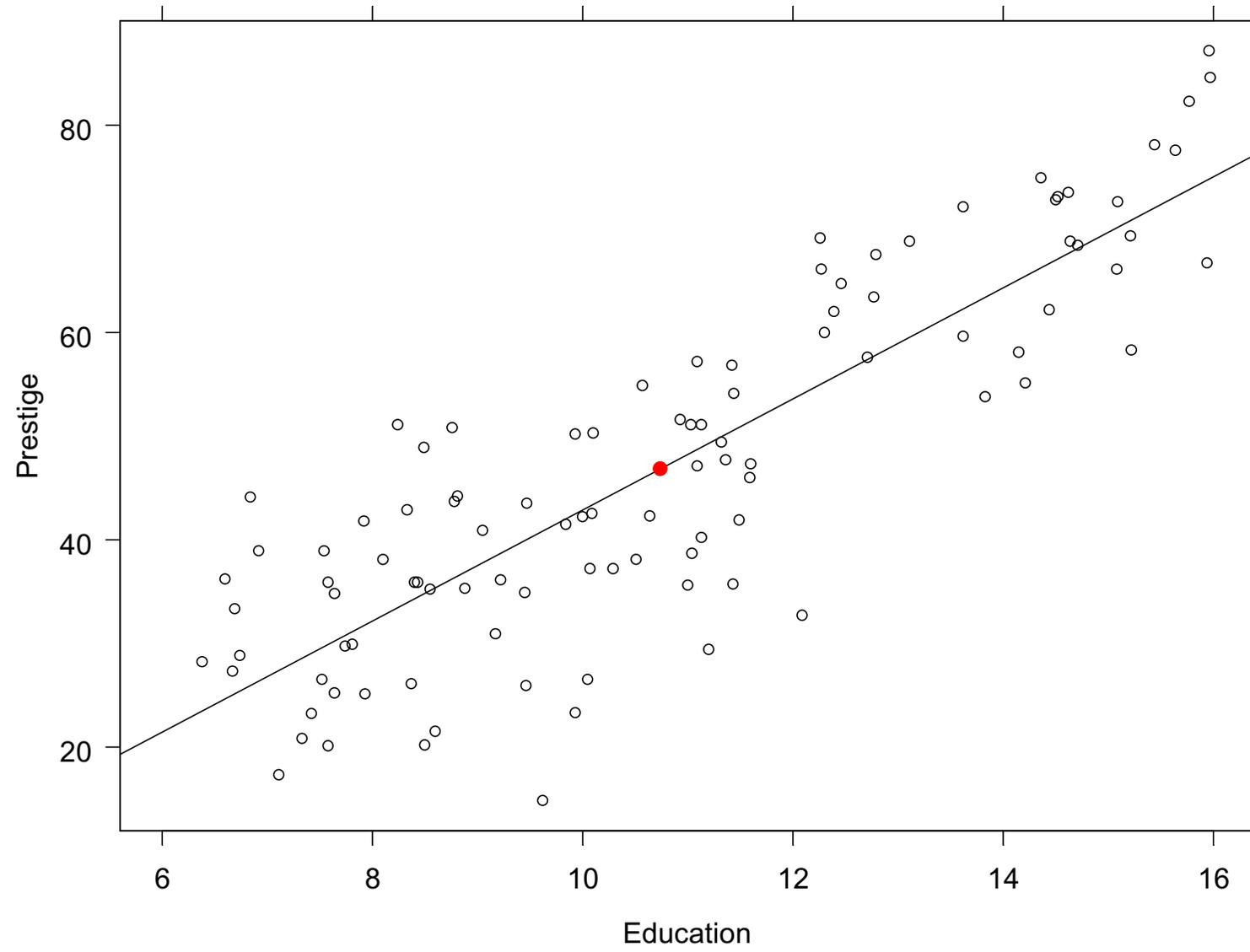
Slope of the least-squares line:

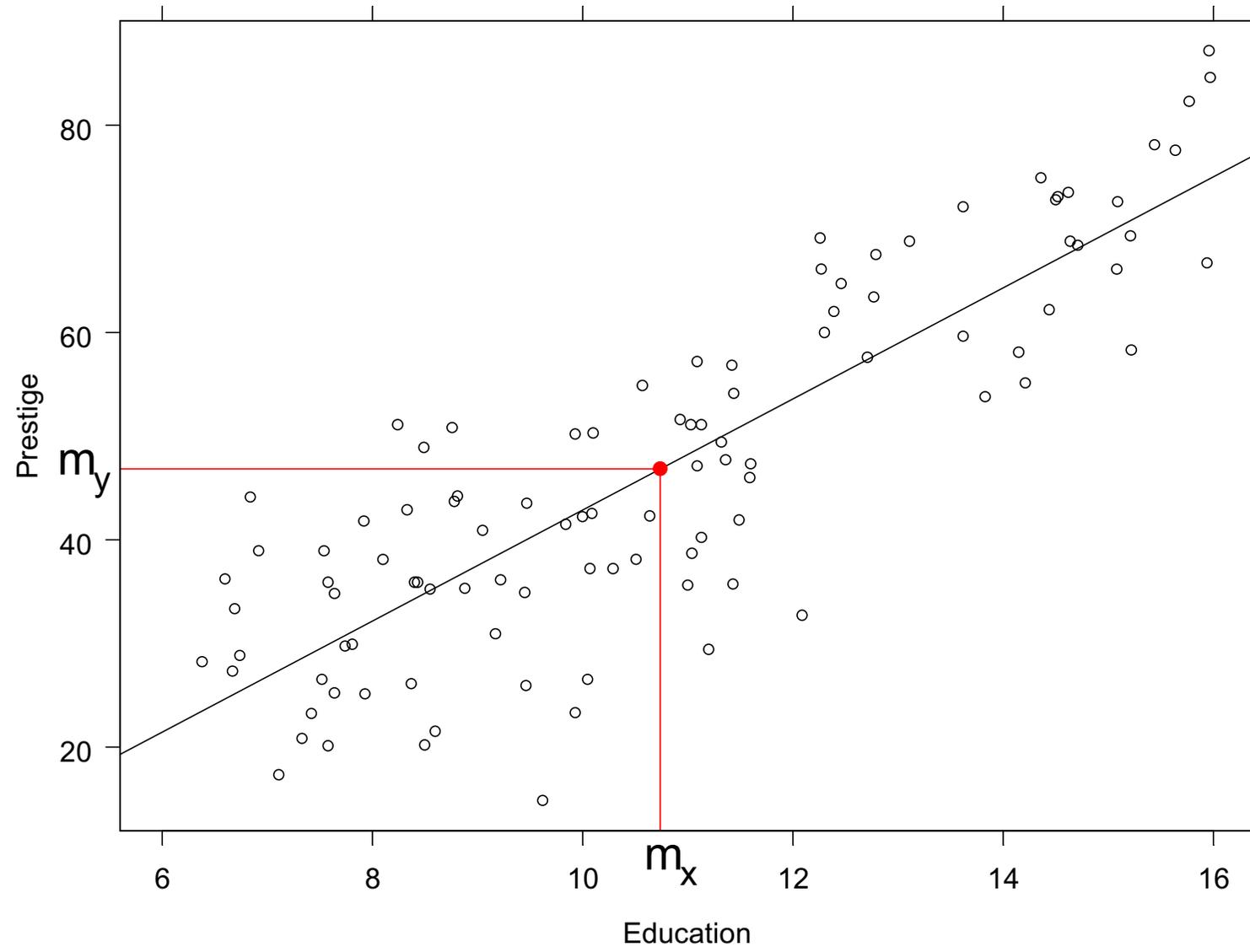
$$\begin{aligned}
 b &= \frac{\sum(X_i - \bar{X})(Y_i - \bar{Y})}{\sum(X_i - \bar{X})^2} \\
 &= \frac{[\sum(X_i - \bar{X})(Y_i - \bar{Y})] / [n - 1]}{[\sum(X_i - \bar{X})^2] / [n - 1]} \\
 &= \frac{\widehat{\text{Cov}}(X, Y)}{\widehat{\text{Var}}(X)} \\
 &= \frac{s_{XY}}{s_X^2}
 \end{aligned}$$

Intercept:

$$\bar{Y} = a + b\bar{X}$$







## Data ellipse:

Data ellipse of radius  $r$  :

$$\mathcal{E}_r = \left\{ \begin{pmatrix} X \\ Y \end{pmatrix} : \left[ \begin{pmatrix} X \\ Y \end{pmatrix} - \begin{pmatrix} \bar{X} \\ \bar{Y} \end{pmatrix} \right]' \begin{bmatrix} s_X^2 & s_{XY} \\ s_{XY} & s_Y^2 \end{bmatrix}^{-1} \left[ \begin{pmatrix} X \\ Y \end{pmatrix} - \begin{pmatrix} \bar{X} \\ \bar{Y} \end{pmatrix} \right] = r^2 \right\}$$

As a transformation of the unit circle:

Let

$$\mathbf{S} = \begin{bmatrix} s_X^2 & s_{XY} \\ s_{XY} & s_Y^2 \end{bmatrix}$$

Let  $\mathbf{S}^{1/2}$  be any 'square root' of  $\mathbf{S}$  in the sense that:

$$\mathbf{S} = \mathbf{S}^{1/2} \left( \mathbf{S}^{1/2} \right)'$$

A good one is the Choleski square root:

$$\mathbf{S}^{1/2} = \begin{bmatrix} s_X & 0 \\ s_{XY}/s_X & s_{Y \cdot X} \end{bmatrix}$$

where  $s_{Y \cdot X}$  denotes the 'partial standard deviation' of  $Y$  adjusted for  $X$  :

$$s_{Y \cdot X} = \sqrt{s_Y^2 - s_{XY}^2/s_X^2}$$

Then

$$\mathcal{E}_r = \begin{pmatrix} \bar{X} \\ \bar{Y} \end{pmatrix} + r\mathbf{S}^{1/2}\mathcal{U}$$

where  $\mathcal{U}$  is the unit circle.

If we let  $SSE = \sum (Y_i - \hat{Y}_i)^2$ , then:

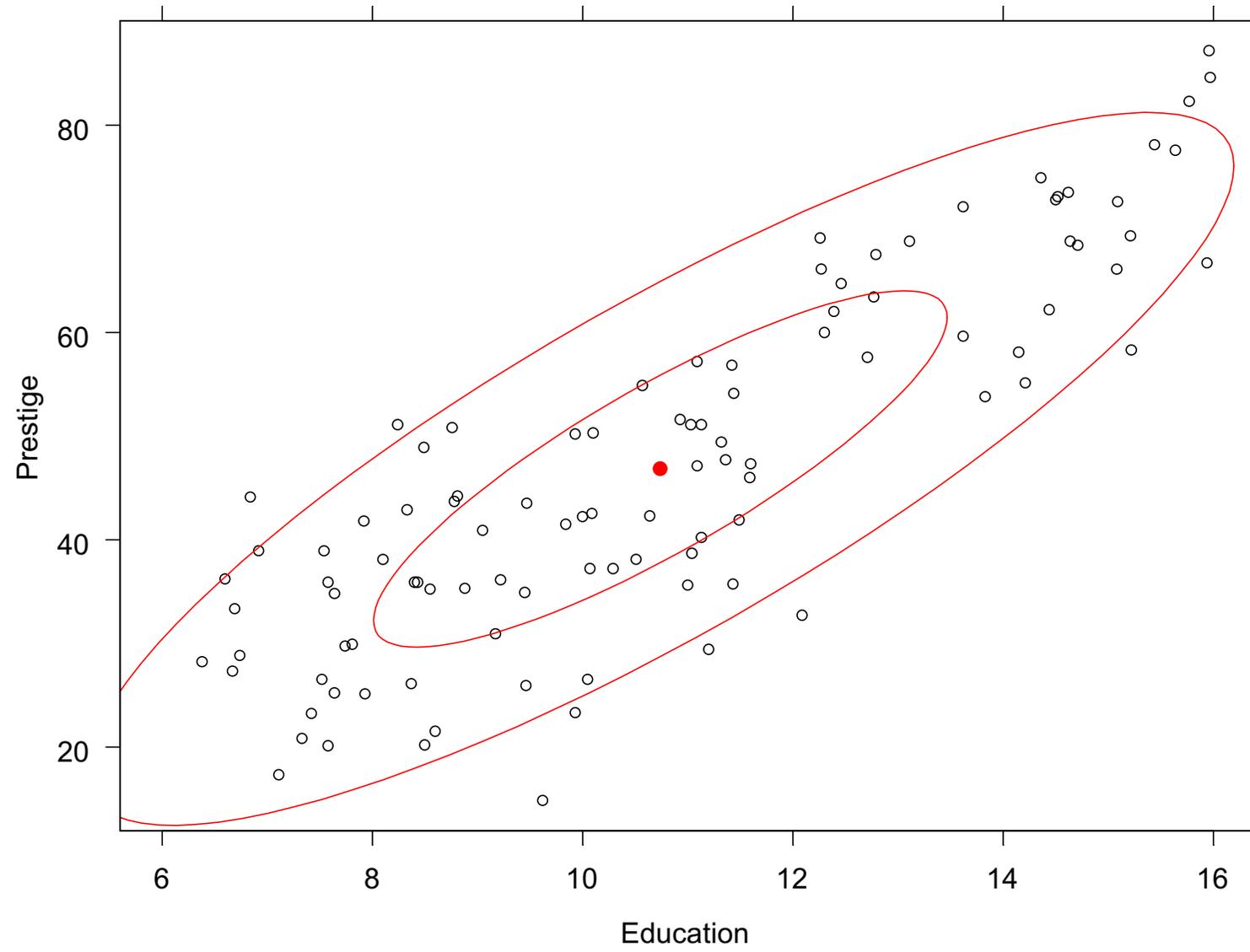
$$s_{Y \cdot X} = \sqrt{\frac{SSE}{n-1}}$$

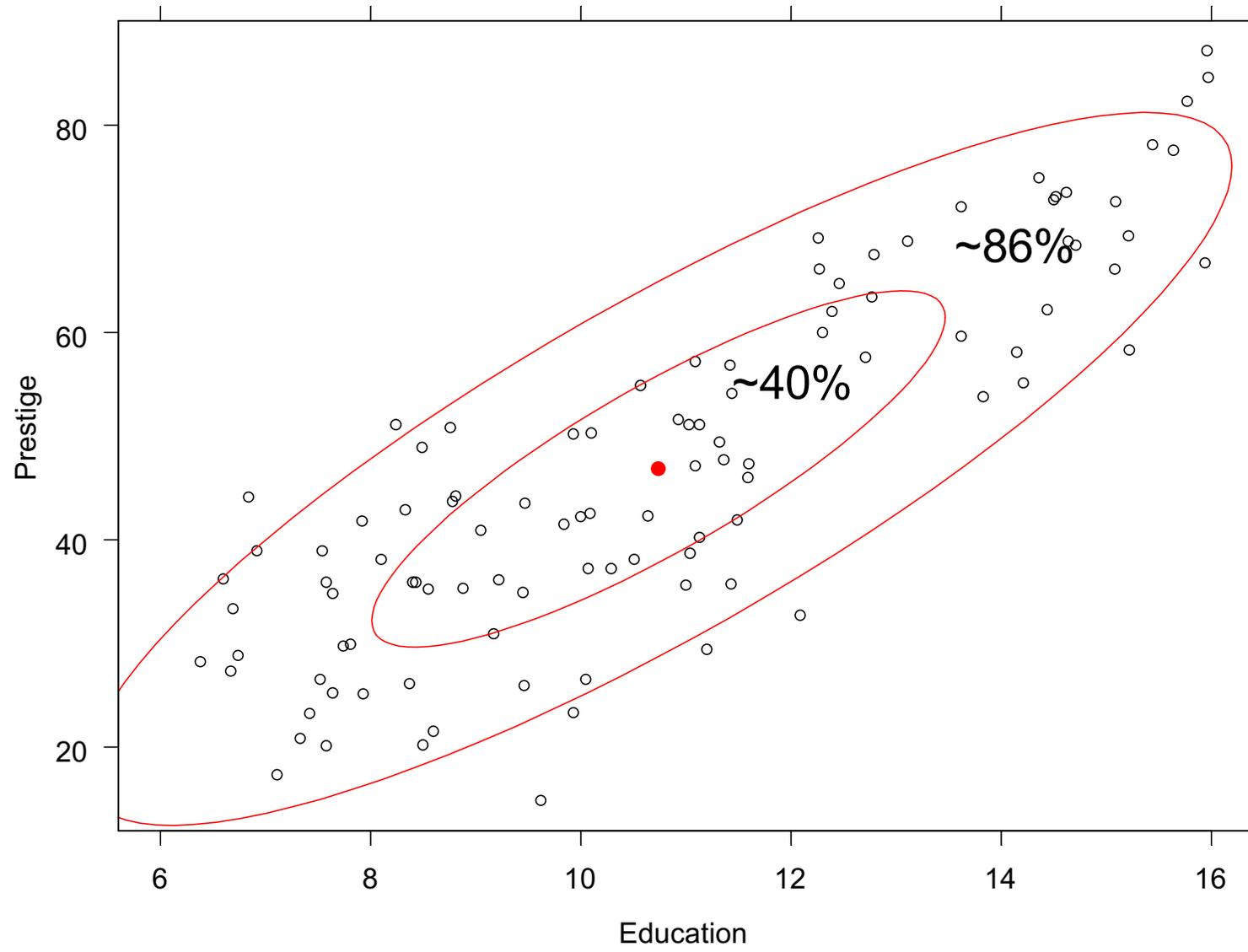
The usual standard error of regression is:

$$s_e = \sqrt{\frac{SSE}{n - 2}}$$

So:

$$s_{Y \cdot X} \approx s_e$$

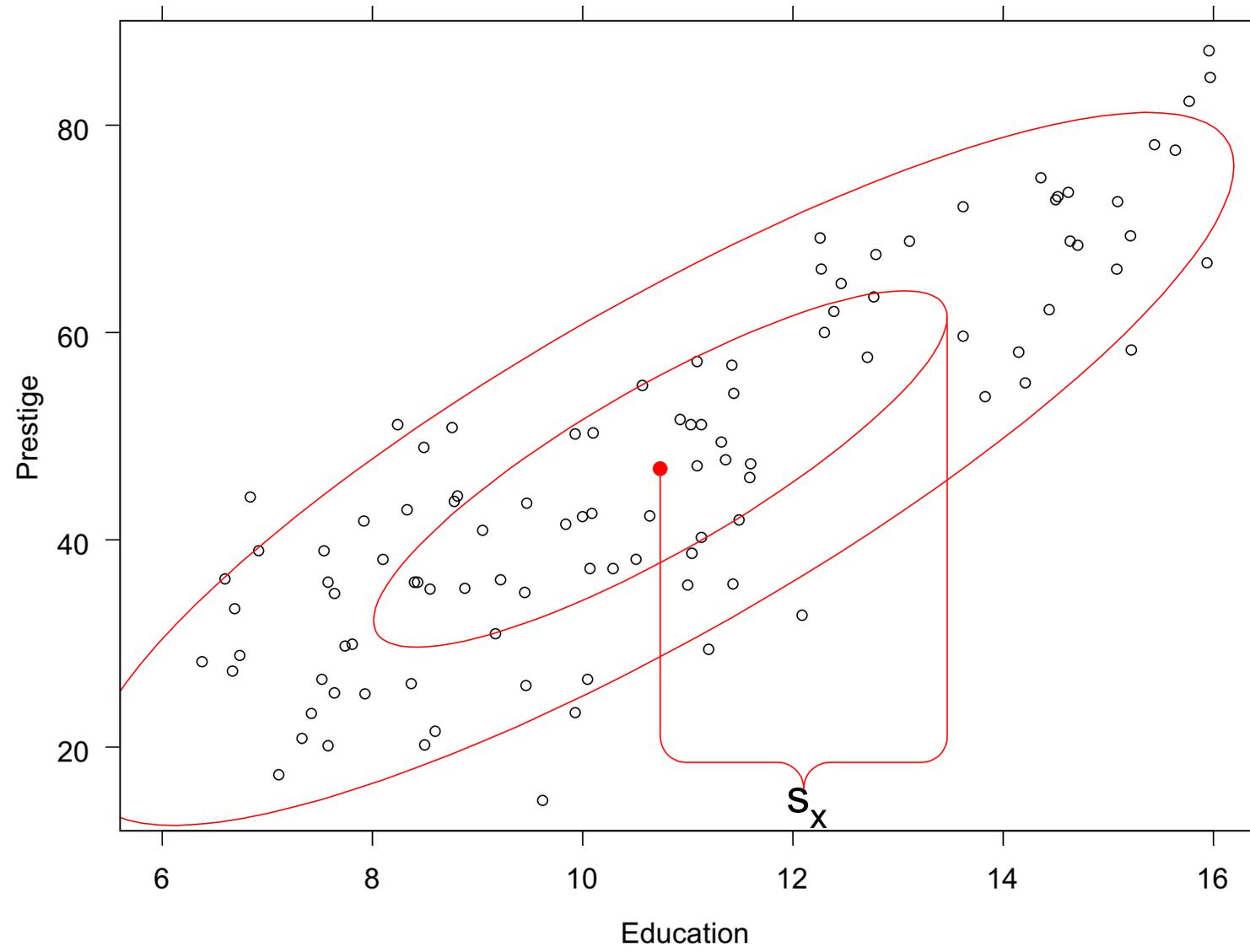


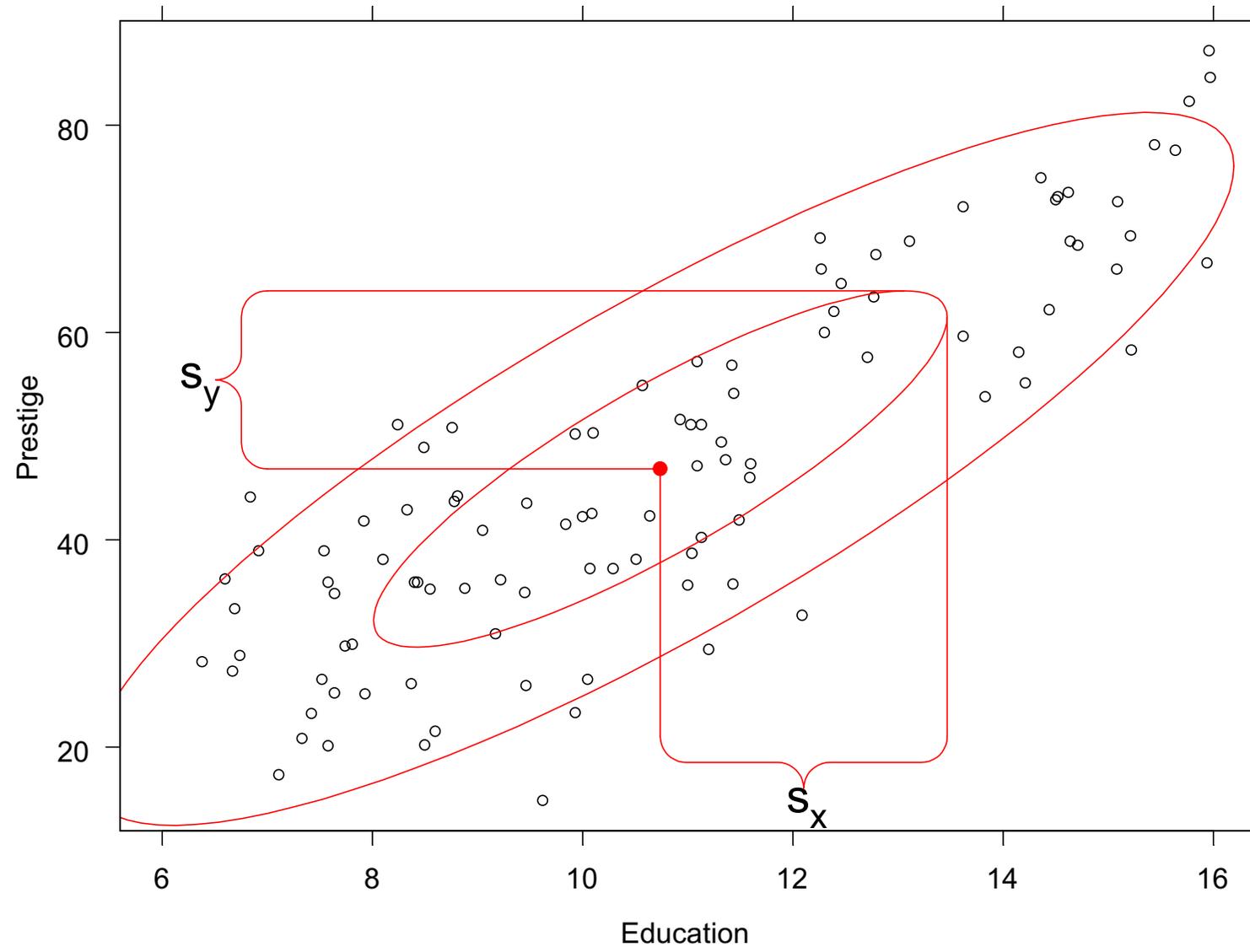


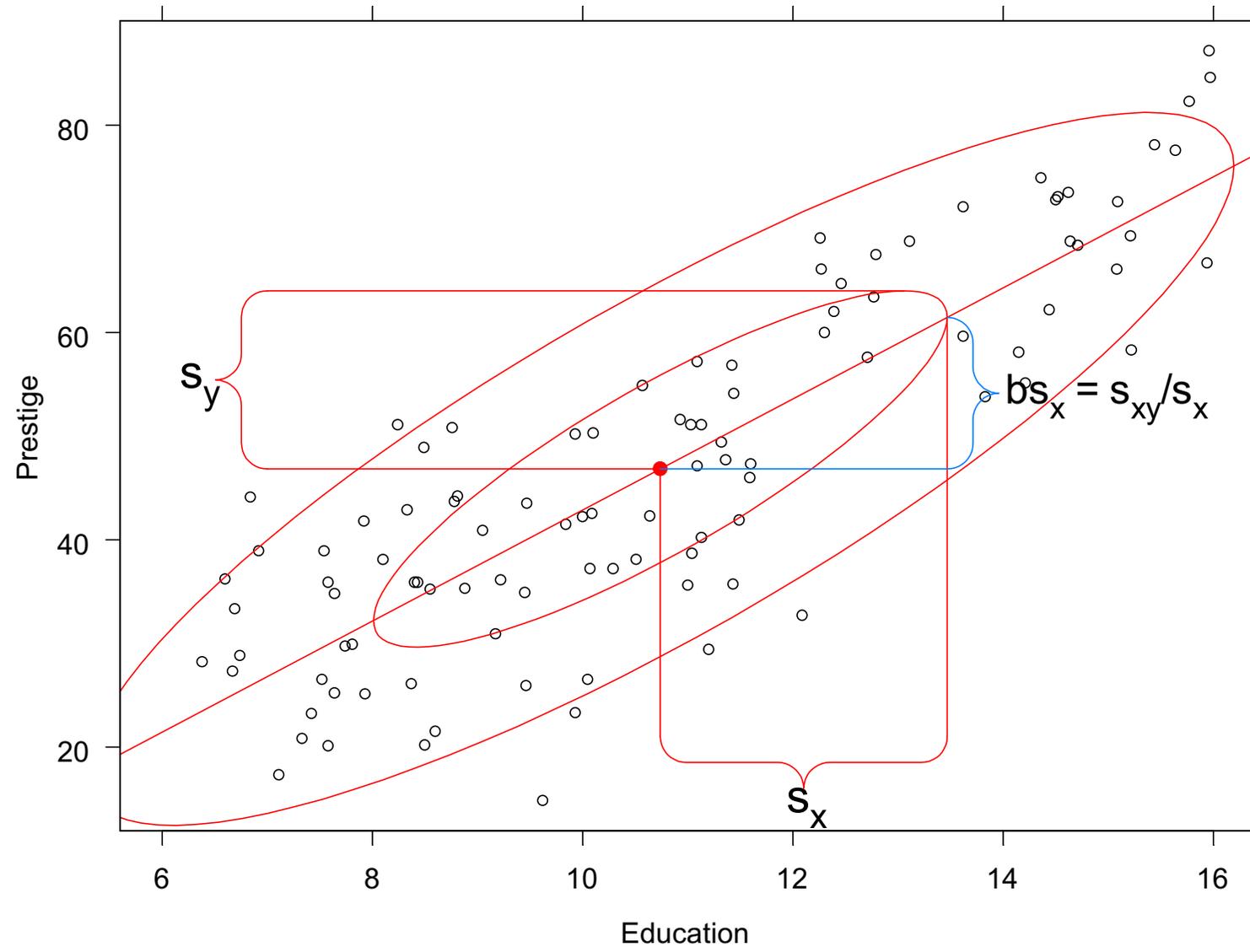
If the data cloud is approx. bivariate normal, then the proportion of points in  $\mathcal{E}_r$  is approx:

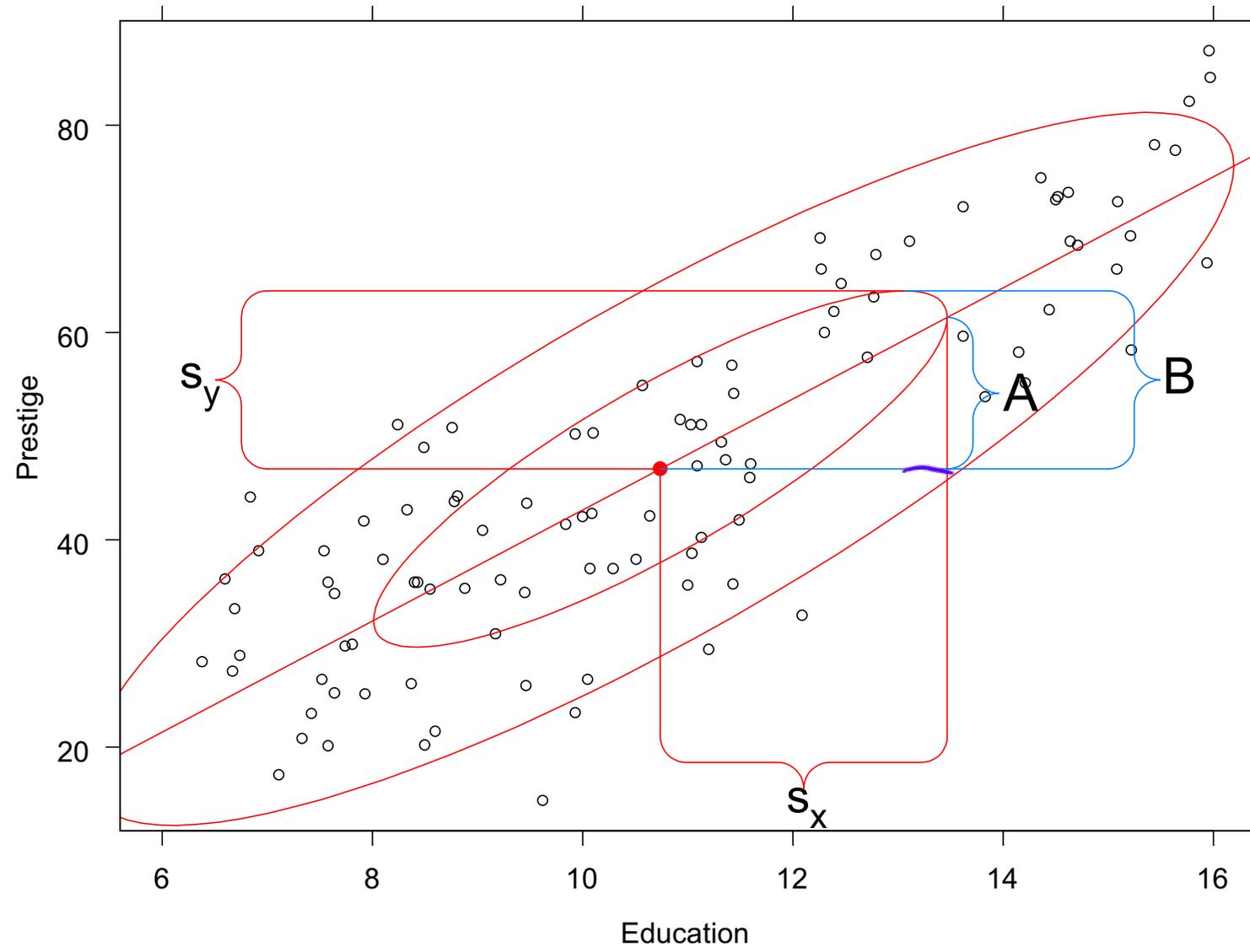
$$\Pr(\chi_2^2 \leq r^2)$$

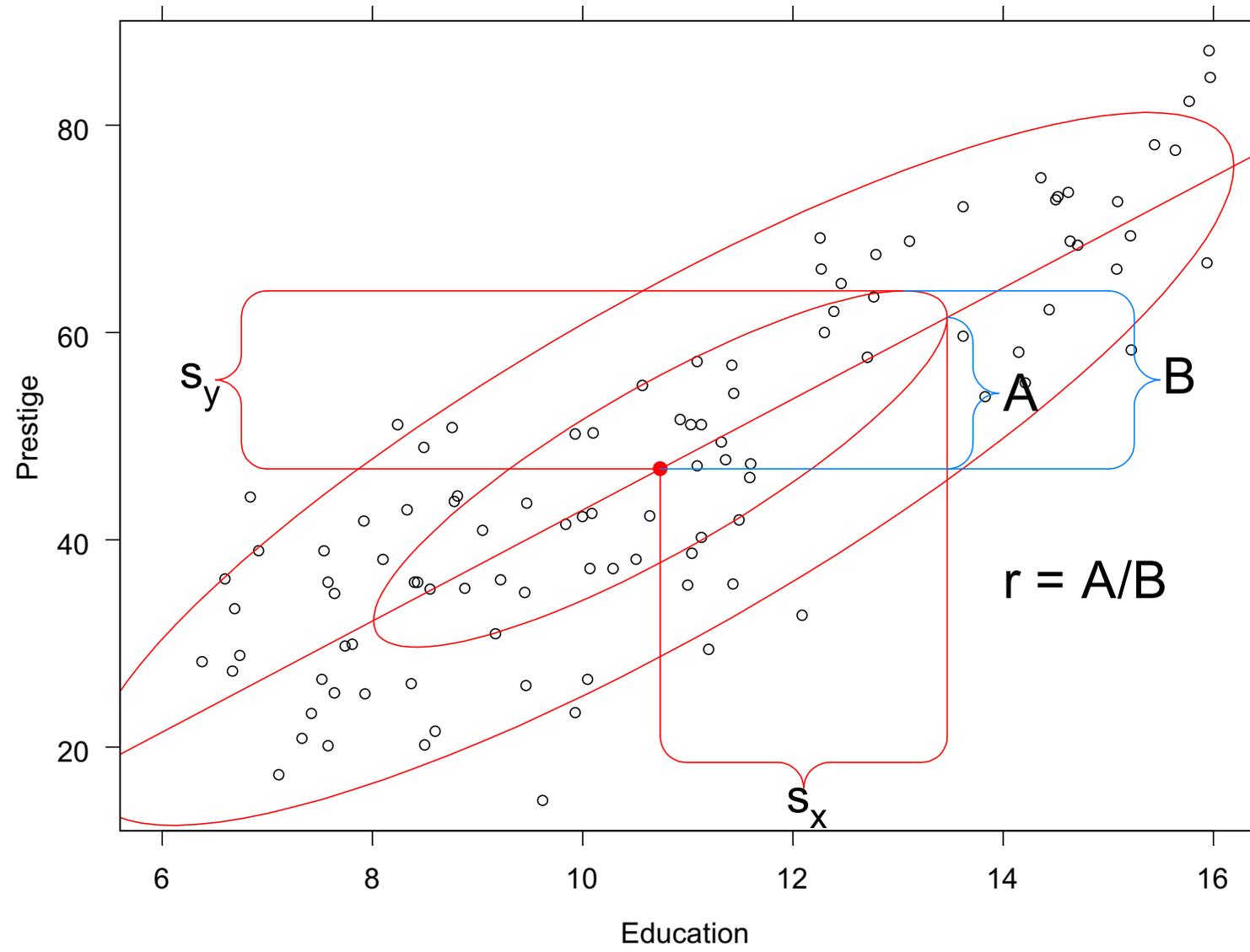
where  $\chi_2^2$  has a  $\chi^2$  distribution with 2 degrees of freedom.

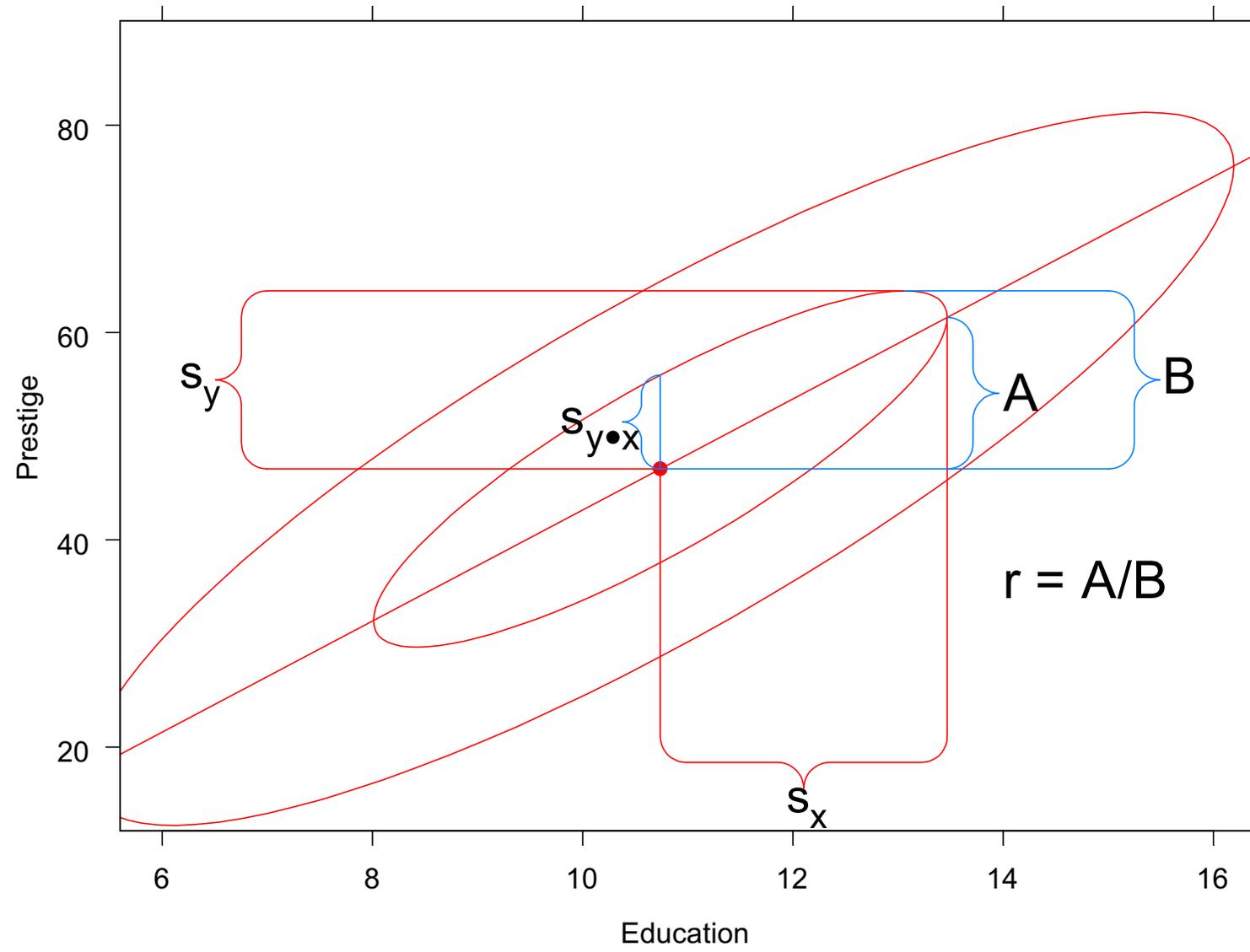


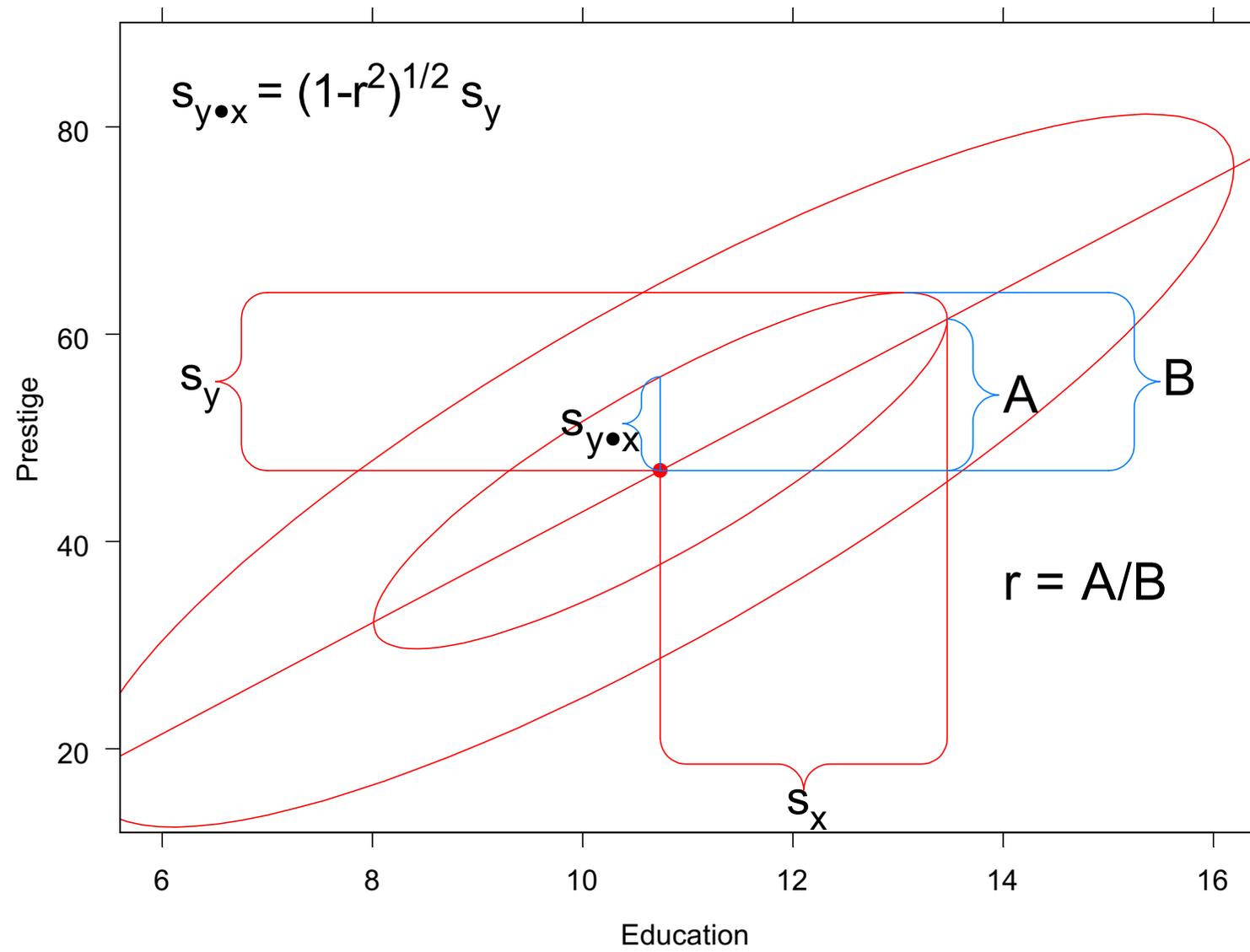


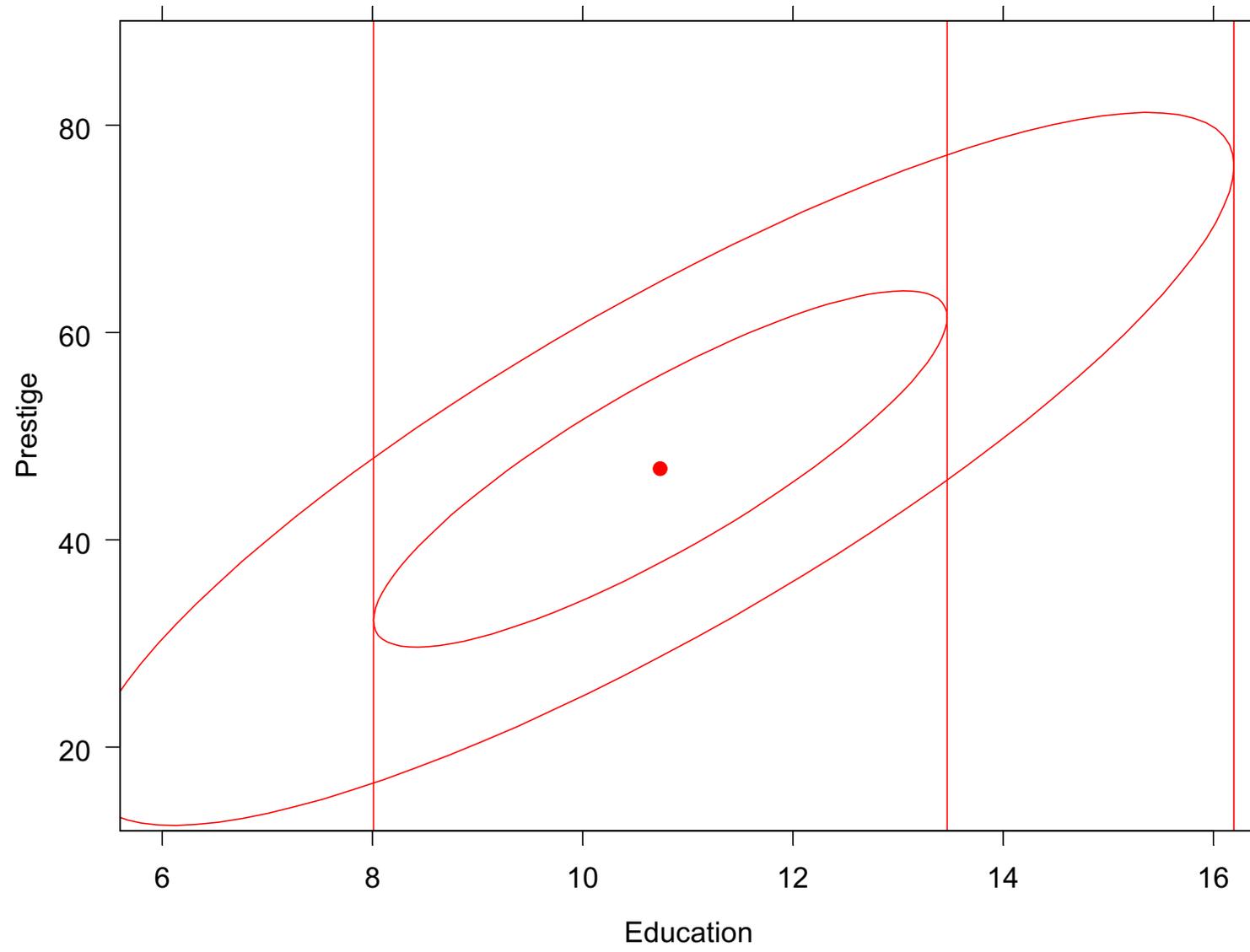


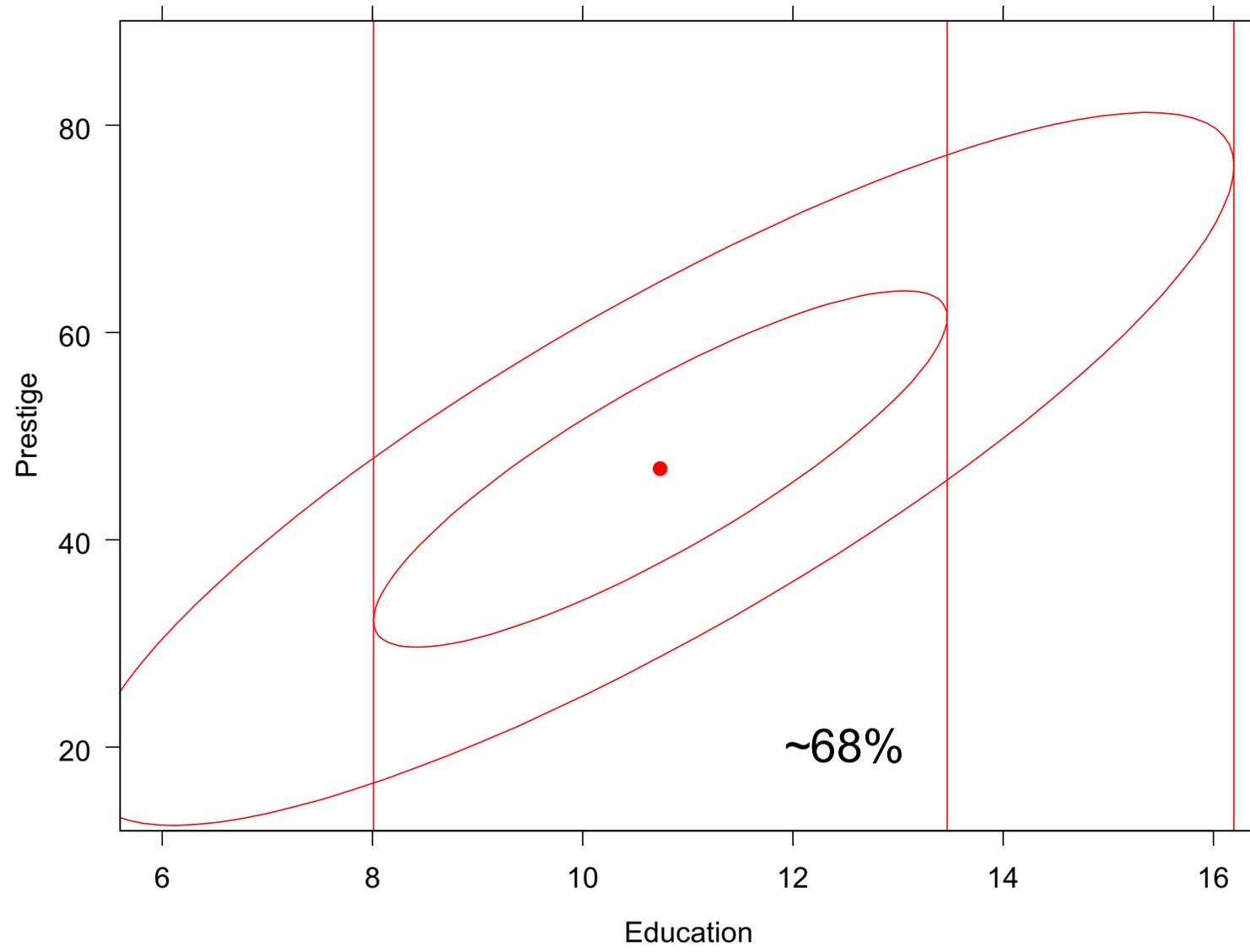


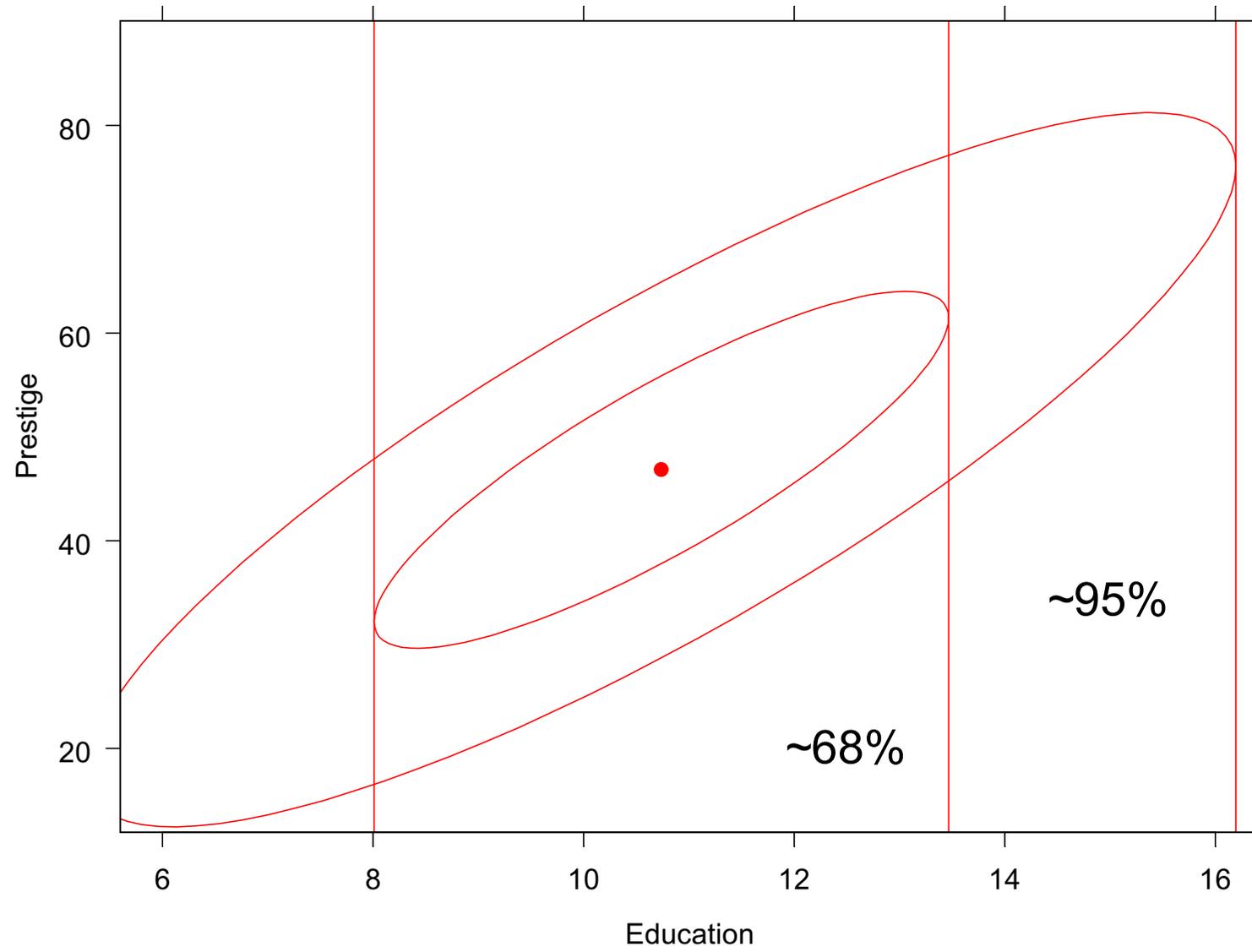


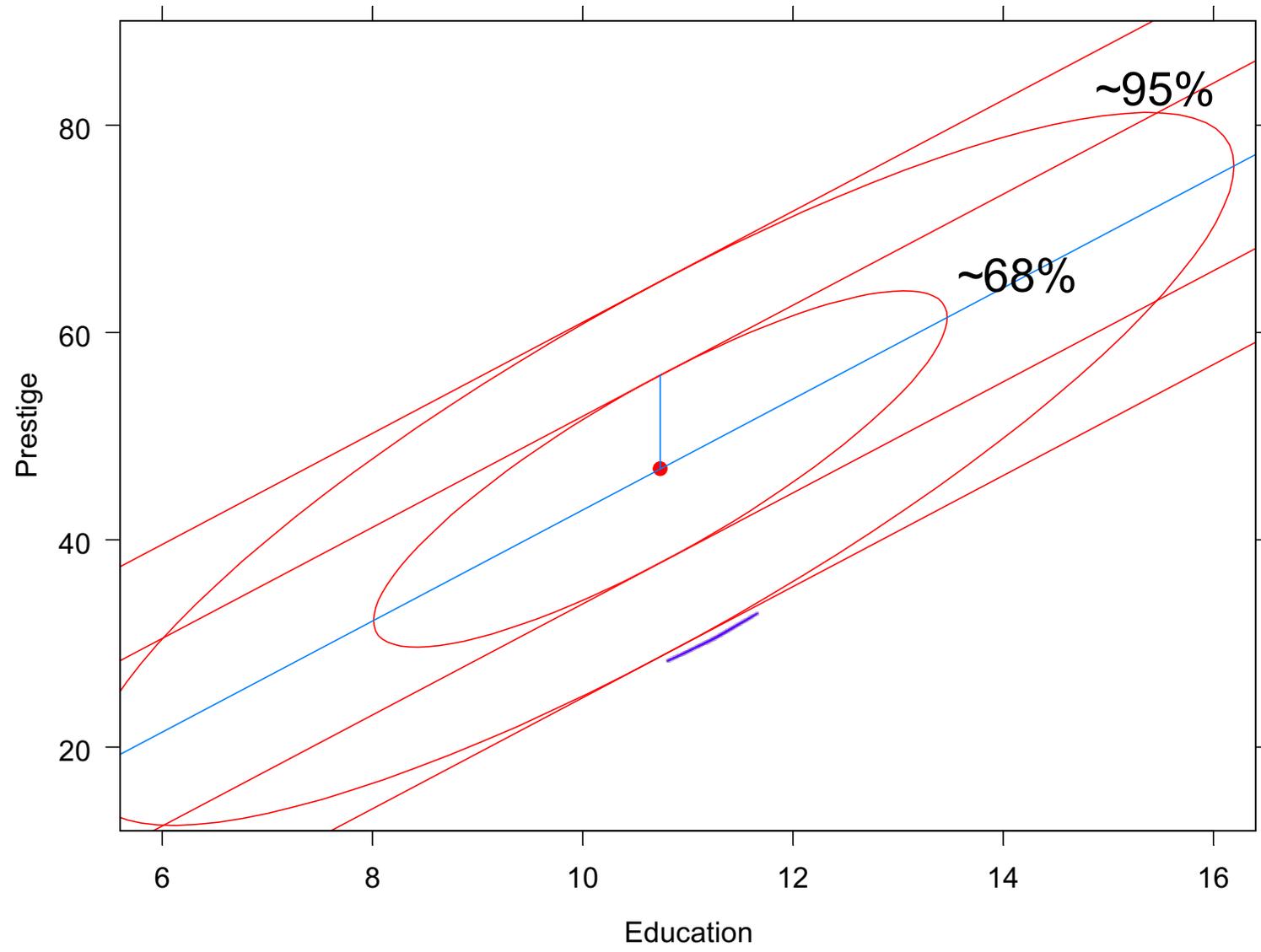












If the data cloud is approx. bivariate normal, then the proportion of points in a *band* containing  $\mathcal{E}_r$  is approx:

$$\Pr(\chi_1^2 \leq r^2)$$

where  $\chi_1^2$  has a  $\chi^2$  distribution with 1 degrees of freedom.

### 3 Visual 95% Confidence Interval

95% Confidence interval for slope:

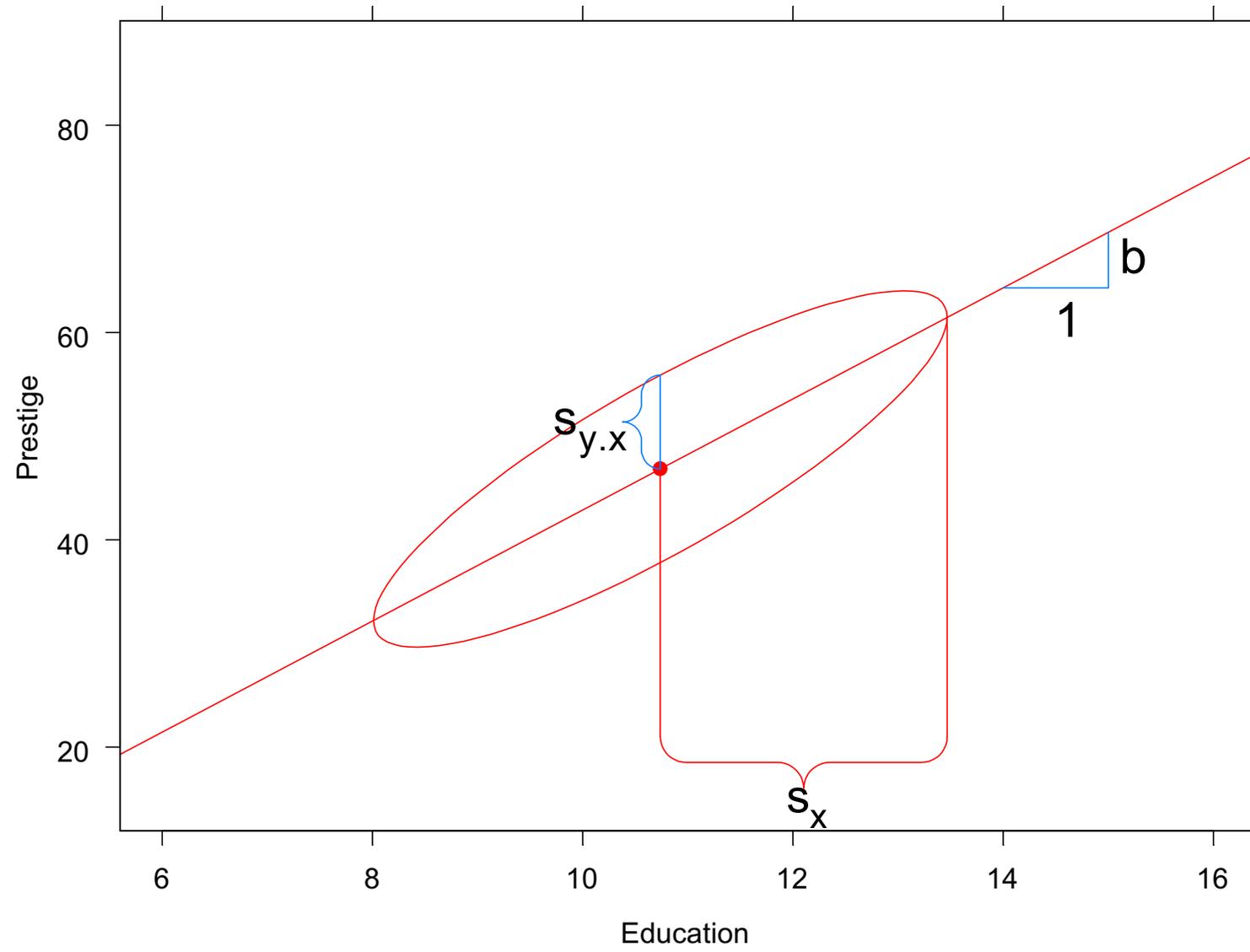
$$b \pm t_{0.975} \times SE(b)$$

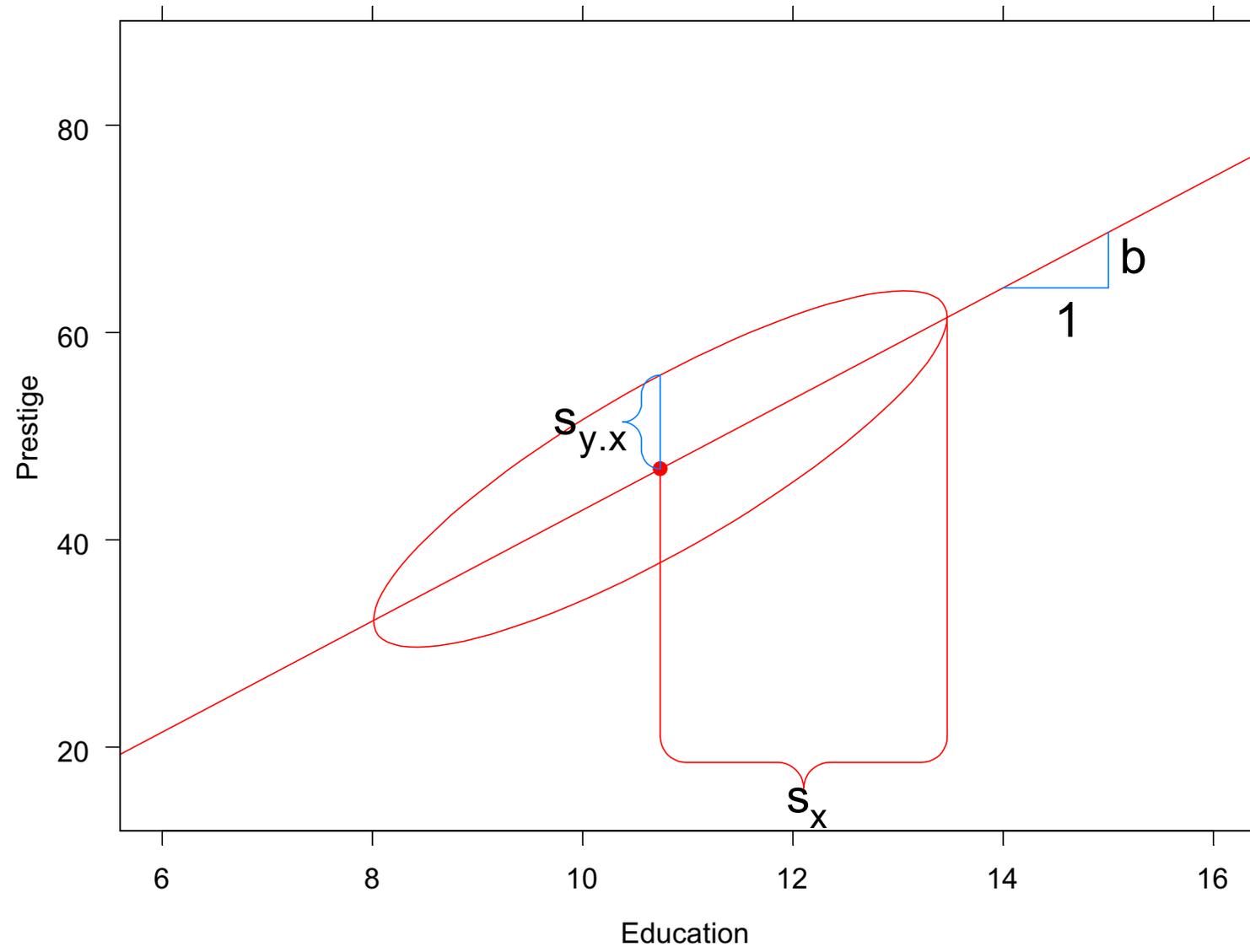
Now,

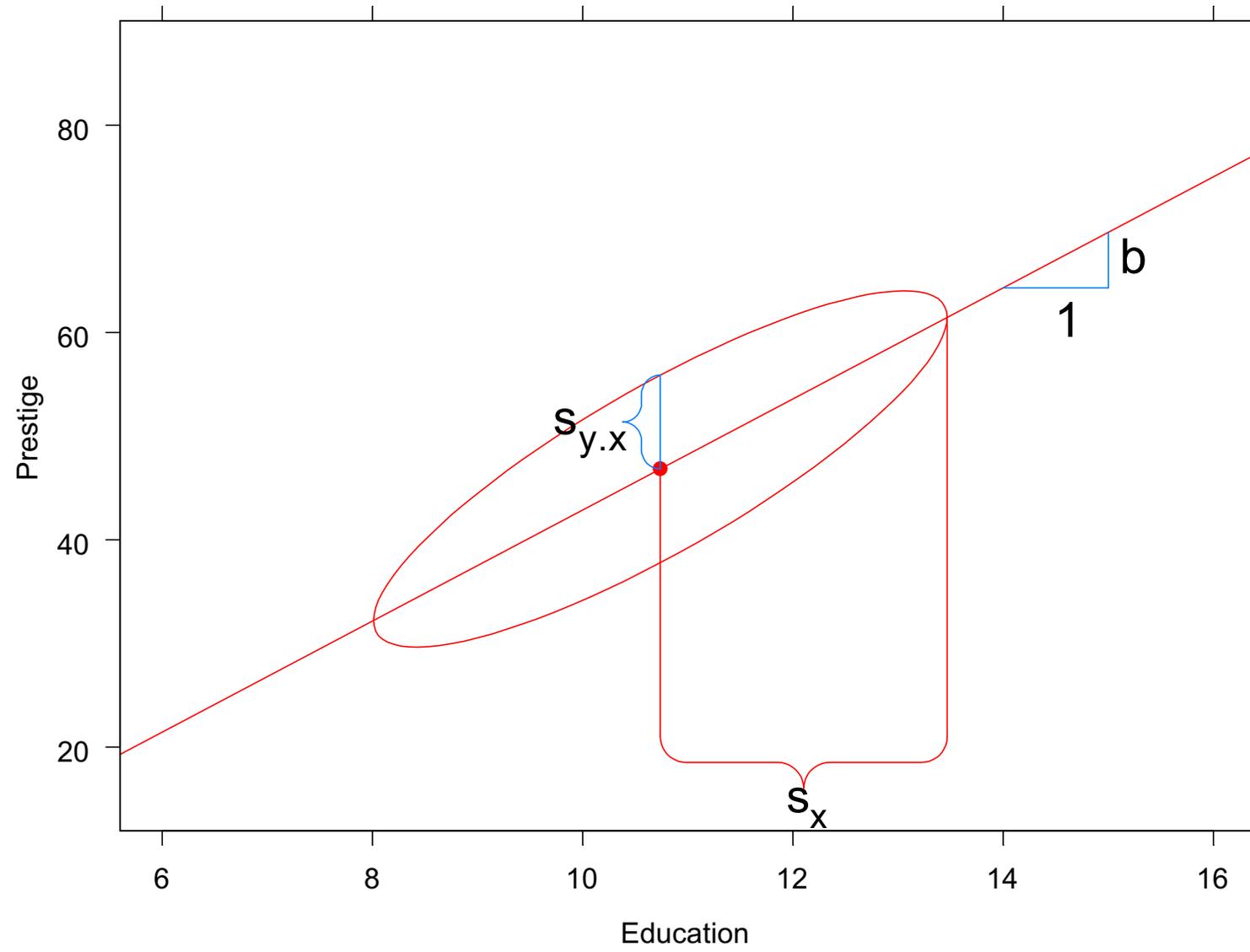
$$\begin{aligned} SE(b) &= \frac{1}{\sqrt{n}} \frac{s_{y.x}}{s_x} \times \frac{\sqrt{n}}{\sqrt{n-2}} \\ &\simeq \frac{1}{\sqrt{n}} \frac{s_{y.x}}{s_x} \end{aligned}$$

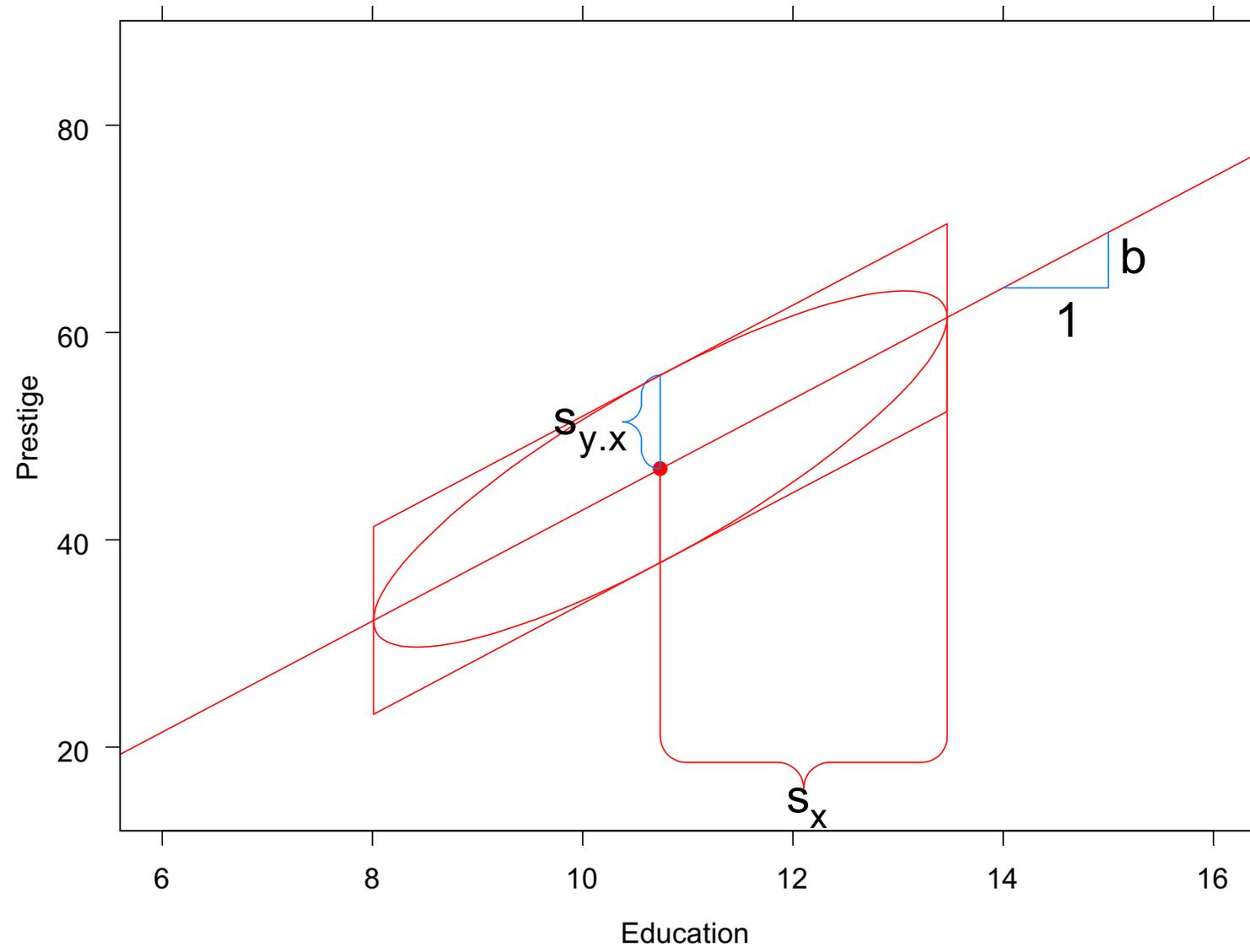
and taking  $t_{0.975} \simeq 2$ , we have an approximate 95% CI:

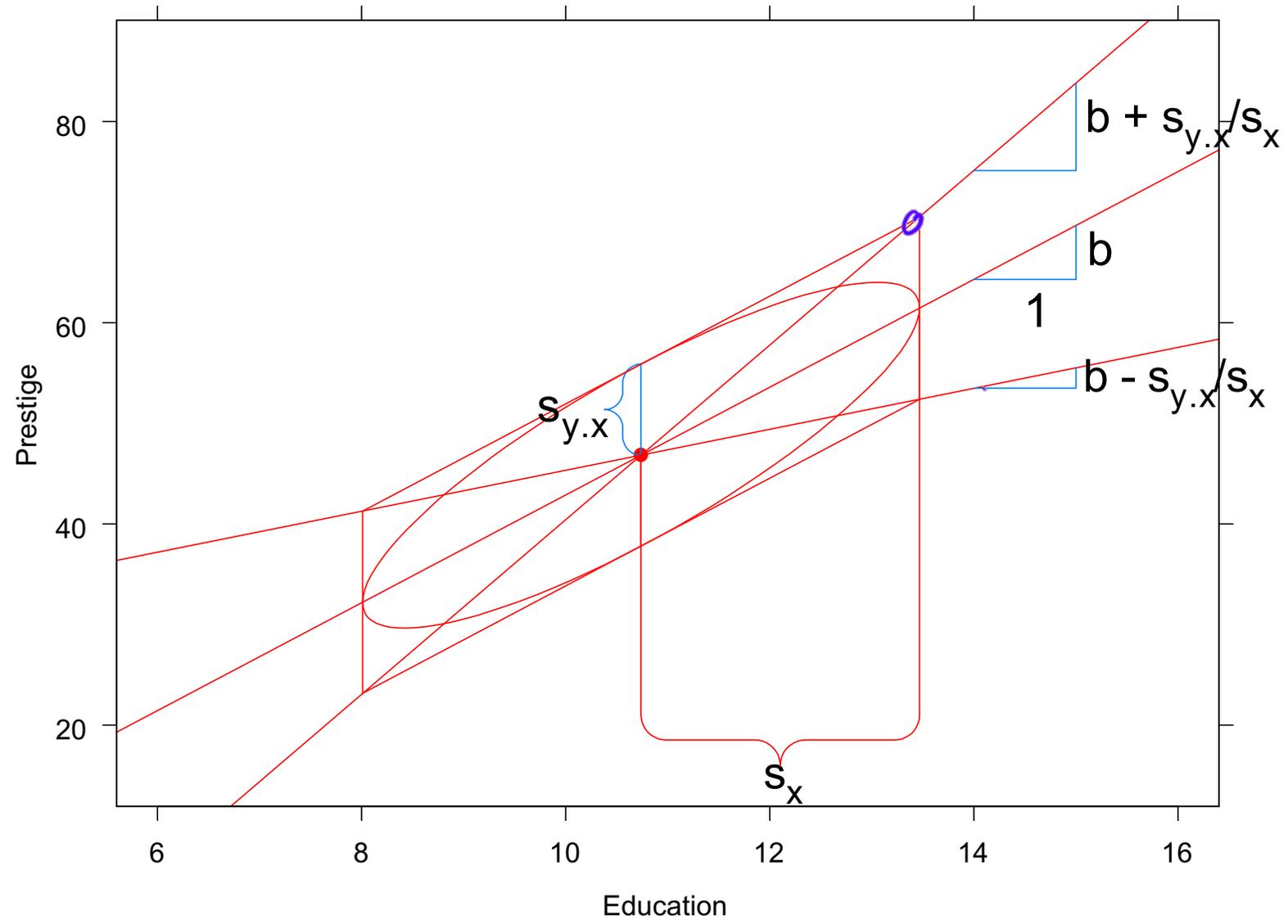
$$b \pm \frac{2}{\sqrt{n}} \times \frac{s_{y.x}}{s_x}$$

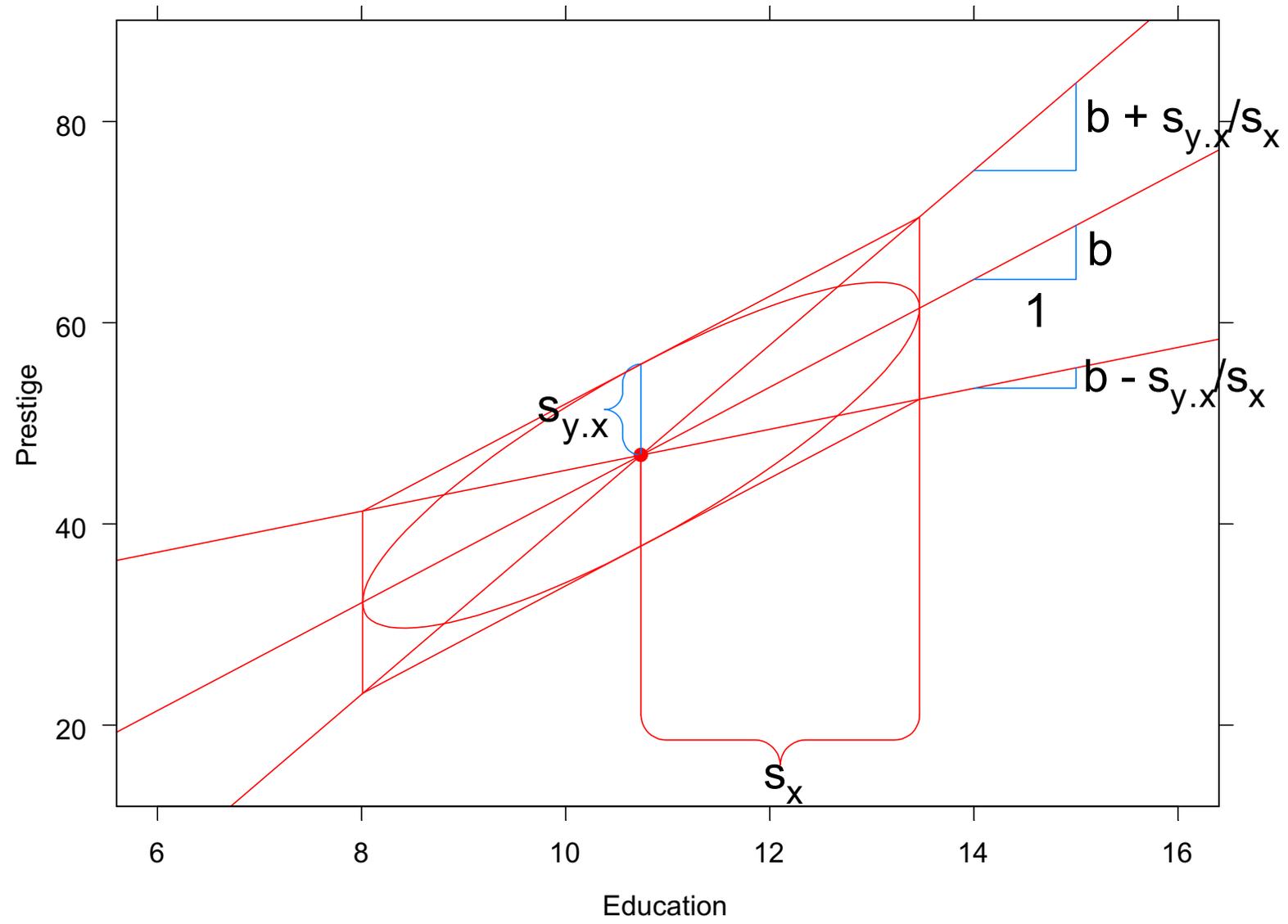


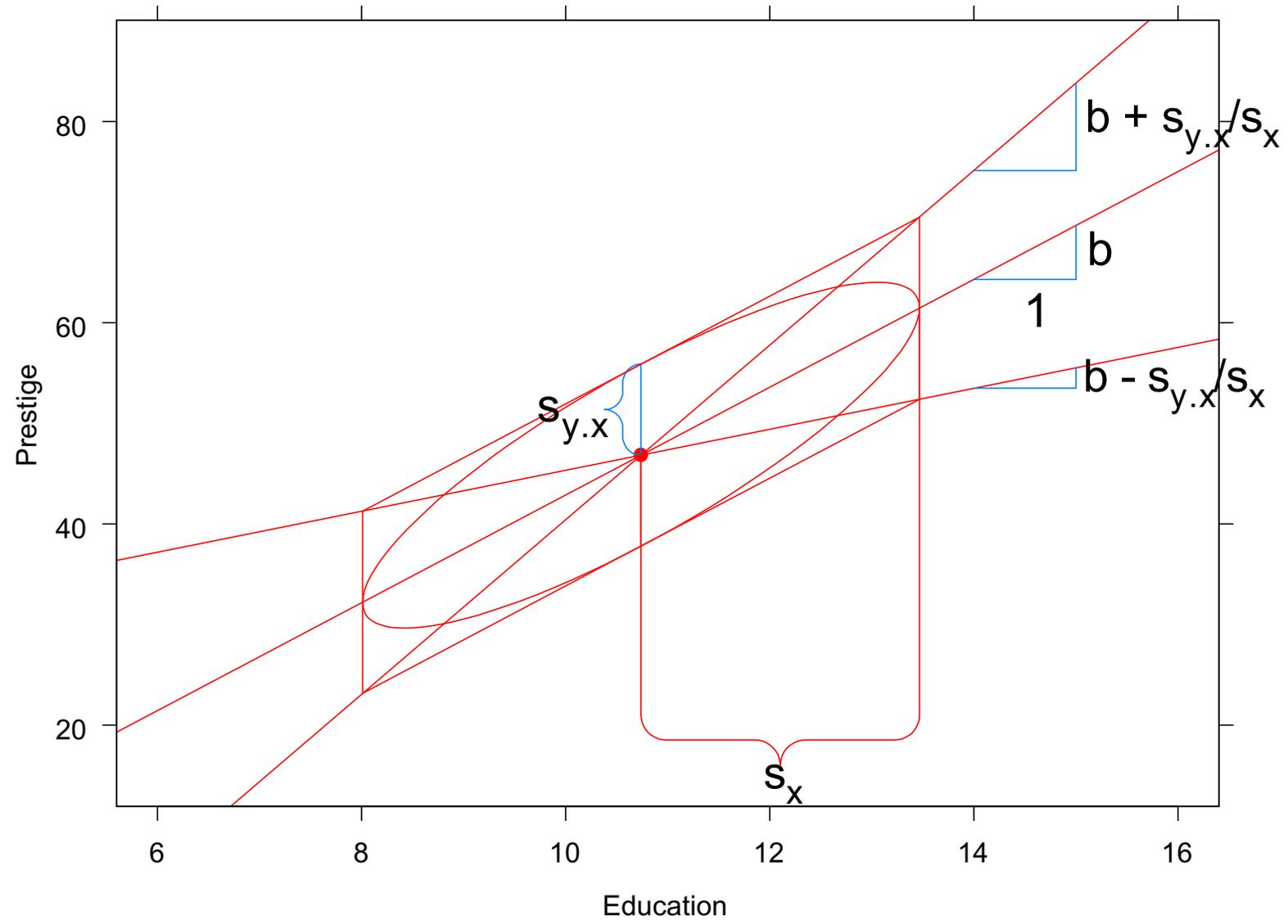


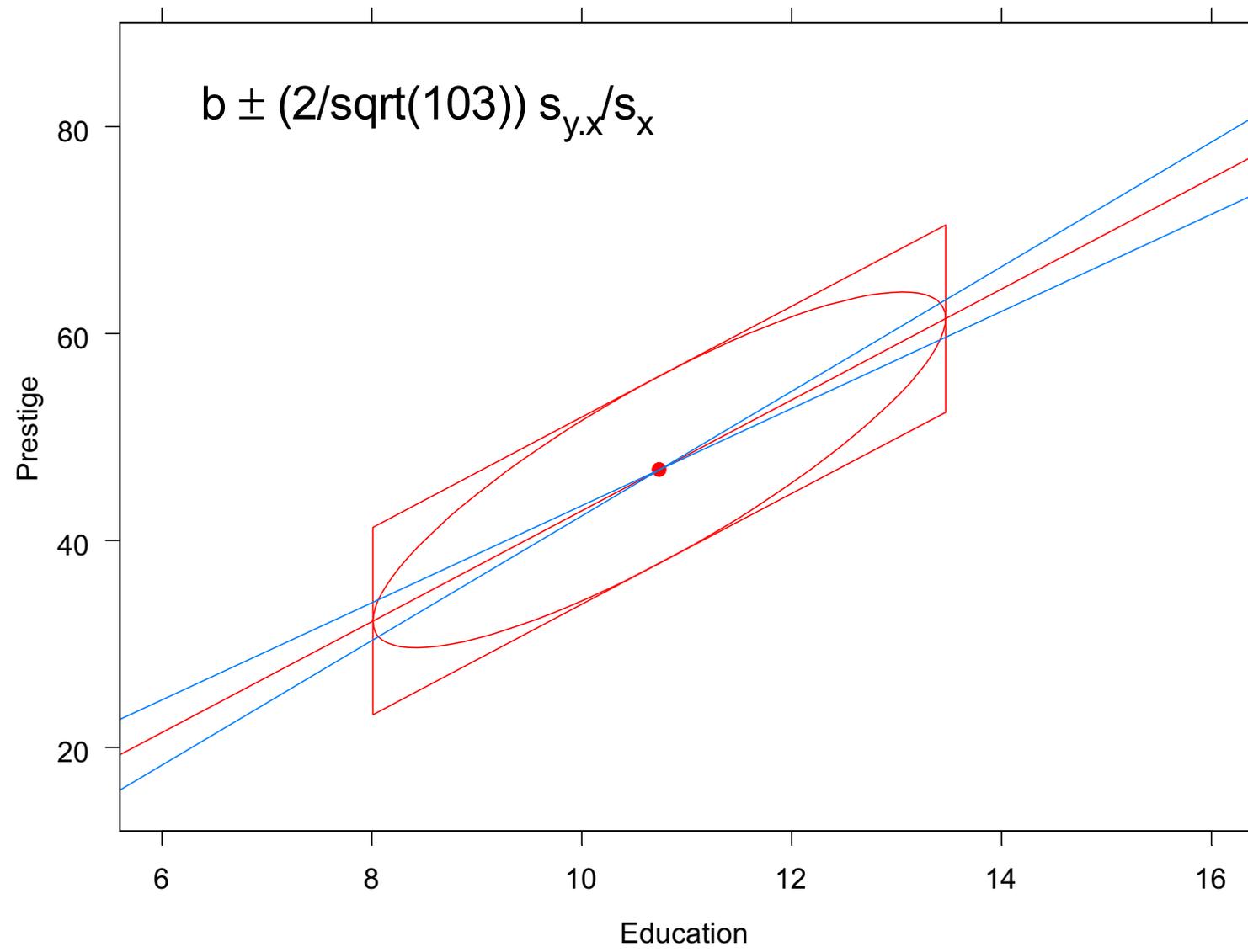


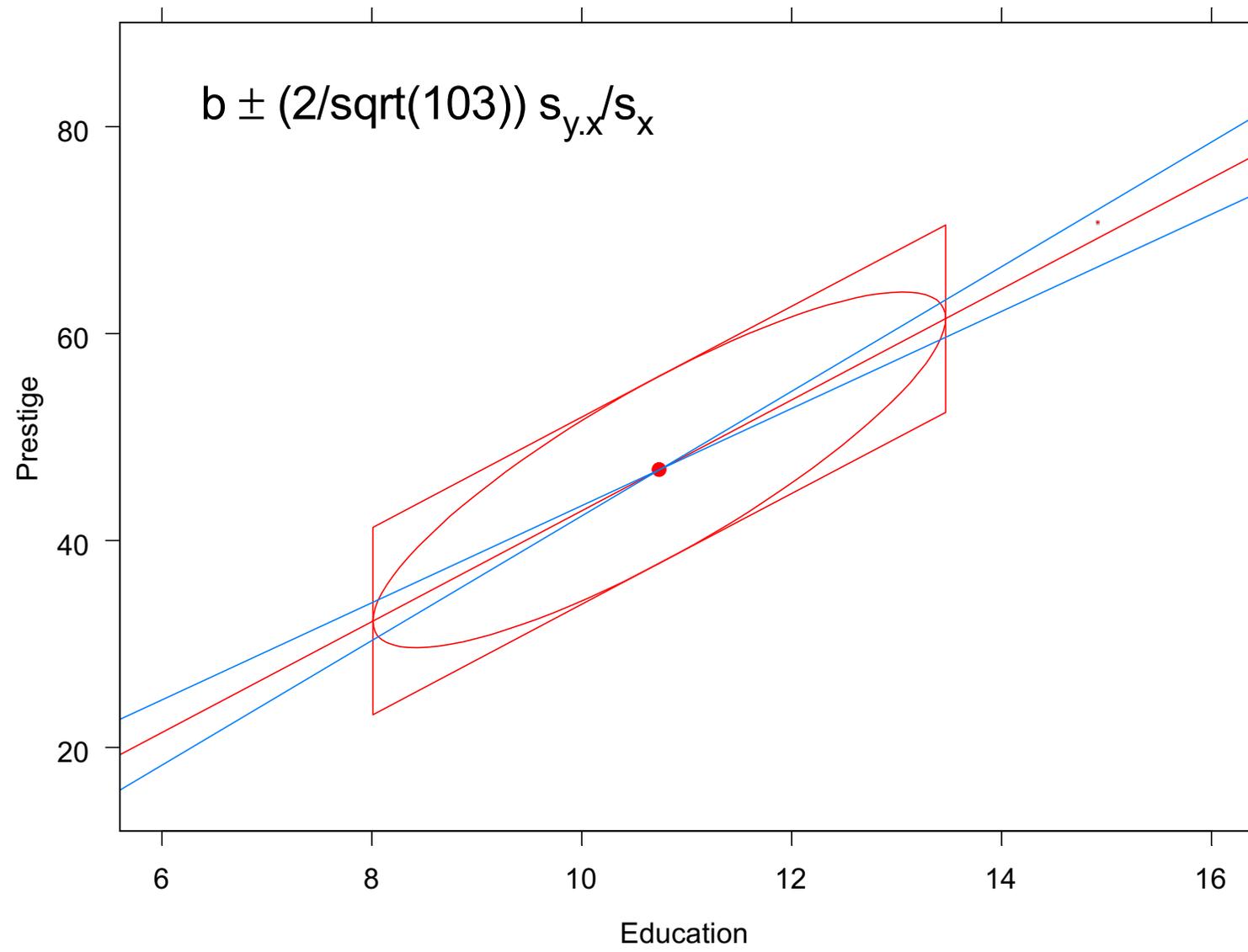








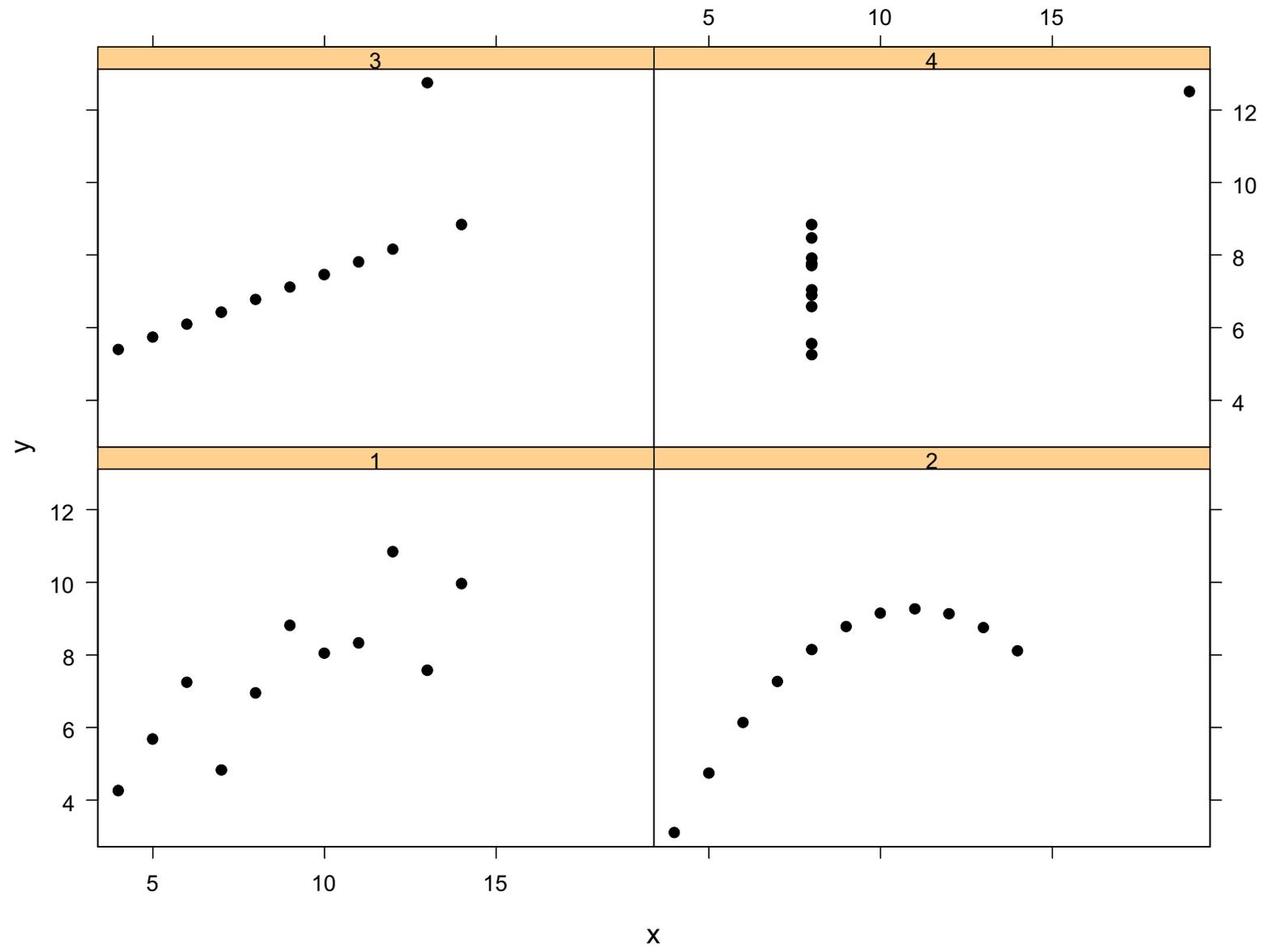




## 4 Anscombe Examples

Four datasets:

Same least-squares regression but very different stories



Same means, variances and covariances...  
so same least-squares regression results:

```
Call: lm(formula = y ~ x, data = Anscombe, subset = type == 1)
```

```
Residuals:
```

| Min    | 1Q      | Median   | 3Q     | Max   |
|--------|---------|----------|--------|-------|
| -1.921 | -0.4558 | -0.04136 | 0.7094 | 1.839 |

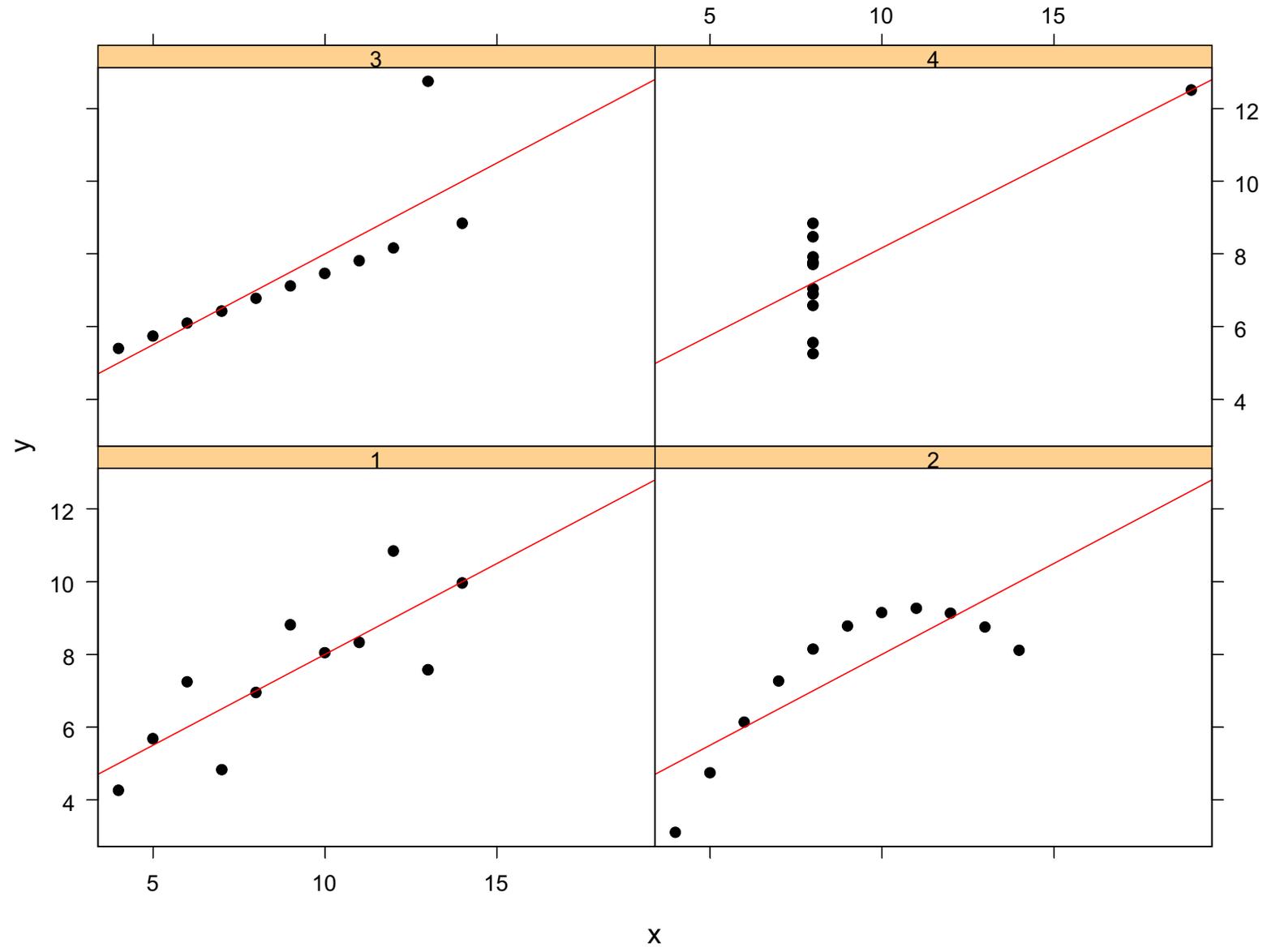
```
Coefficients:
```

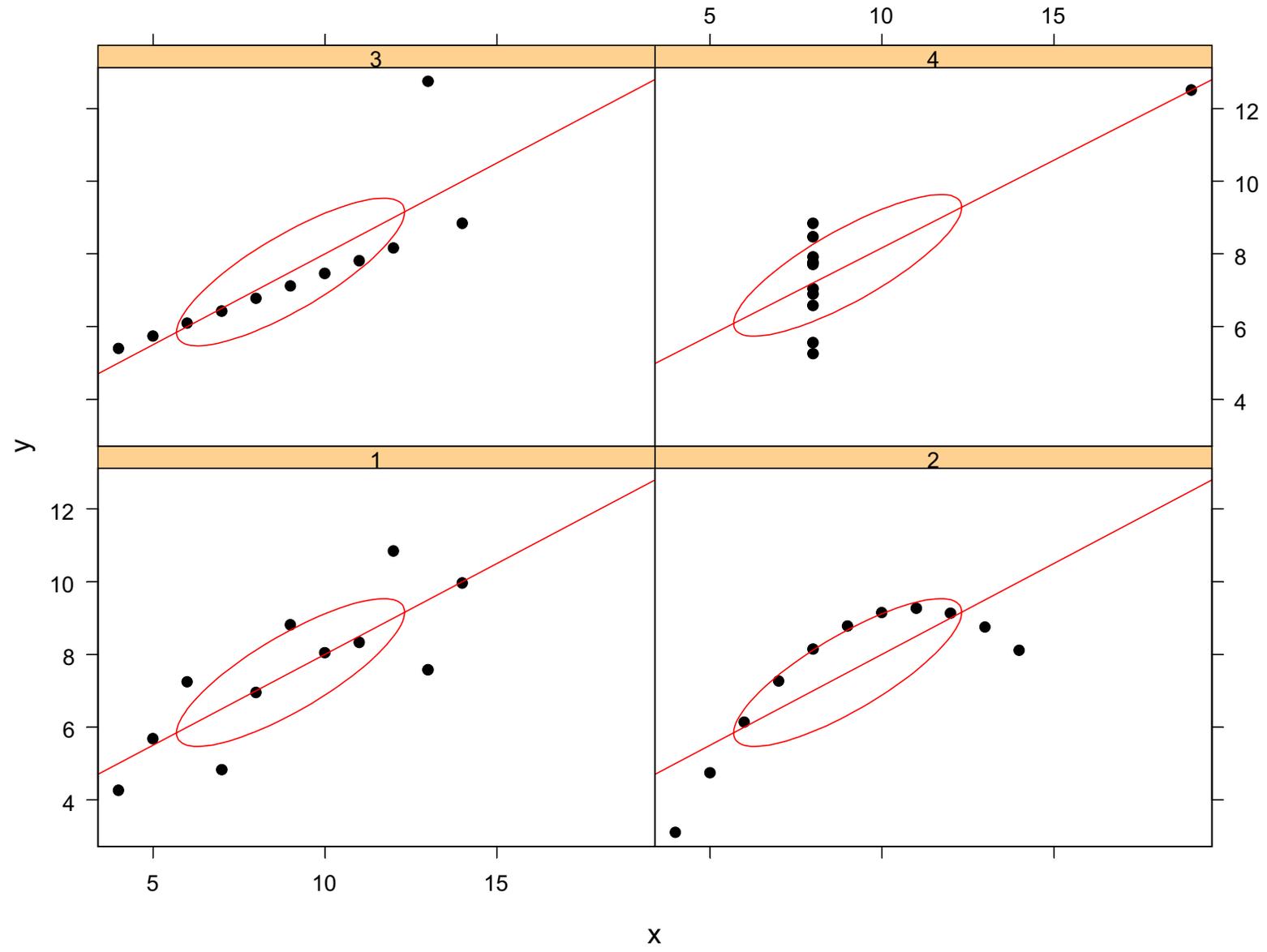
|             | Value  | Std. Error | t value | Pr(> t ) |
|-------------|--------|------------|---------|----------|
| (Intercept) | 3.0001 | 1.1247     | 2.6673  | 0.0257   |
| x           | 0.5001 | 0.1179     | 4.2415  | 0.0022   |

```
Residual standard error: 1.237 on 9 degrees of freedom
```

```
Multiple R-Squared: 0.6665
```

```
F-statistic: 17.99 on 1 and 9 degrees of freedom,  
the p-value is 0.00217
```





## 5 Influence and Andrews' Configuration

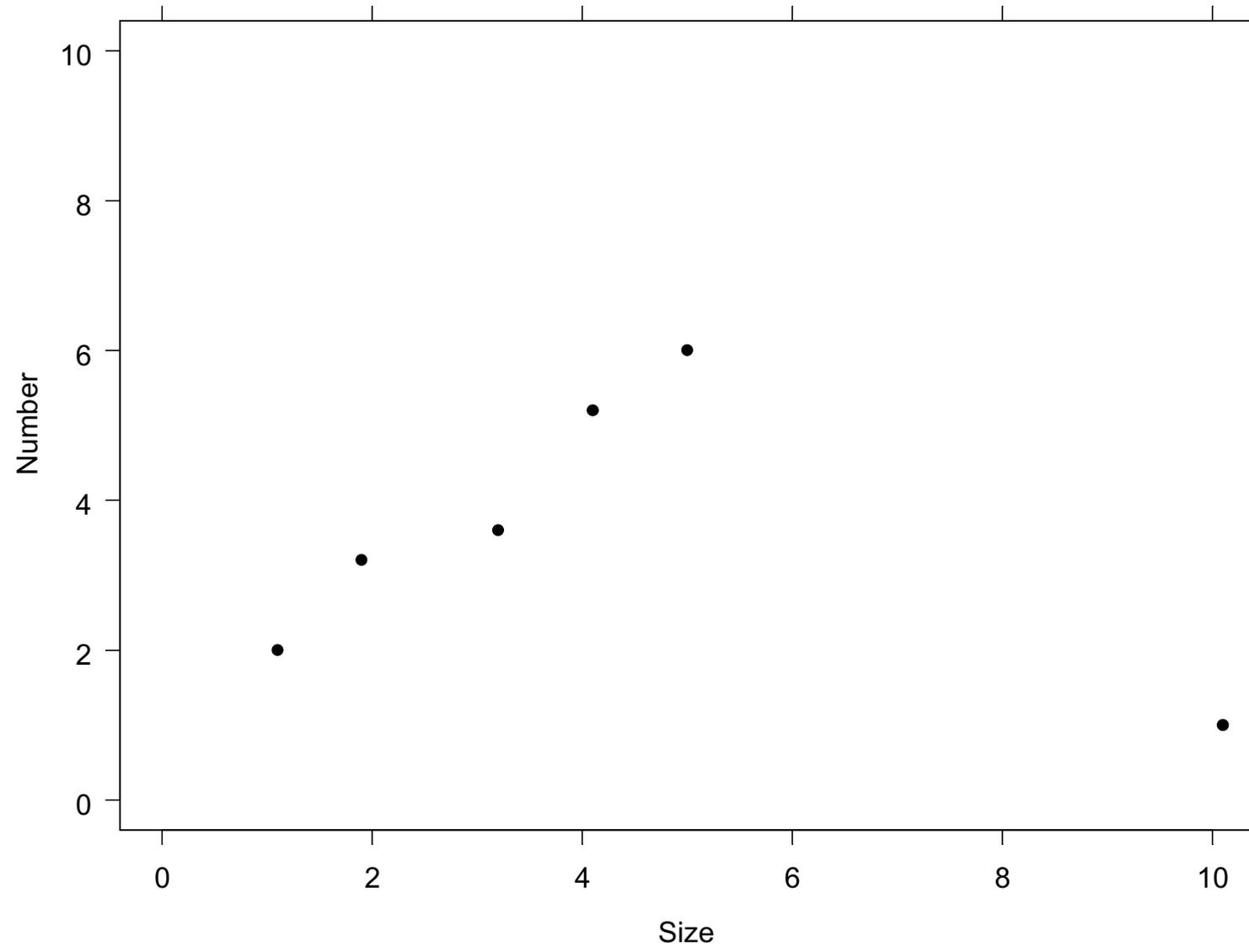
Darwin's data on Galapagos Islands:

X: size of island

Y: number of finch species

Hypothesis: X and Y should have a positive relationship if a larger area provides more evolutionary niches

Idealized version of Darwin's data = Andrews Configuration



## Least-squares regression:

```
> fit <- lm(Number ~Size, Andrews)
> summary(fit)
```

```
Call: lm(formula = Number ~Size, data = Andrews)
```

```
Residuals:
```

```
      1      2      3      4      5      6
-1.969 -0.649 -0.05454 1.68 2.615 -1.623
```

```
Coefficients:
```

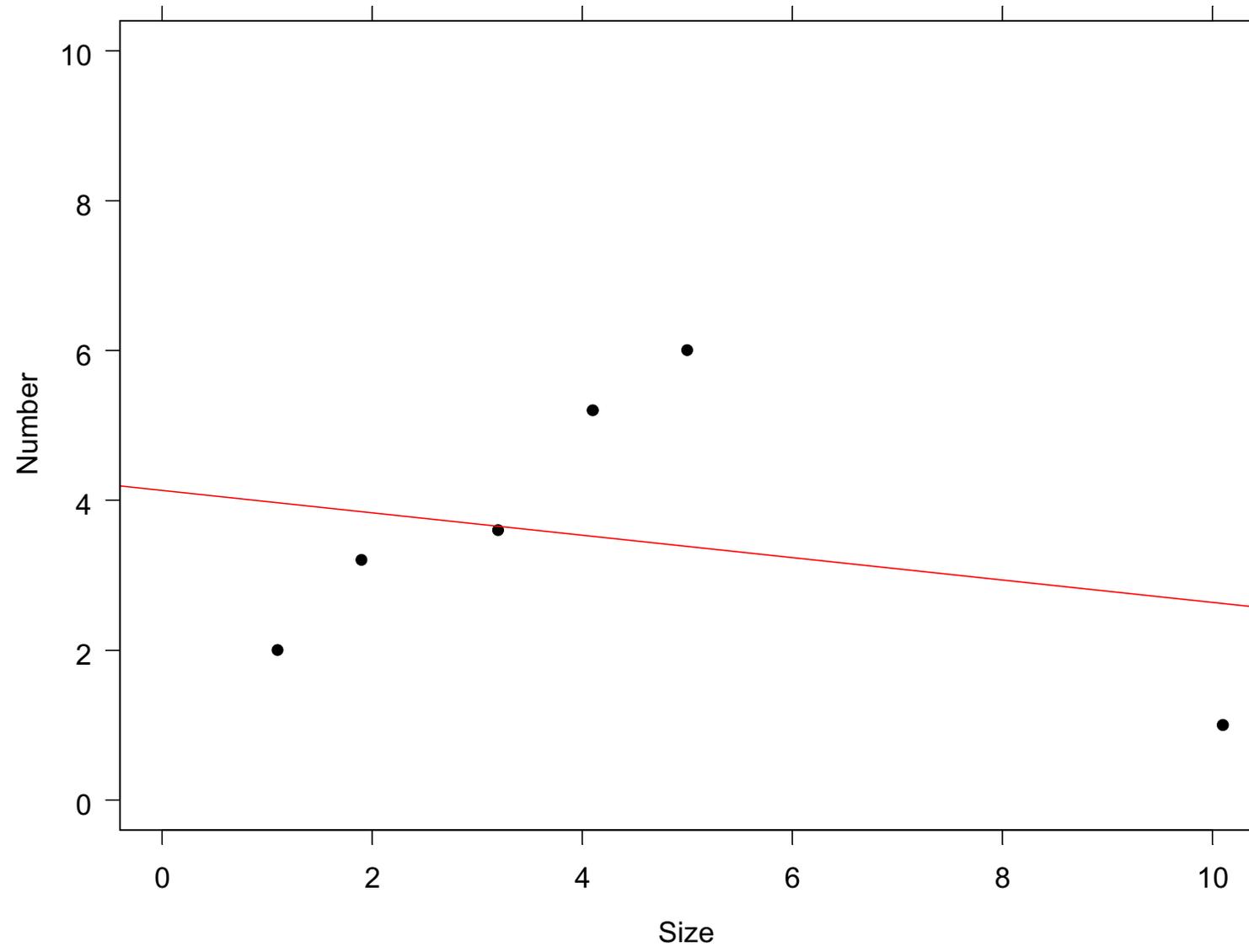
|             | Value   | Std. Error | t value | Pr(> t ) |
|-------------|---------|------------|---------|----------|
| (Intercept) | 4.1331  | 1.4625     | 2.8261  | 0.0475   |
| Size        | -0.1496 | 0.2842     | -0.5262 | 0.6266   |

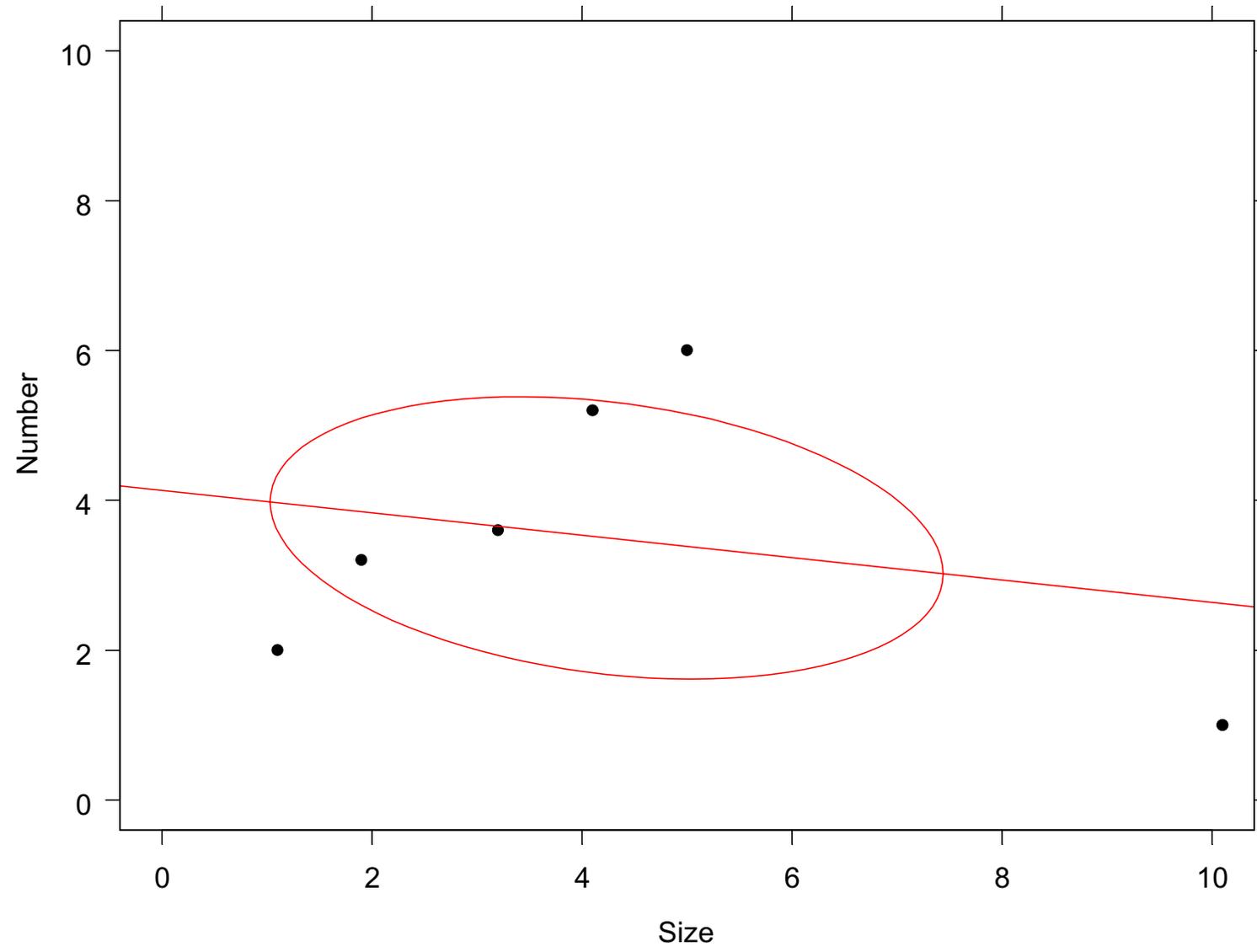
```
Residual standard error: 2.037 on 4 degrees of freedom
```

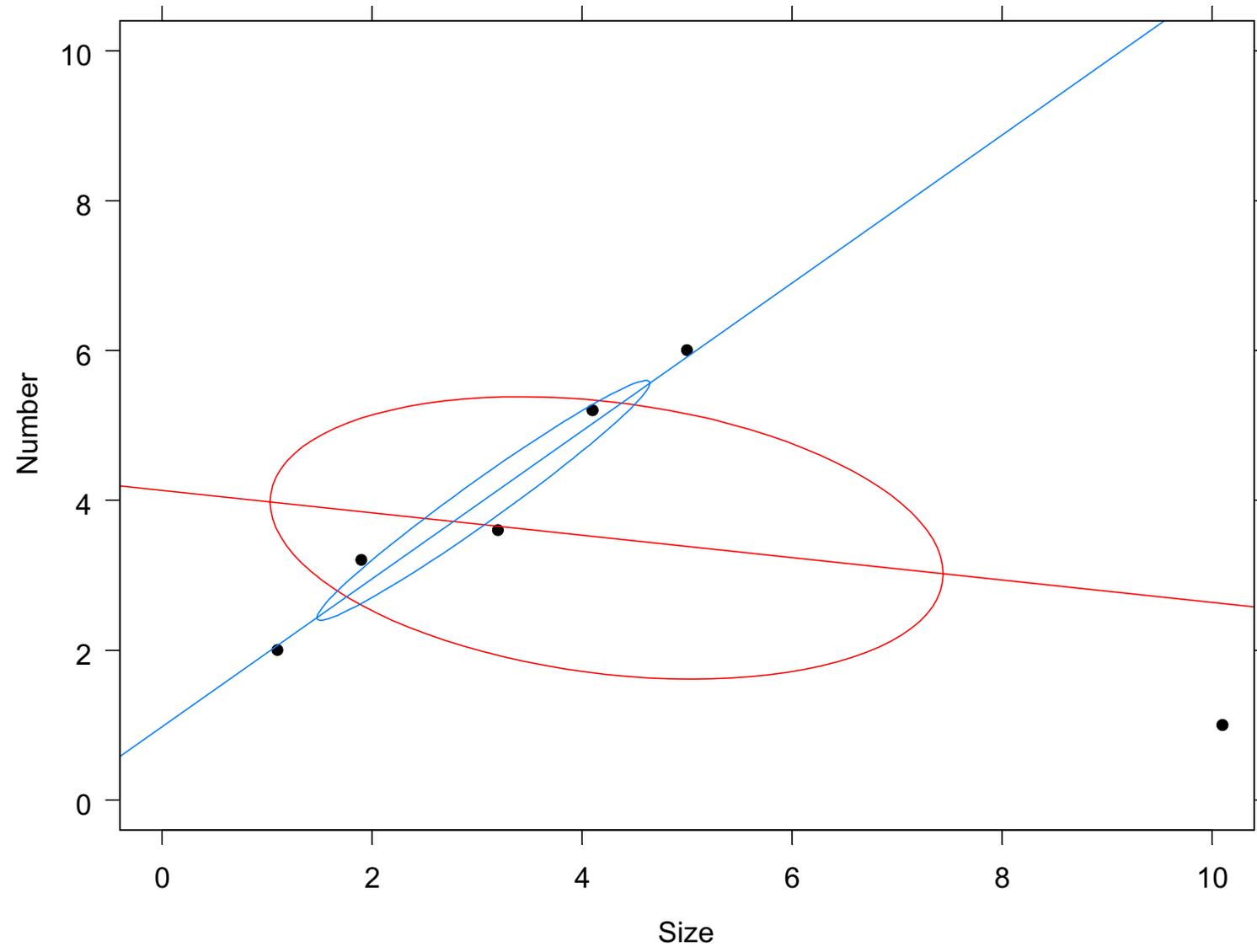
```
Multiple R-Squared: 0.06474
```

```
F-statistic: 0.2769 on 1 and 4 degrees of freedom,  
the p-value is 0.6266
```







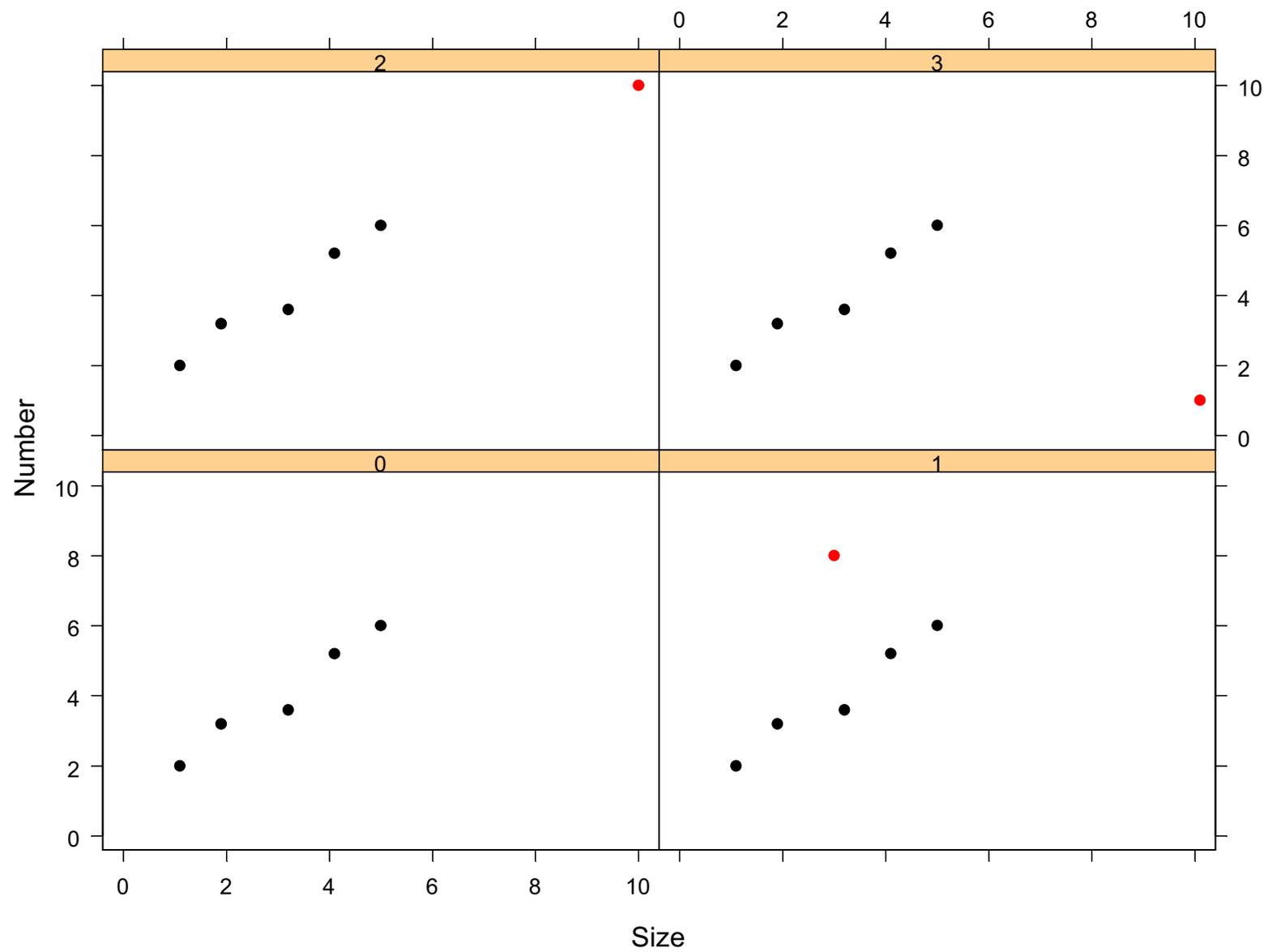


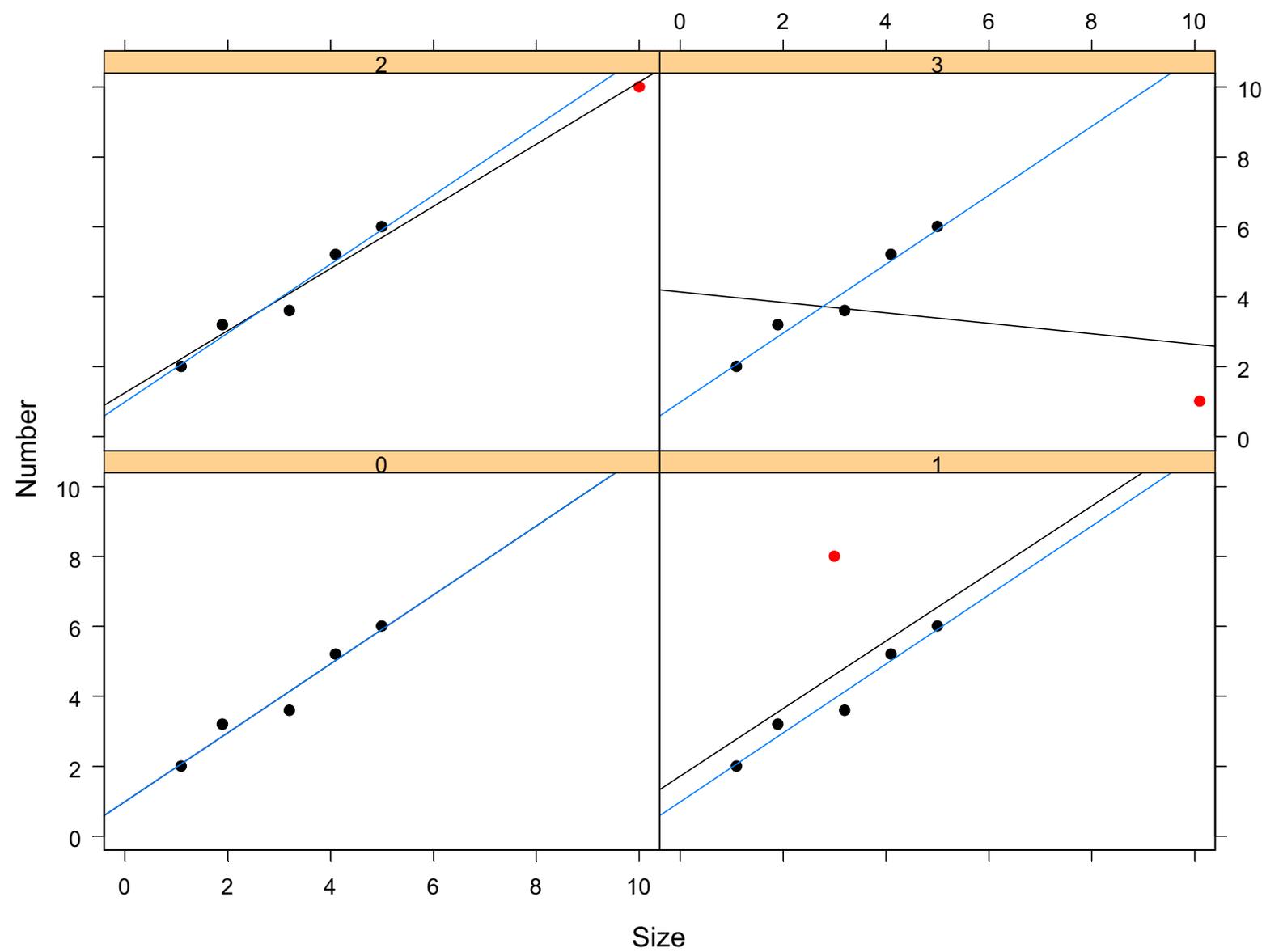
## 6 Influence and Leverage

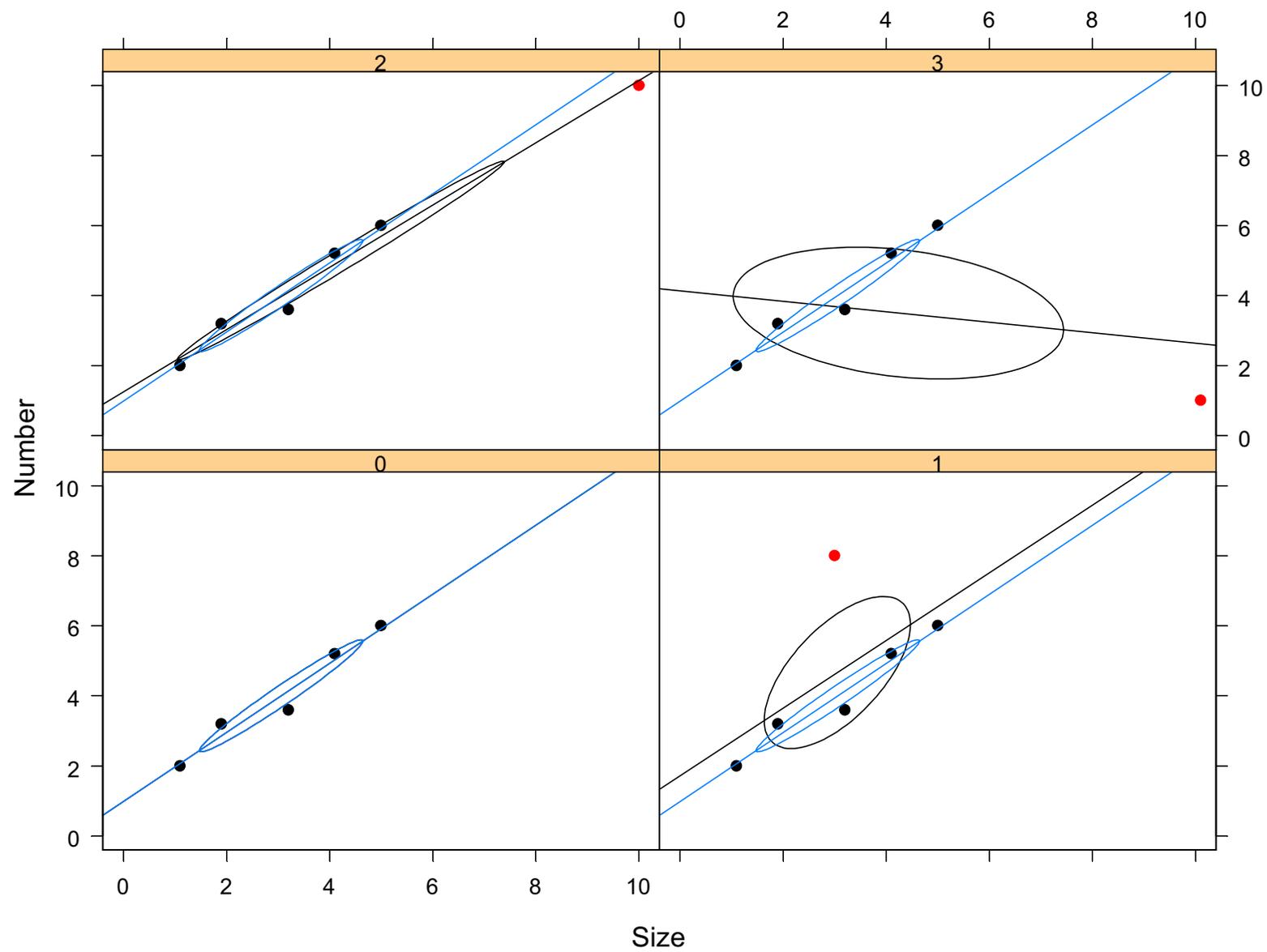
What happens when you take good data and add a wild point?

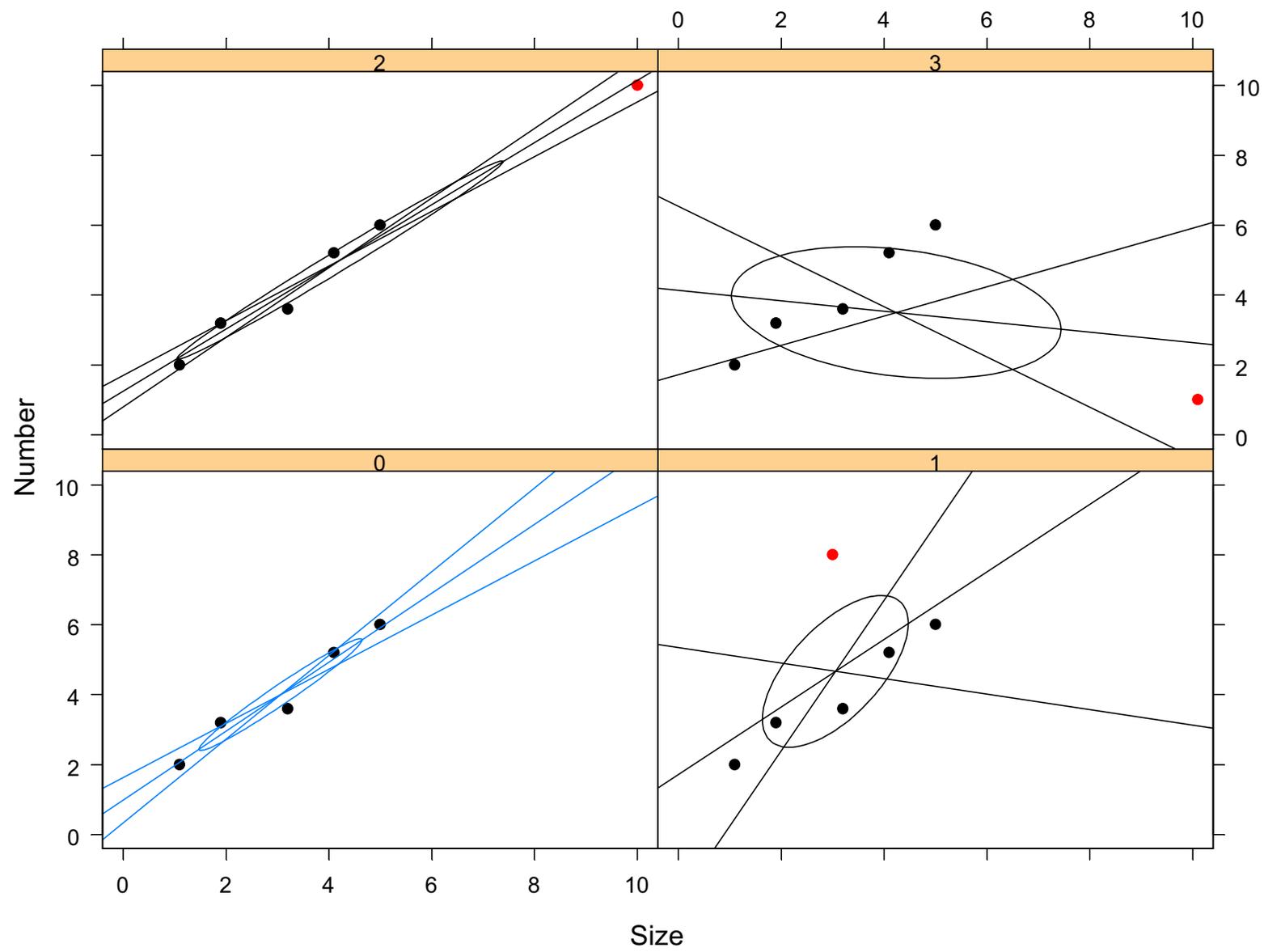
Three archetypal wild points:

- Typical X, bad fit
- Unusual X, good fit
- Unusual X, bad fit









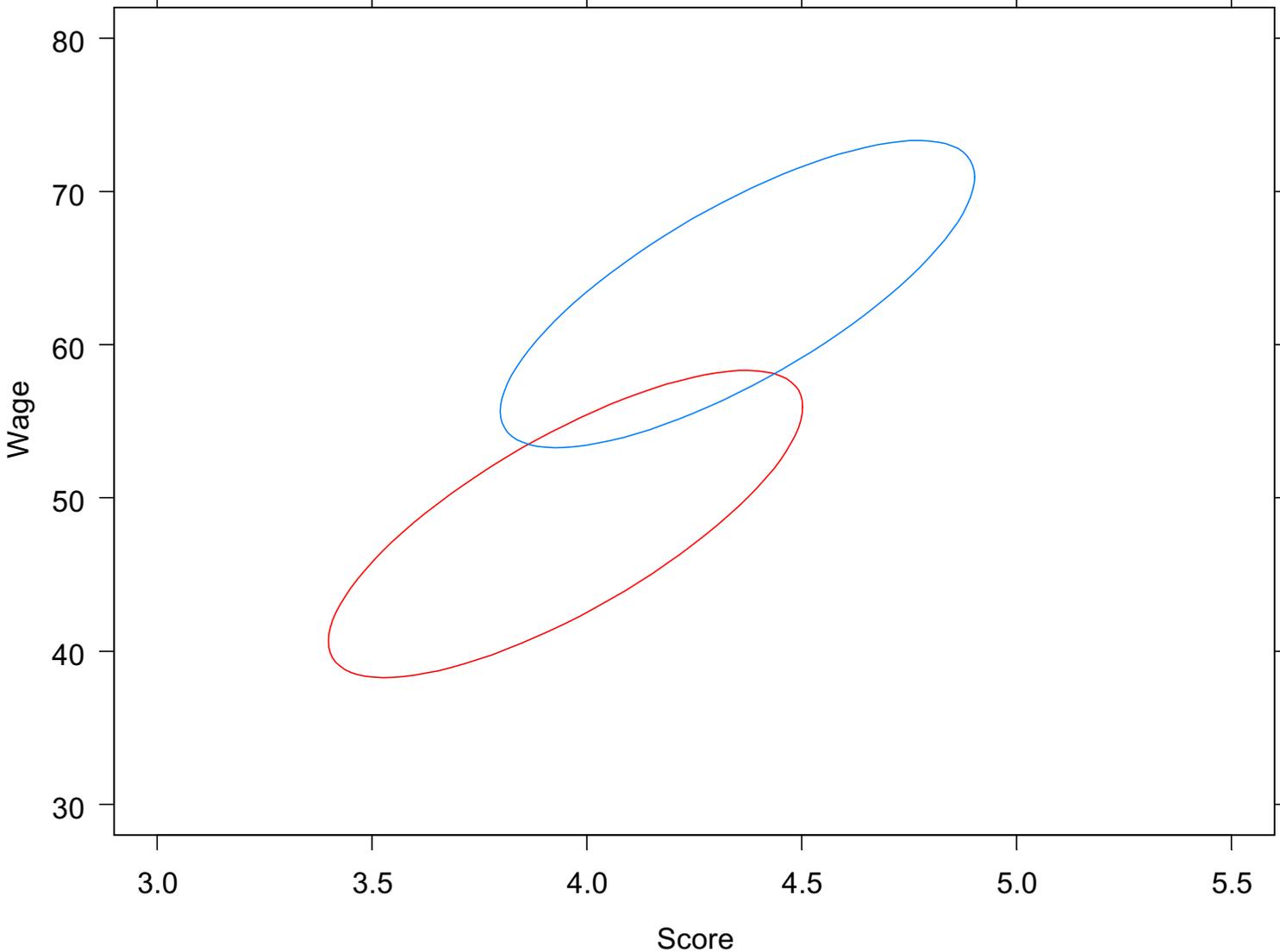


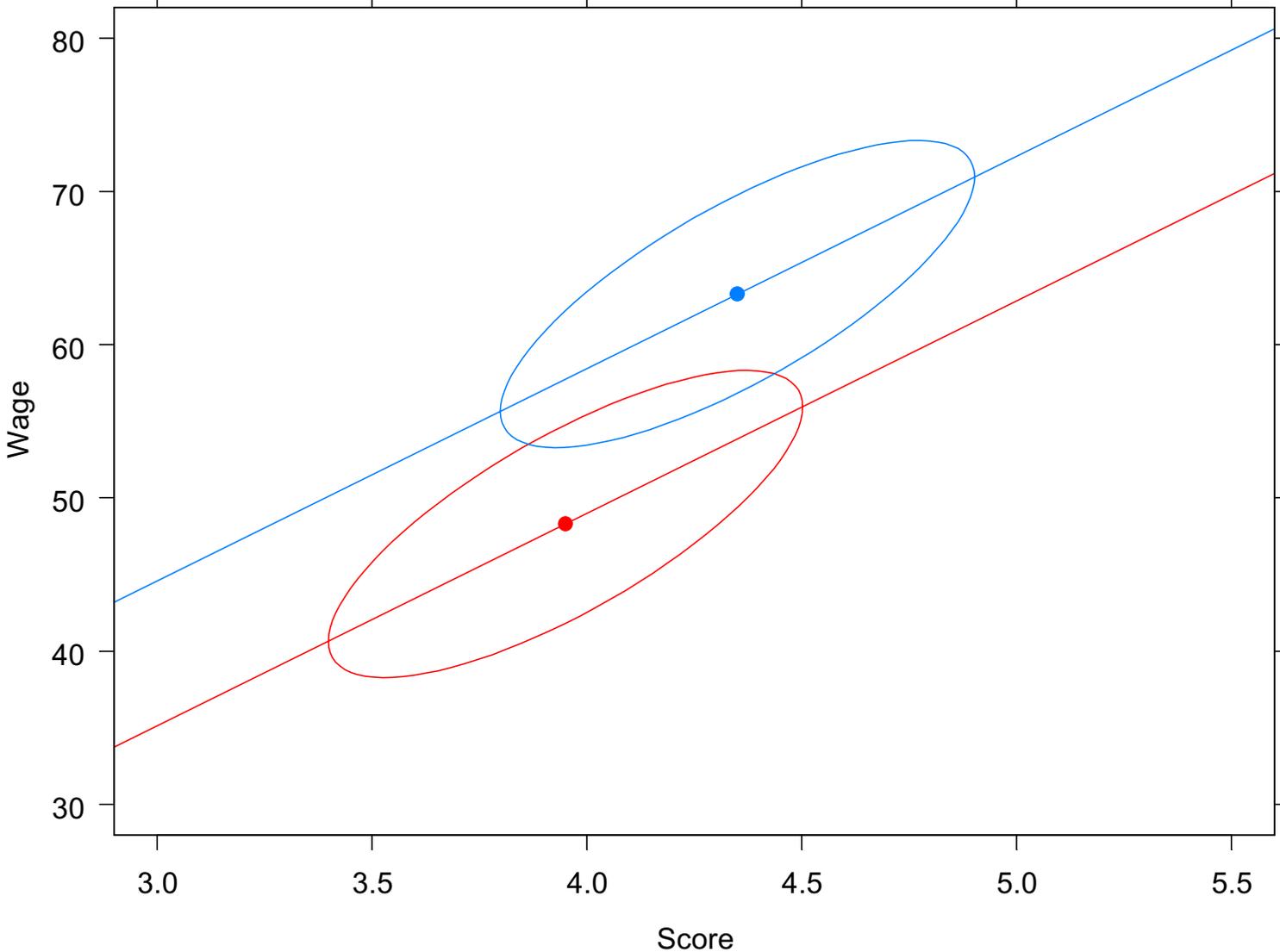
## 7 Measurement error

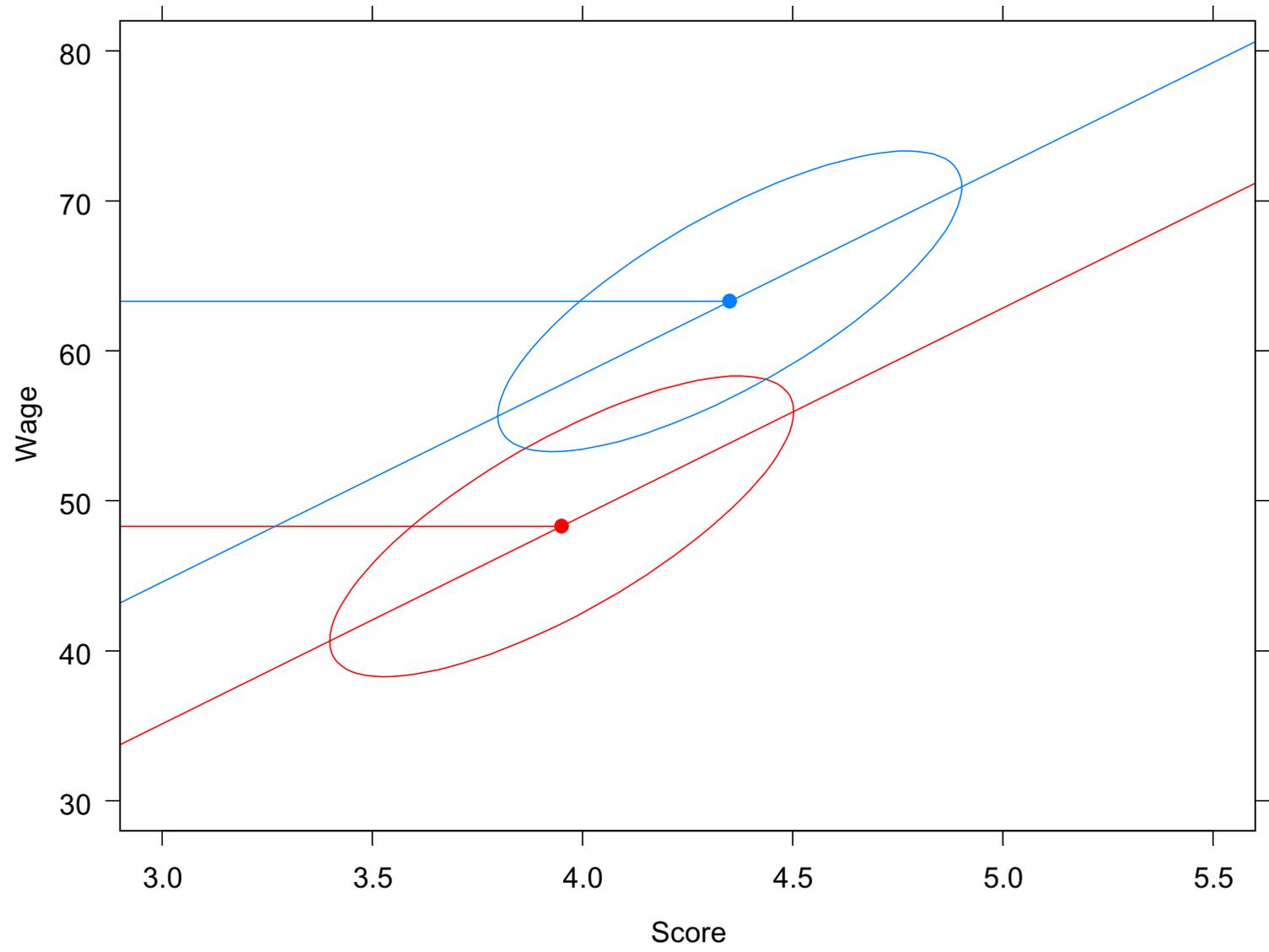
What happens when a covariate is measured with error?

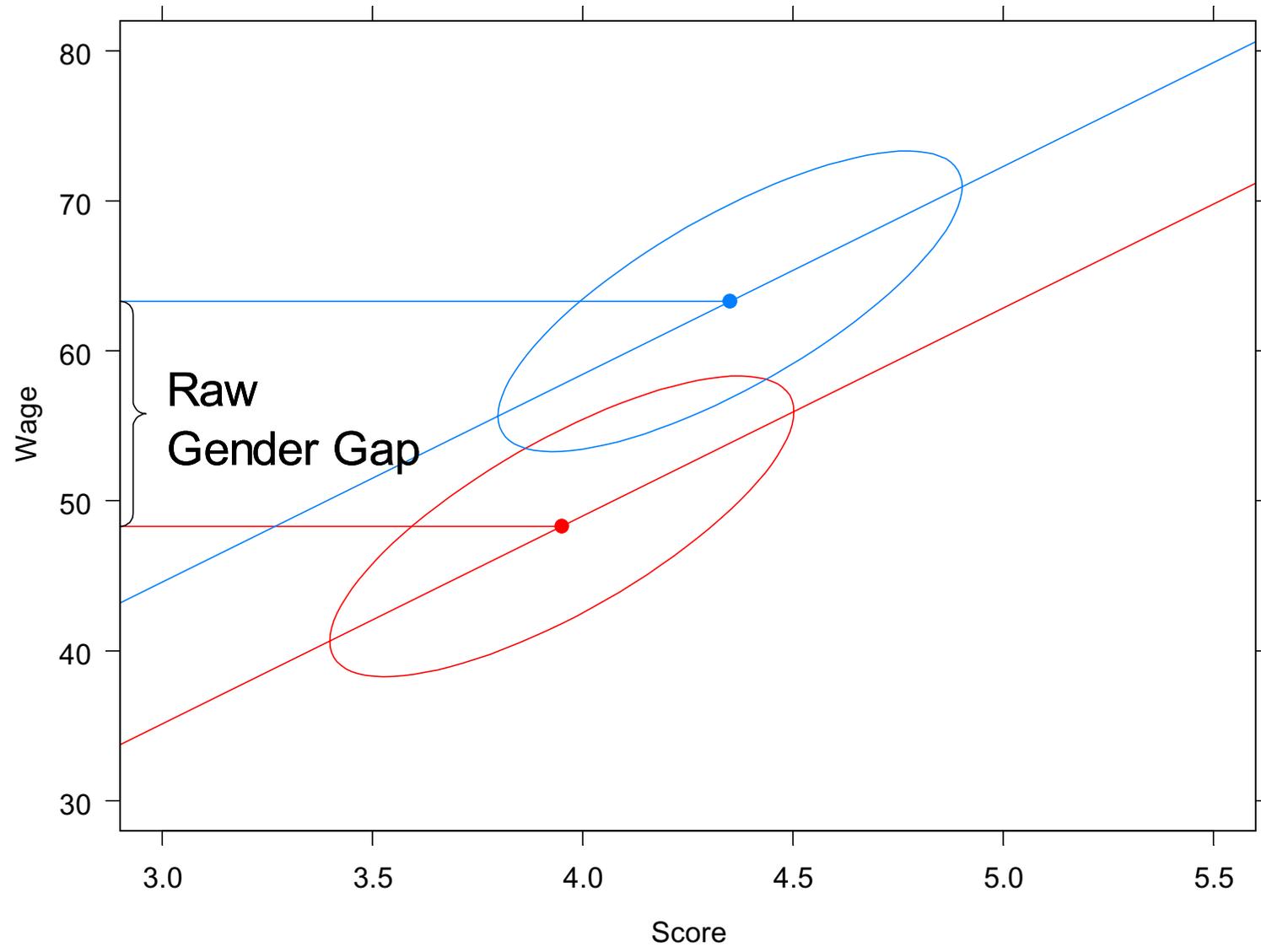
Example: Pay Equity – Estimating the Gender Gap

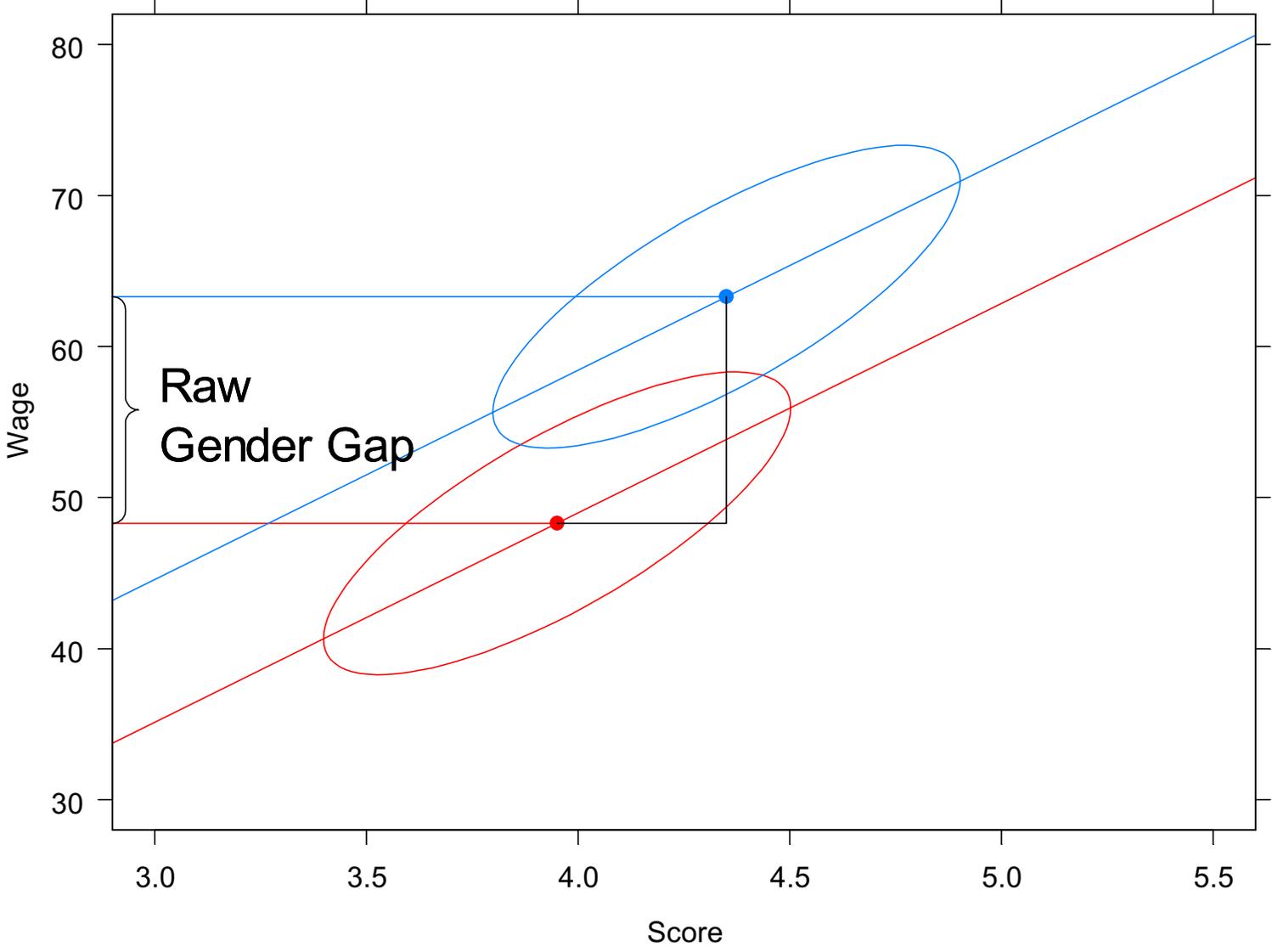
Wages vs Job Value by Gender

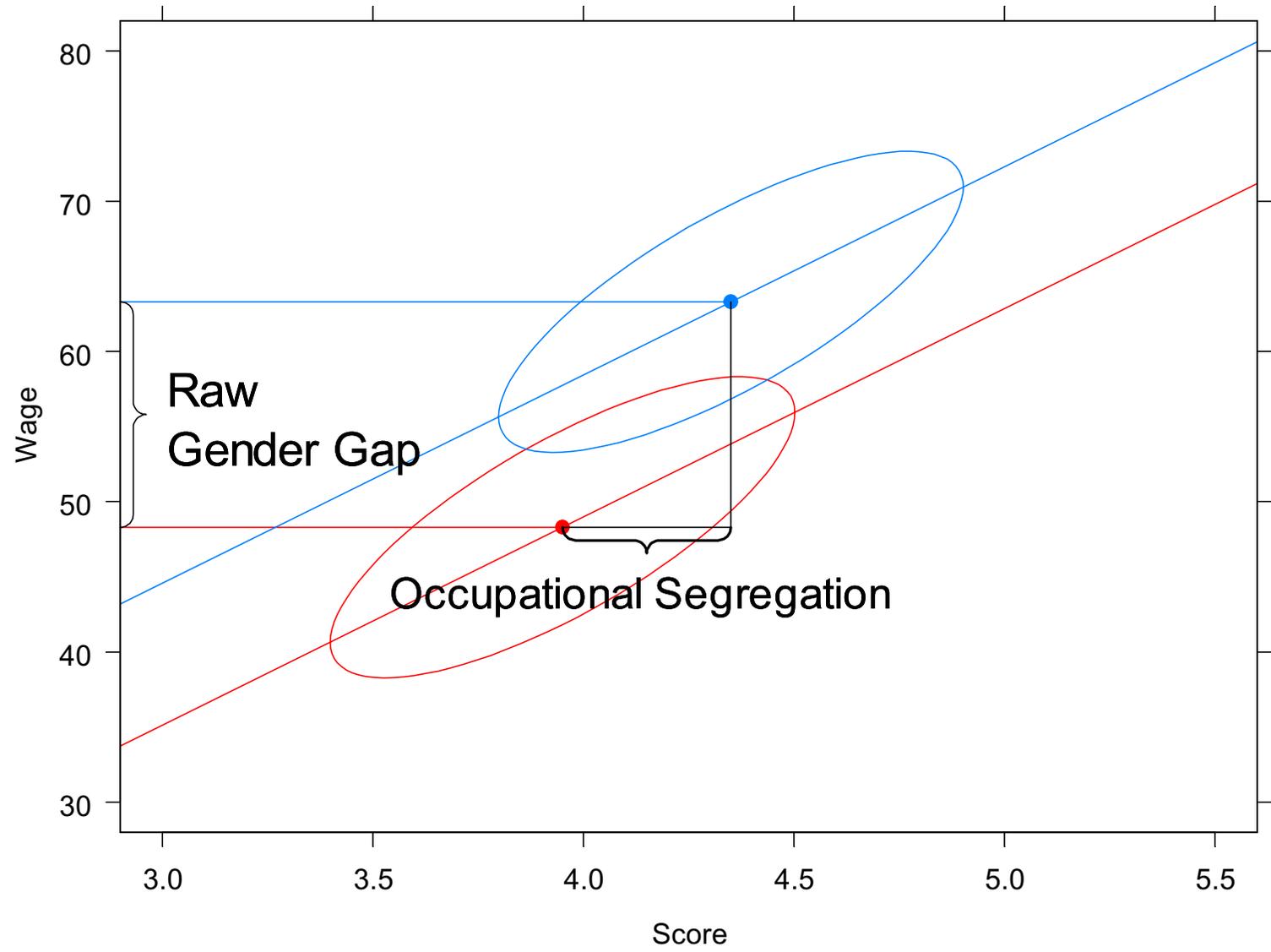


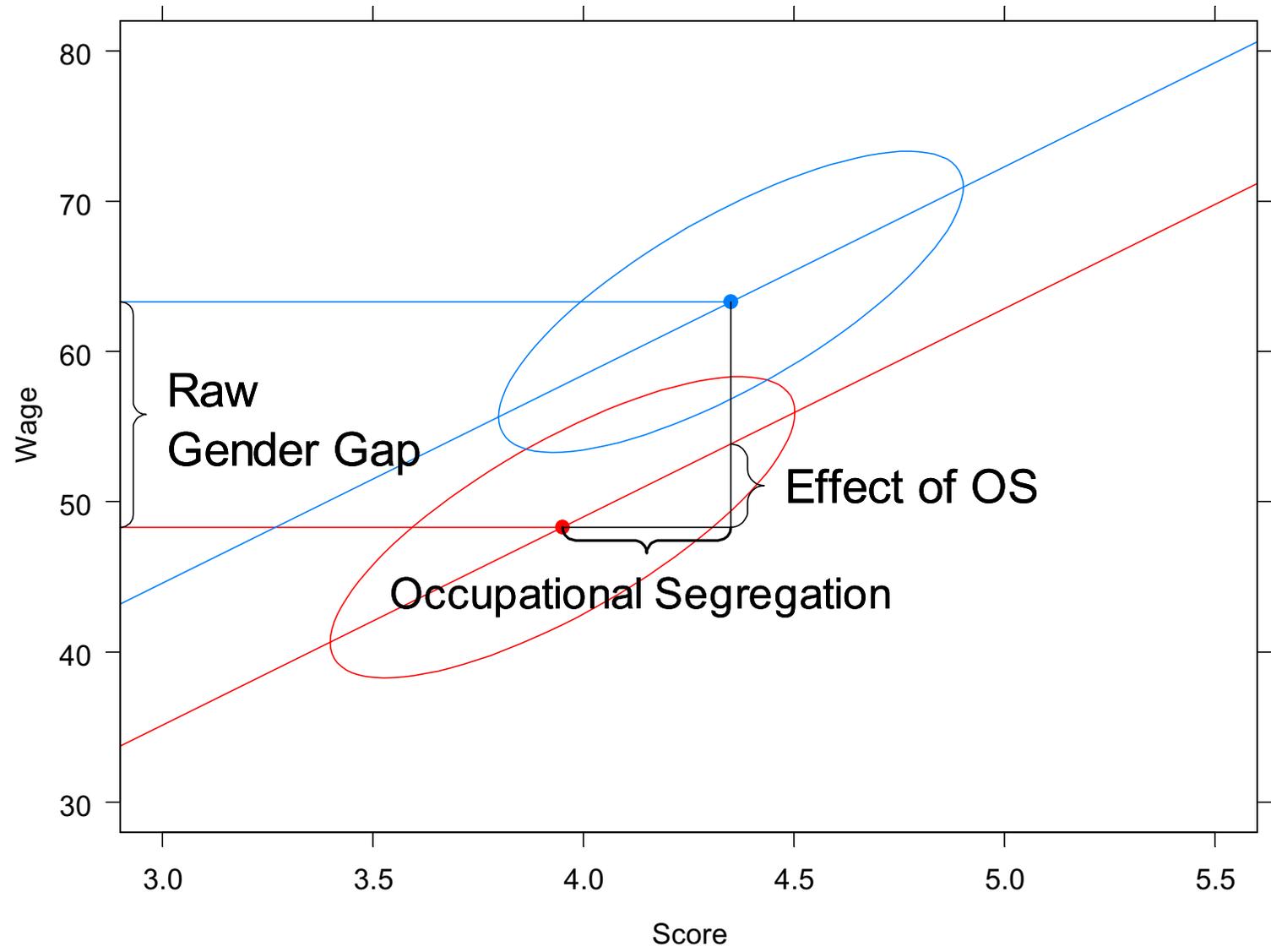


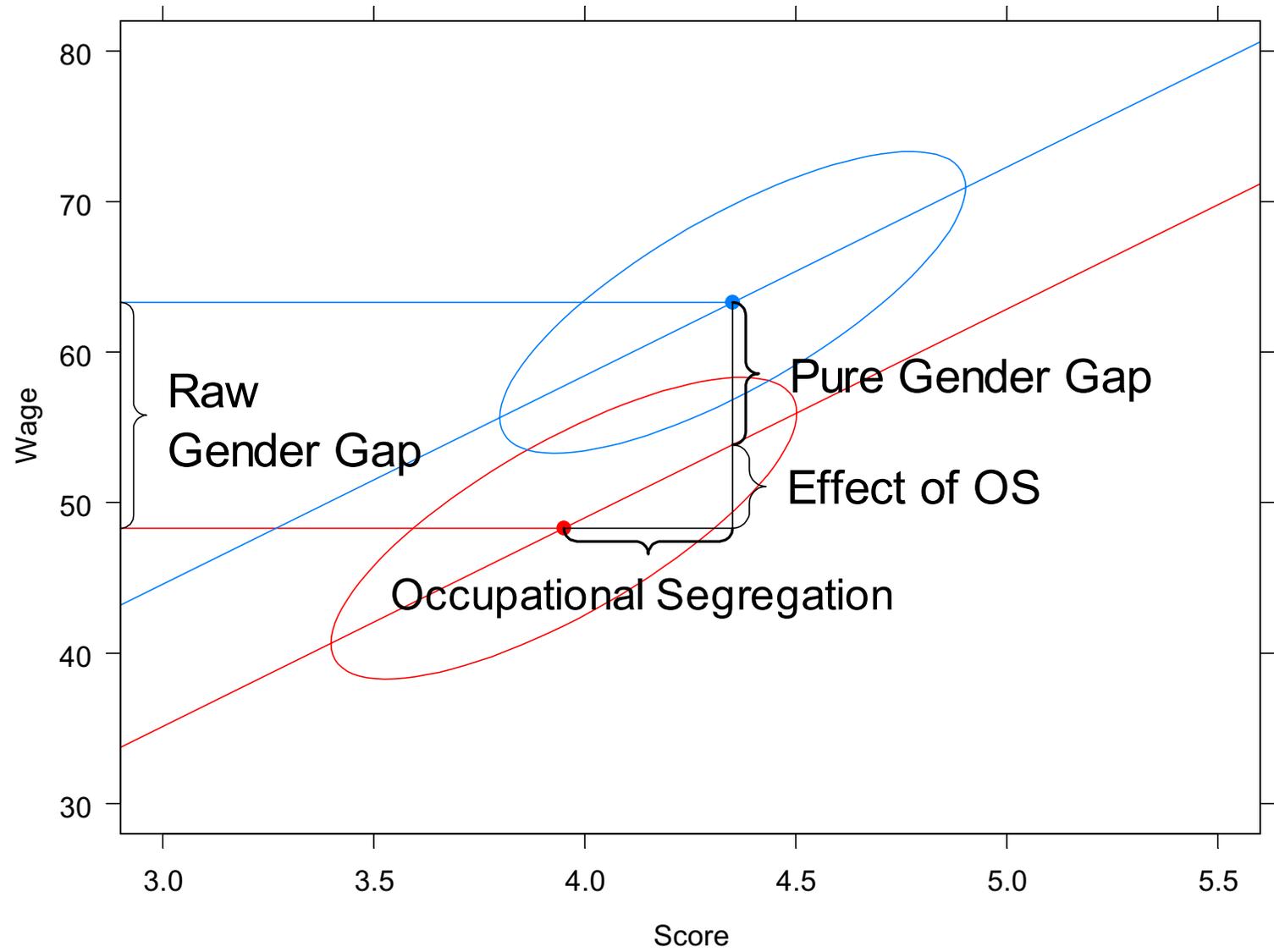


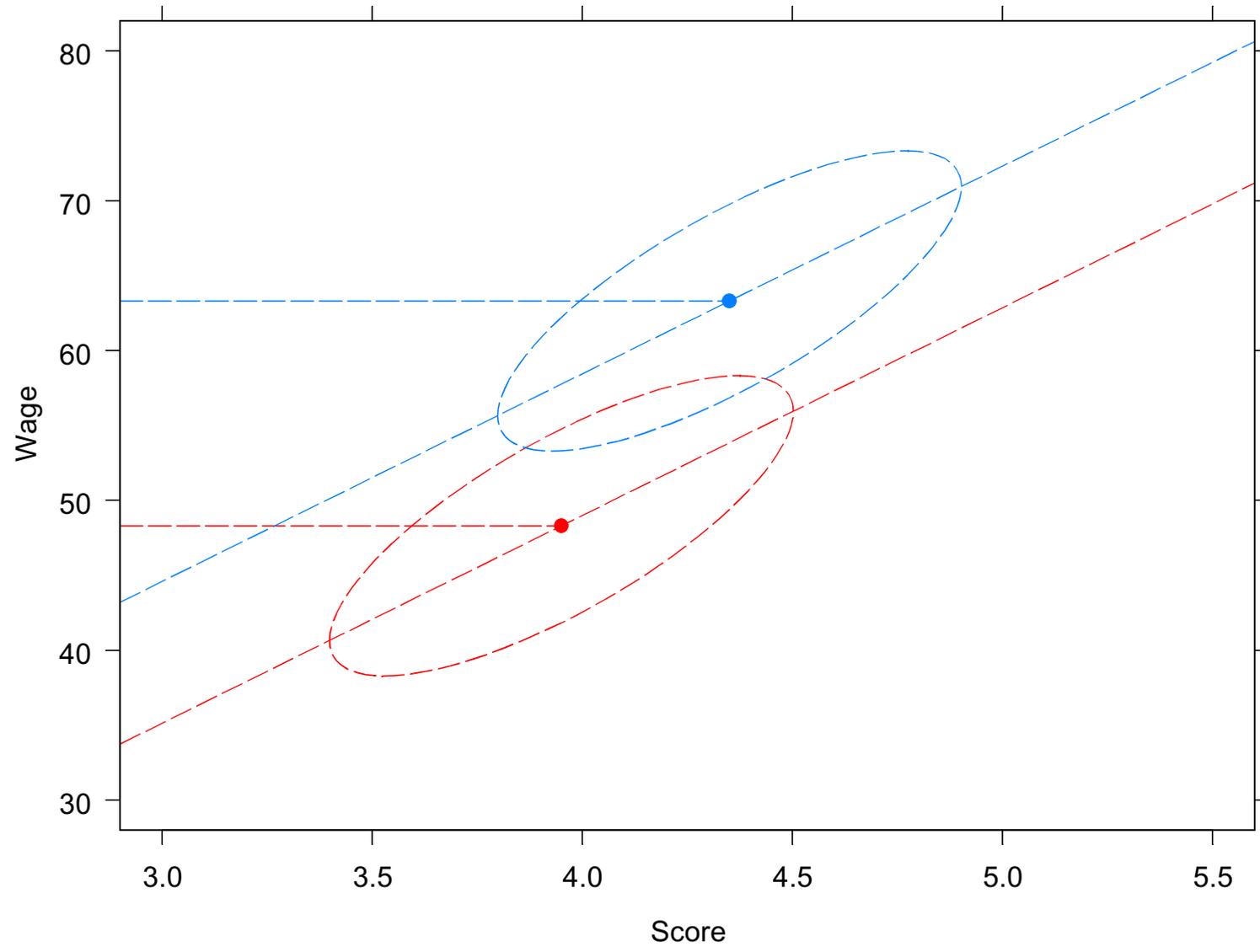


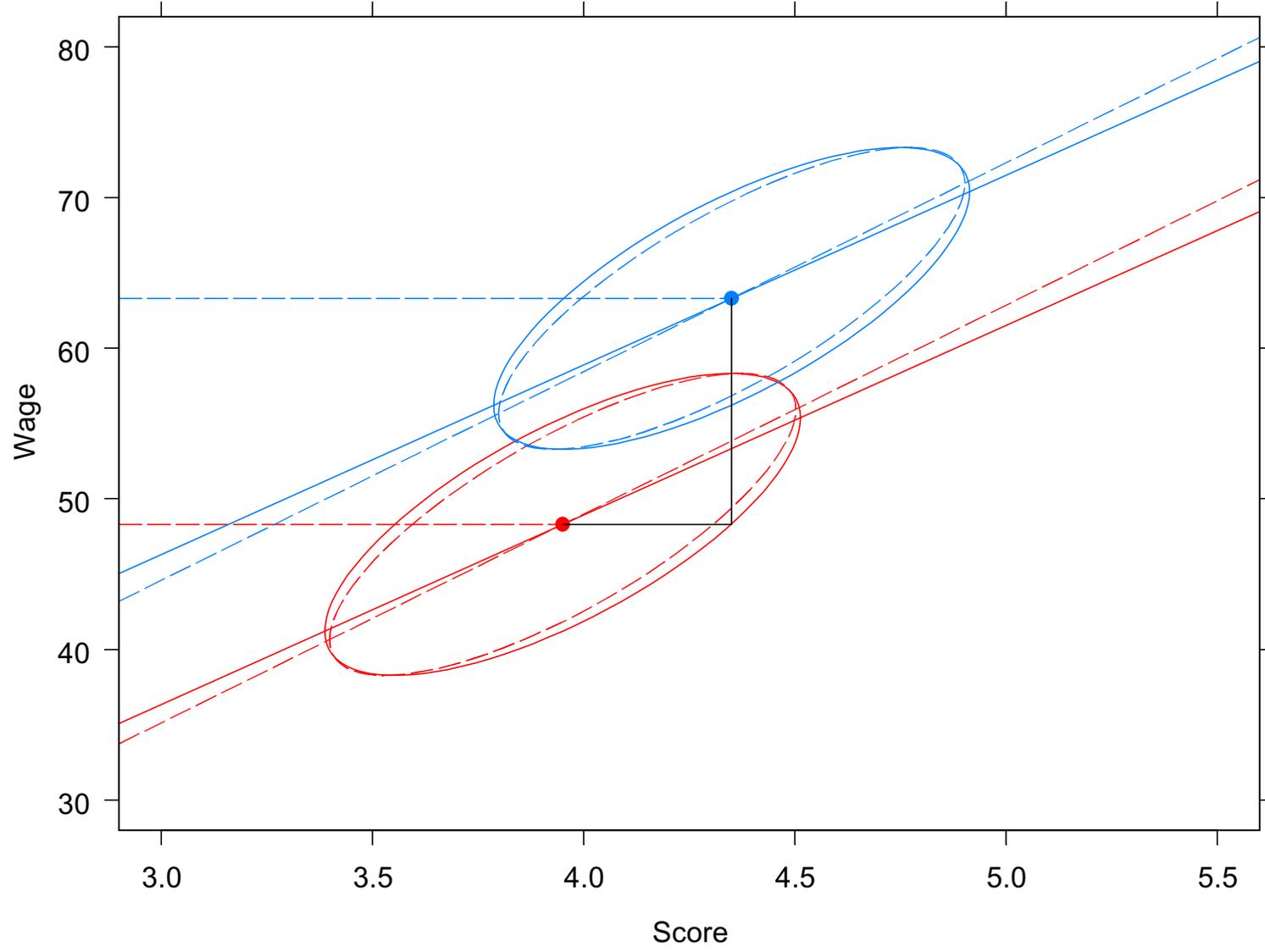


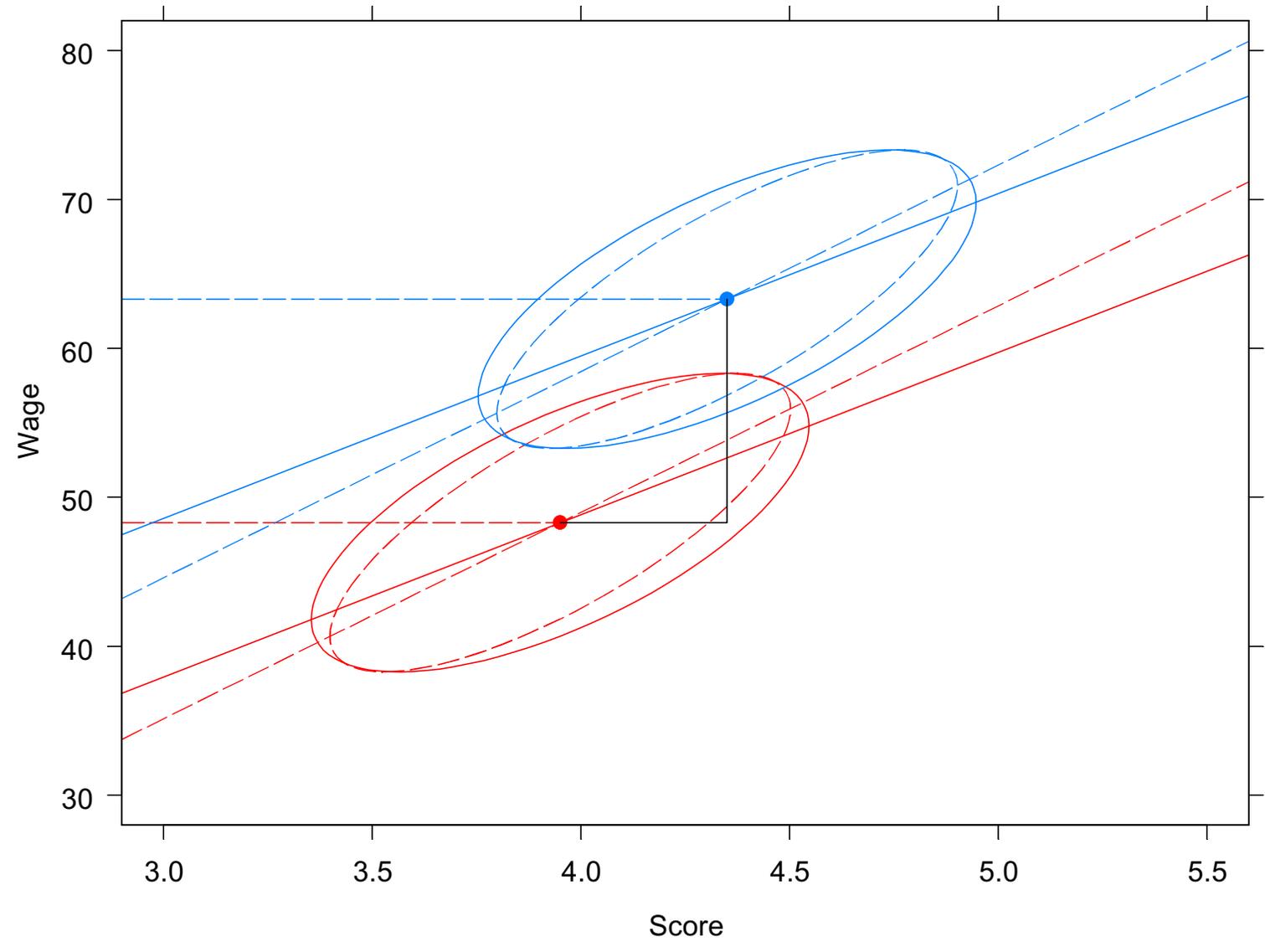


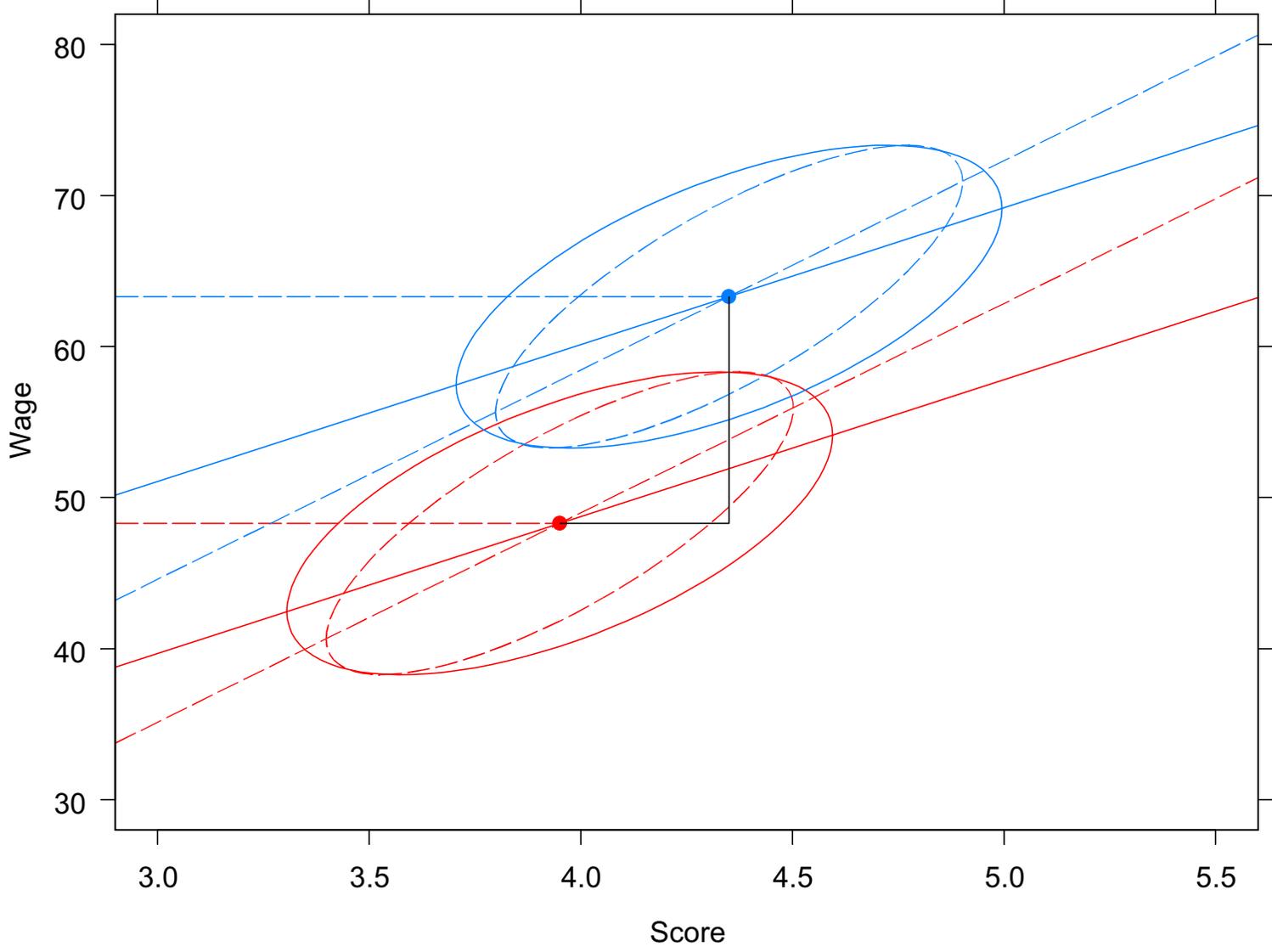


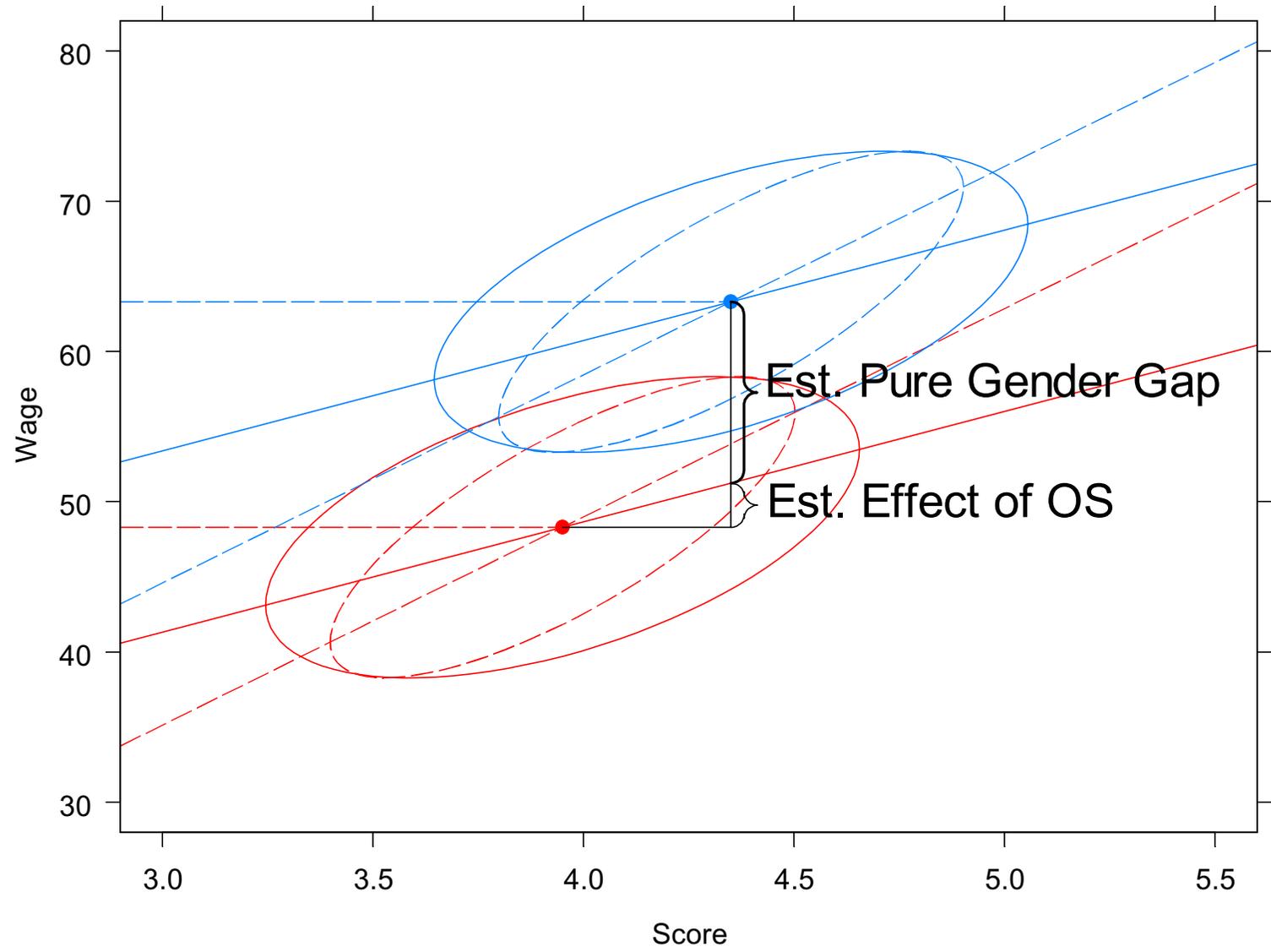








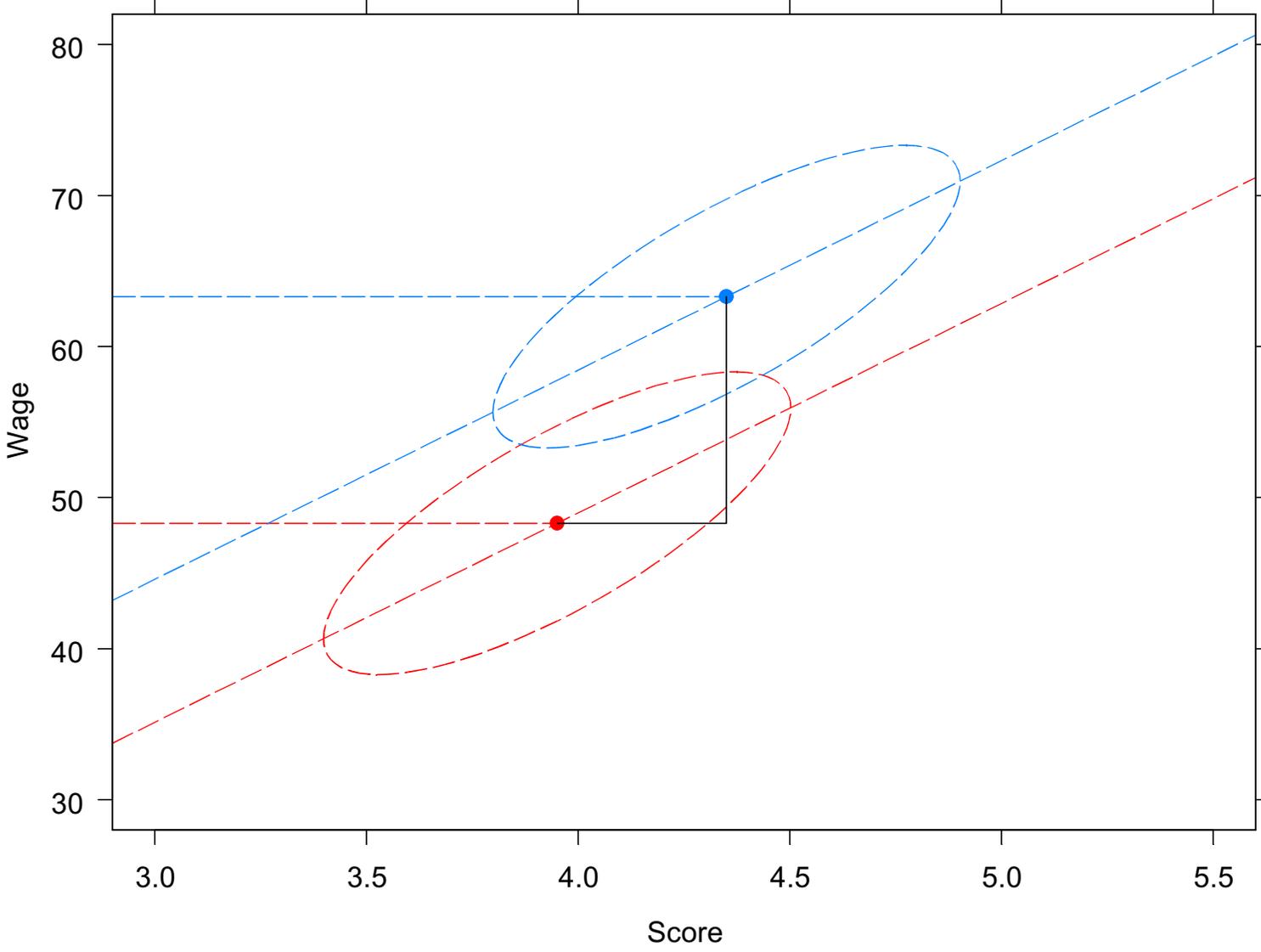


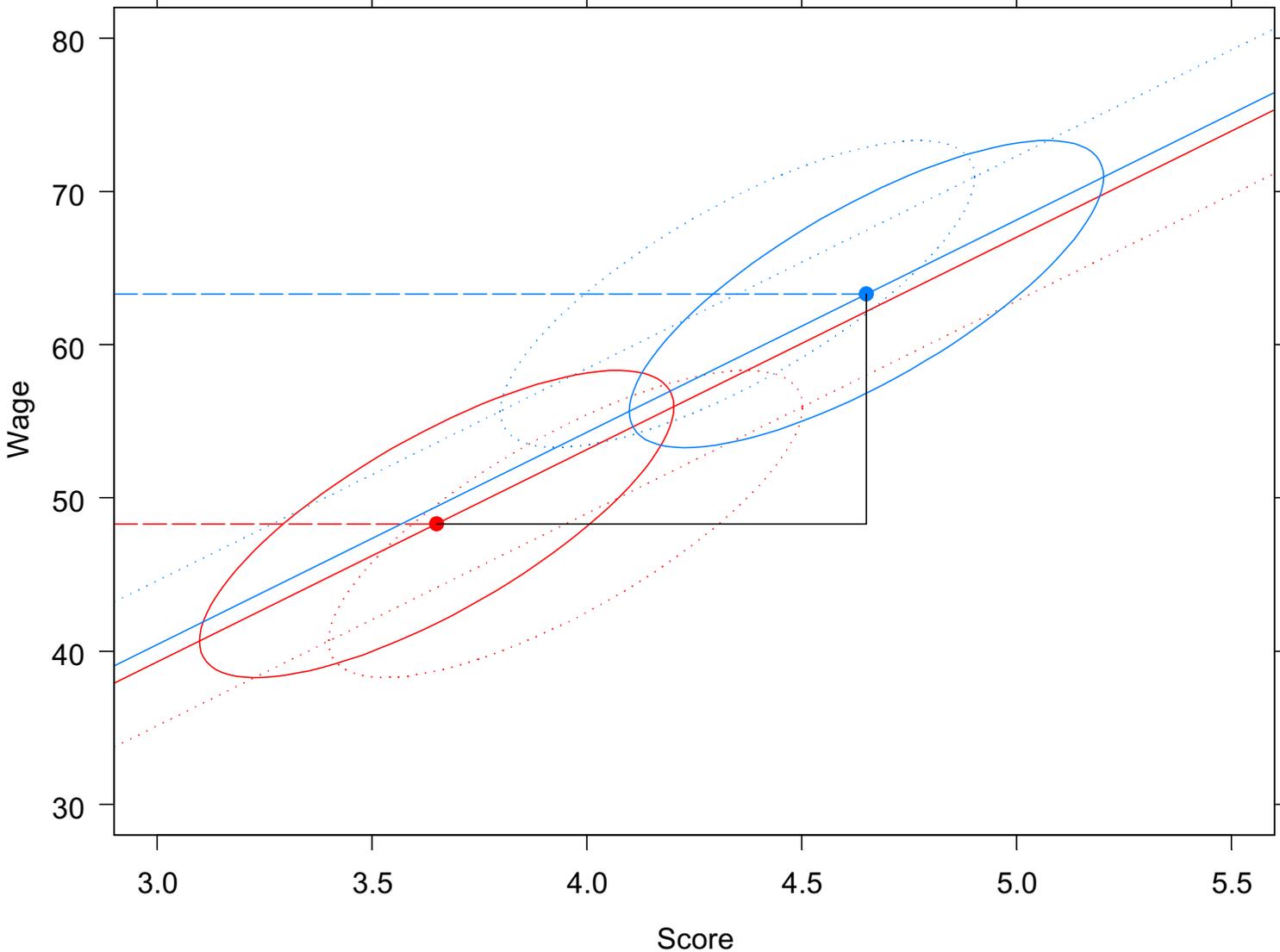


## 8 Bias in X: Job Evaluation Score

Measurement error leads to overestimation of gender gap

But bias might work in the opposite direction





## 9 Simpson's (Yule's) Paradox

Some types of association between variables:

- Marginal
- Conditional
- Partial
- Ecological

Paradoxes:

- Simpson's: Marginal and Conditional can have opposite signs
- Robinson's: Ecological and Conditional can have opposite signs

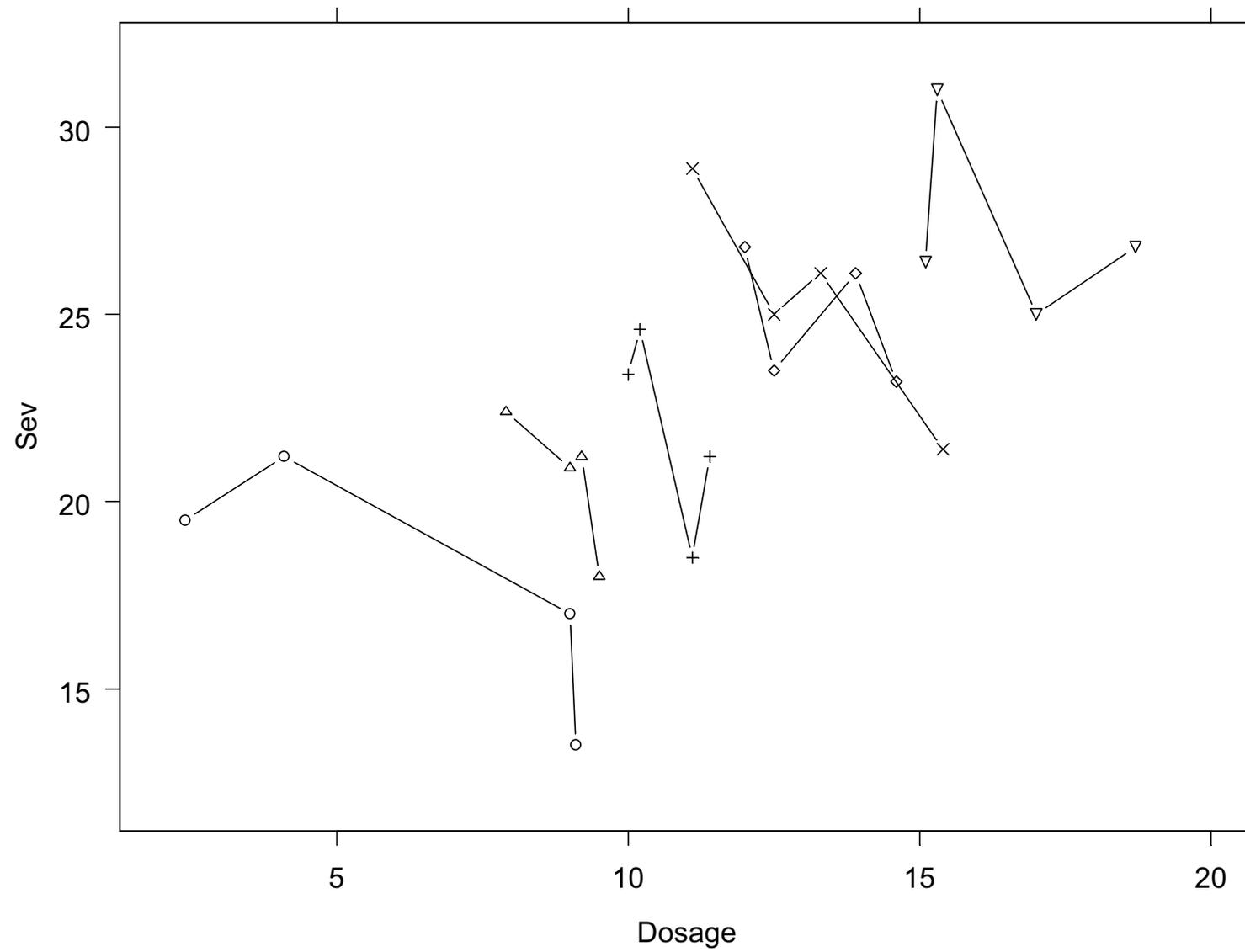
Example:

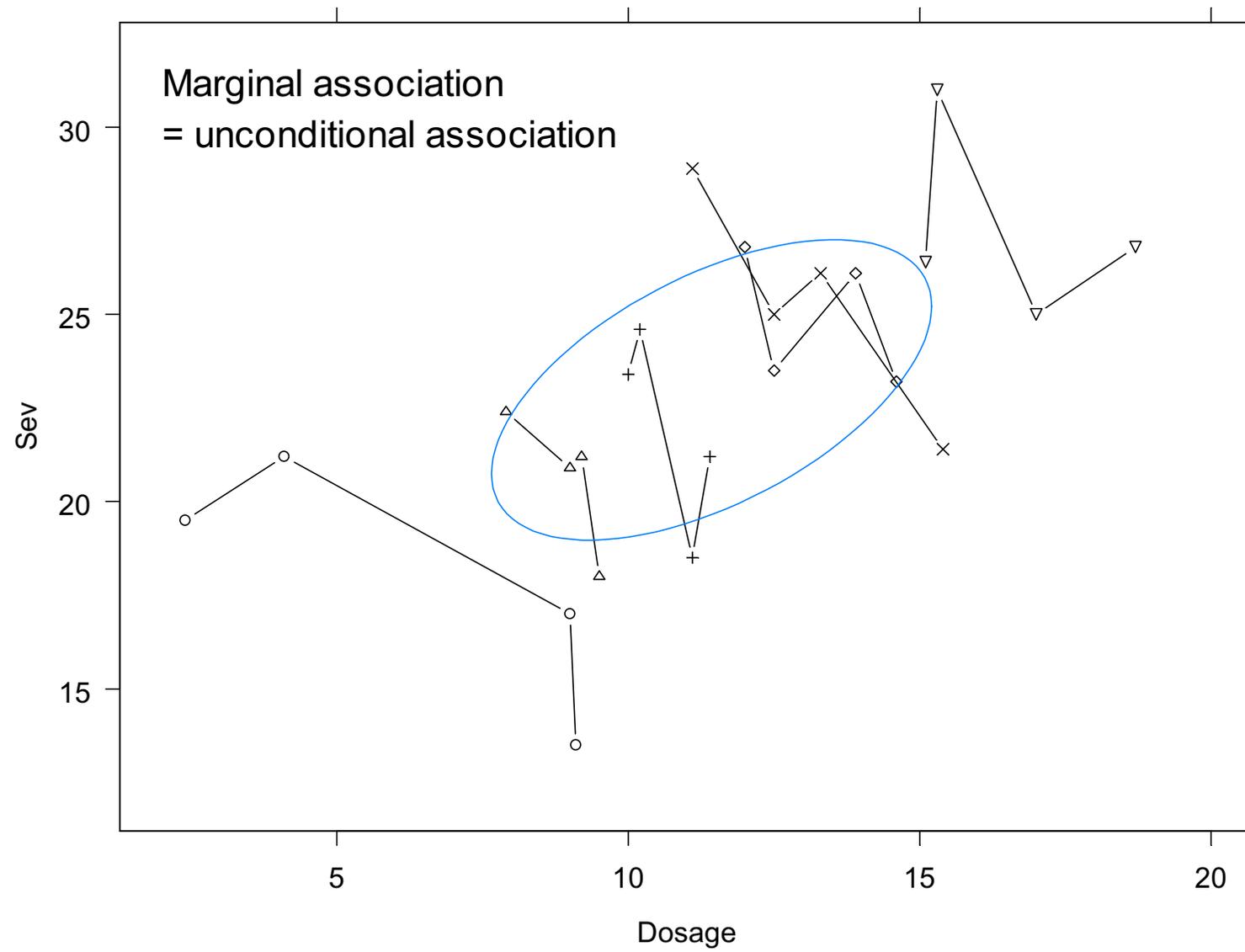
- Symptoms vs. Dosage of Drug: 6 patients at 4 dosages

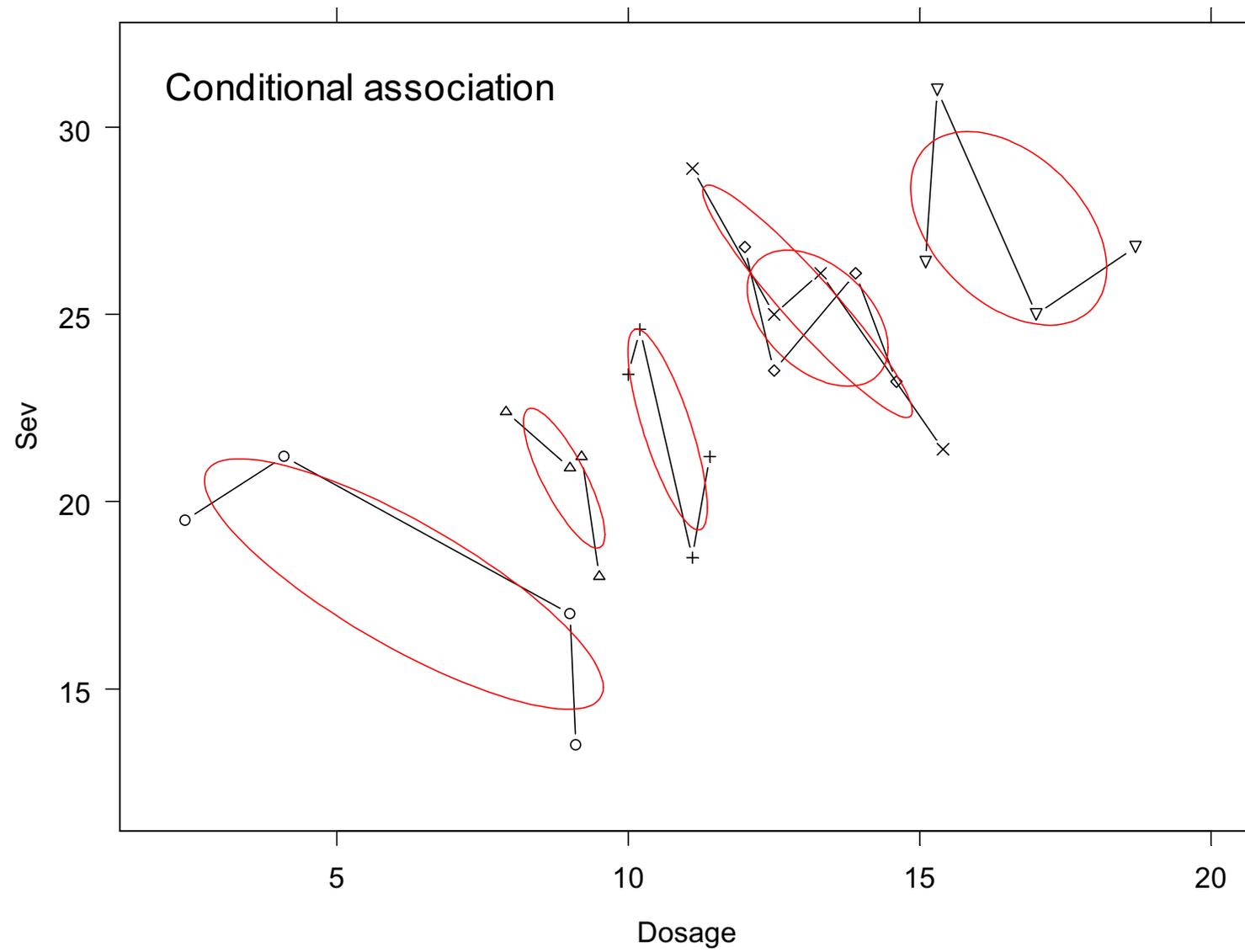
```
> Drug
```

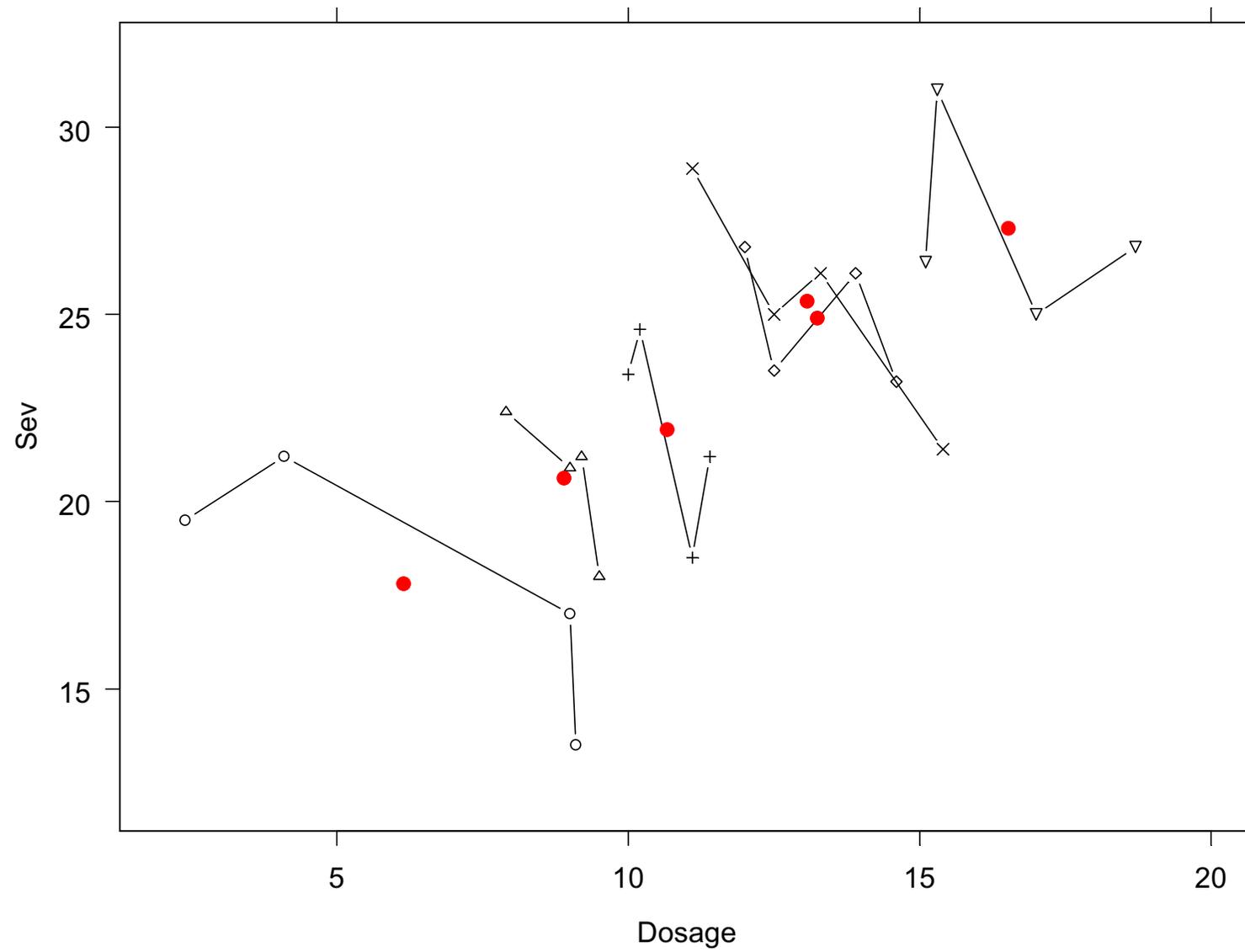
|    | ID | Dosage | Sev  |
|----|----|--------|------|
| 1  | A  | 10.3   | 22.4 |
| 2  | A  | 10.6   | 22.8 |
| 3  | A  | 11.3   | 21.7 |
| 4  | A  | 11.3   | 20.9 |
| 5  | B  | 11.1   | 23.1 |
| 6  | B  | 11.3   | 22.7 |
| 7  | B  | 11.3   | 22.8 |
| 8  | B  | 11.4   | 22.0 |
| 9  | C  | 11.4   | 23.3 |
| 10 | C  | 11.5   | 23.6 |
| 11 | C  | 11.6   | 22.1 |
| 12 | C  | 11.6   | 22.8 |
| 13 | D  | 11.6   | 24.7 |
| 14 | D  | 11.8   | 23.8 |
| 15 | D  | 11.9   | 24.0 |
| 16 | D  | 12.2   | 22.8 |
| 17 | E  | 11.7   | 24.2 |
| 18 | E  | 11.8   | 23.4 |
| 19 | E  | 12.0   | 24.0 |

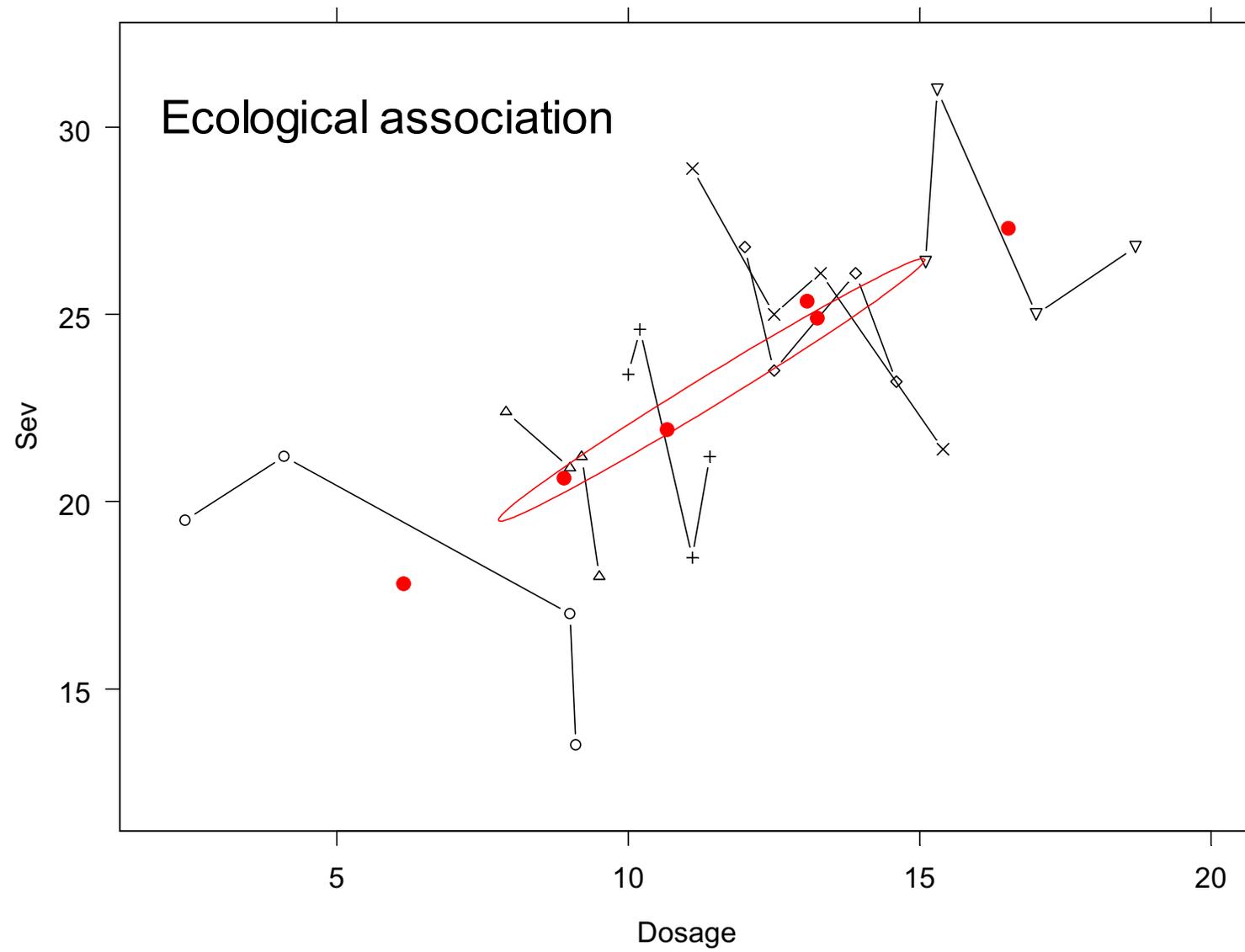
|    |   |      |      |
|----|---|------|------|
| 20 | E | 12.1 | 23.3 |
| 21 | F | 12.2 | 24.1 |
| 22 | F | 12.2 | 25.3 |
| 23 | F | 12.4 | 23.7 |
| 24 | F | 12.7 | 24.2 |











## Simple regression = marginal association

```
> fit <- lm(Sev ~Dosage, Drug)
> summary(fit)
```

```
Call: lm(formula = Sev ~Dosage, data = Drug)
```

```
Residuals:
```

| Min    | 1Q     | Median | 3Q    | Max   |
|--------|--------|--------|-------|-------|
| -8.103 | -1.688 | 0.5618 | 1.902 | 6.112 |

```
Coefficients:
```

|             | Value   | Std. Error | t value | Pr(> t ) |
|-------------|---------|------------|---------|----------|
| (Intercept) | 16.2110 | 2.2596     | 7.1744  | 0.0000   |
| Dosage      | 0.5925  | 0.1881     | 3.1500  | 0.0046   |

```
Residual standard error: 3.406 on 22 degrees of freedom
```

```
Multiple R-Squared: 0.3108
```

```
F-statistic: 9.922 on 1 and 22 degrees of freedom,  
the p-value is 0.004648
```

## Multiple regression = Analysis of covariance (with these data)

```
> fit <- lm(Sev ~Dosage + ID, Drug)
> summary(fit)
```

```
Call: lm(formula = Sev ~Dosage + ID, data = Drug)
```

```
Residuals:
```

| Min    | 1Q     | Median | 3Q    | Max   |
|--------|--------|--------|-------|-------|
| -3.005 | -1.696 | 0.519  | 1.429 | 2.489 |

```
Coefficients:
```

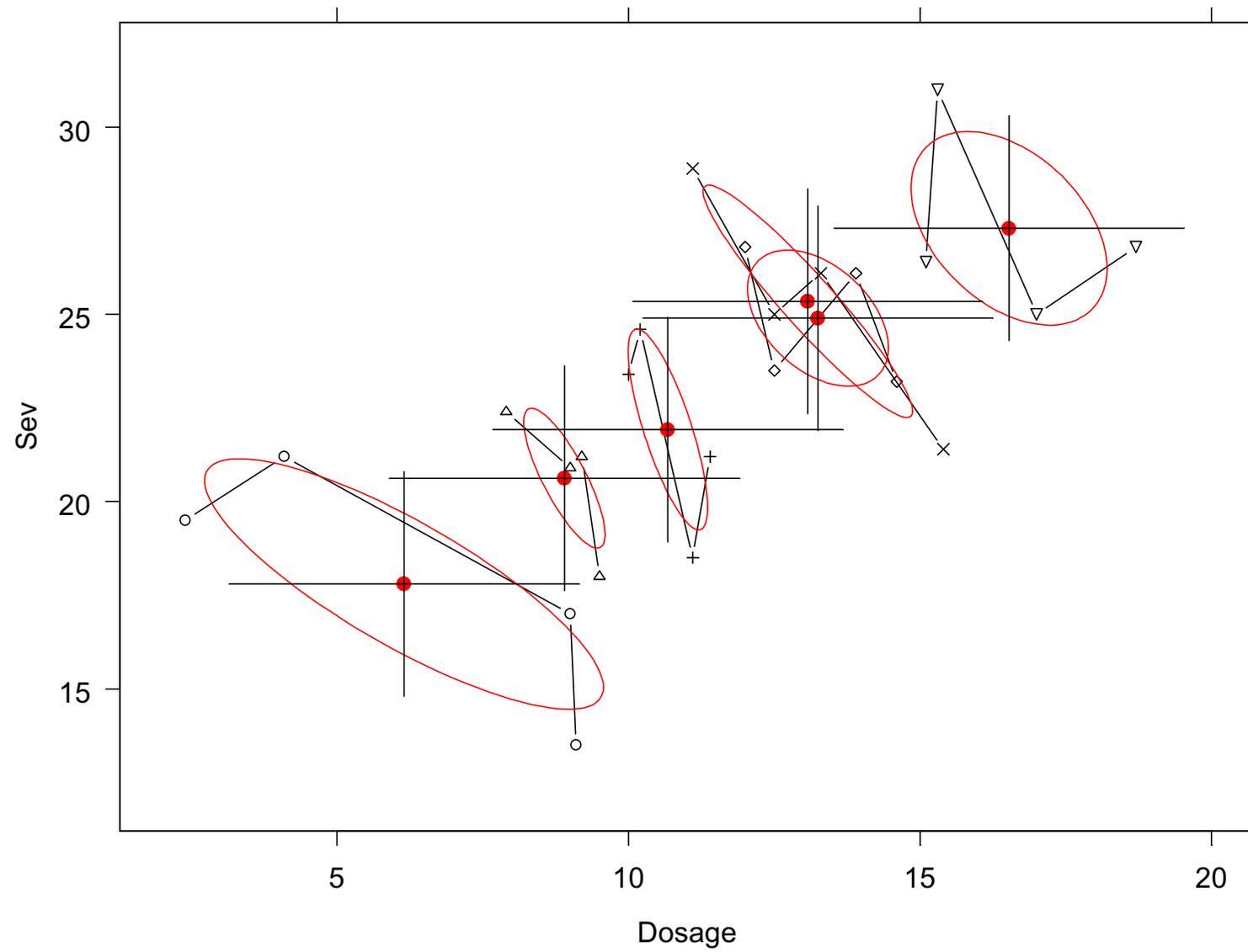
|             | Value   | Std. Error | t value | Pr(> t ) |
|-------------|---------|------------|---------|----------|
| (Intercept) | 34.2840 | 2.9082     | 11.7886 | 0.0000   |
| Dosage      | -0.9888 | 0.2520     | -3.9230 | 0.0011   |
| ID1         | 2.7720  | 0.7748     | 3.5776  | 0.0023   |
| ID2         | 1.9424  | 0.4797     | 4.0490  | 0.0008   |
| ID3         | 2.4207  | 0.4005     | 6.0434  | 0.0000   |

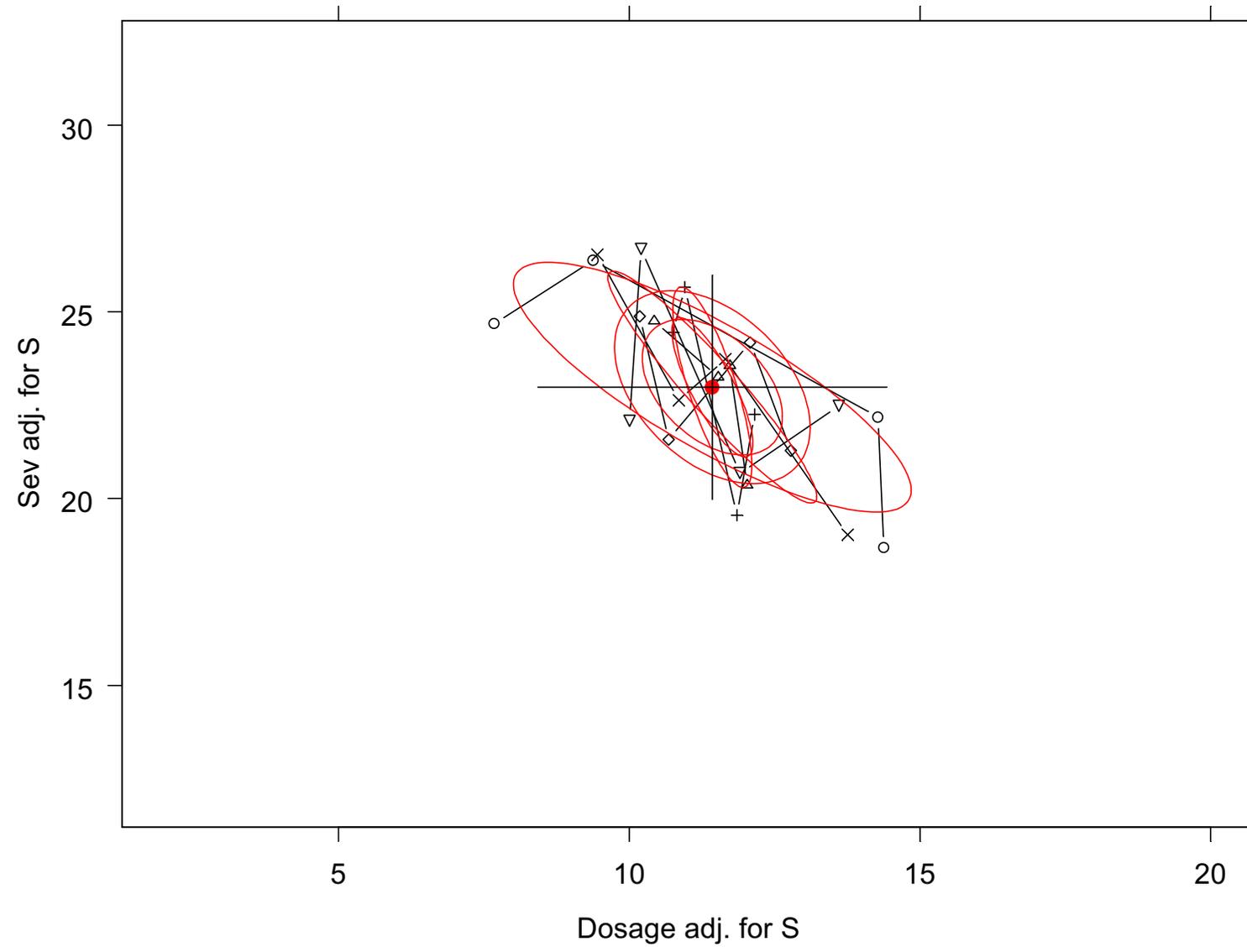
|     |        |        |        |        |
|-----|--------|--------|--------|--------|
| ID4 | 1.3970 | 0.2829 | 4.9377 | 0.0001 |
| ID5 | 1.8710 | 0.3130 | 5.9769 | 0.0000 |

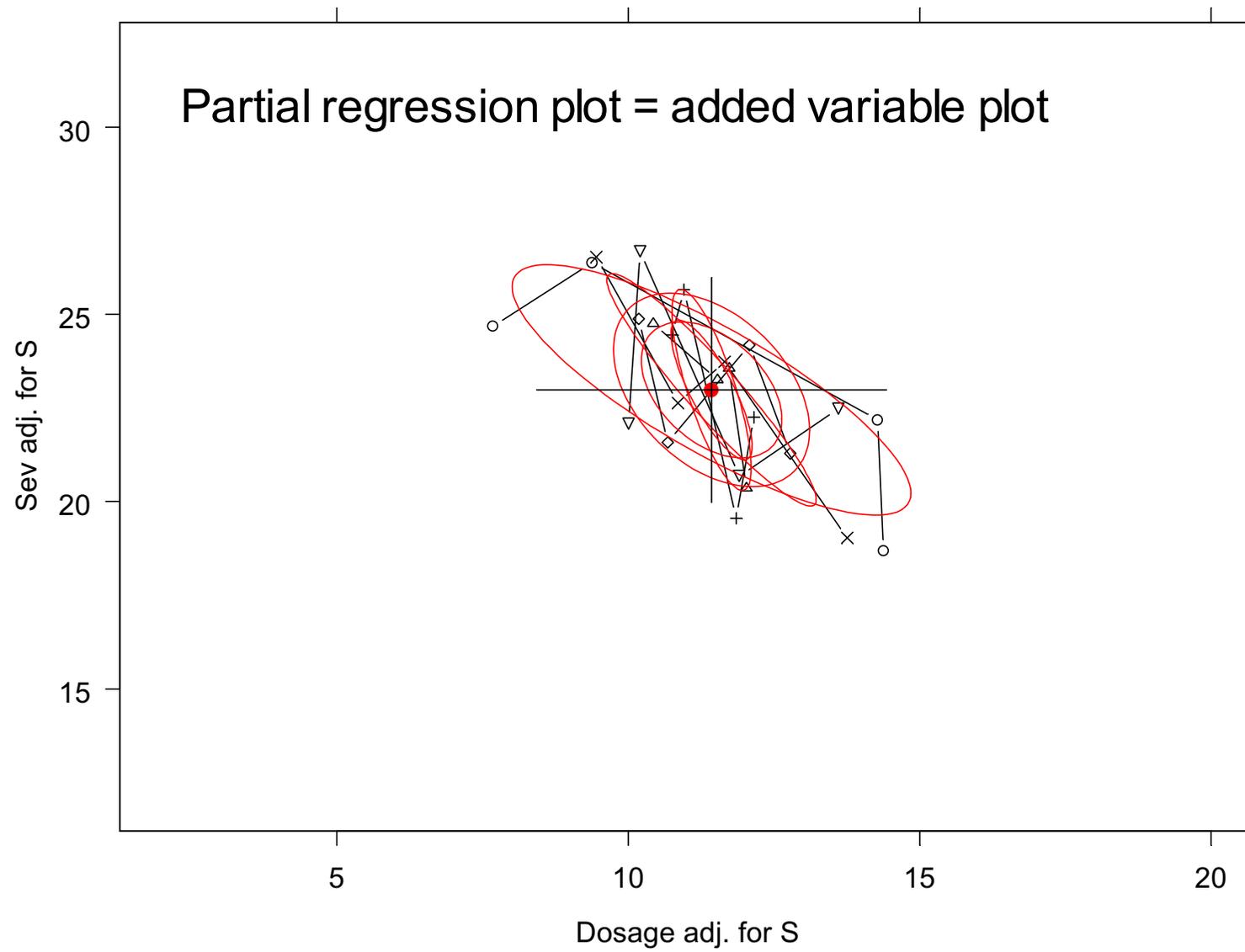
Residual standard error: 1.96 on 17 degrees of freedom

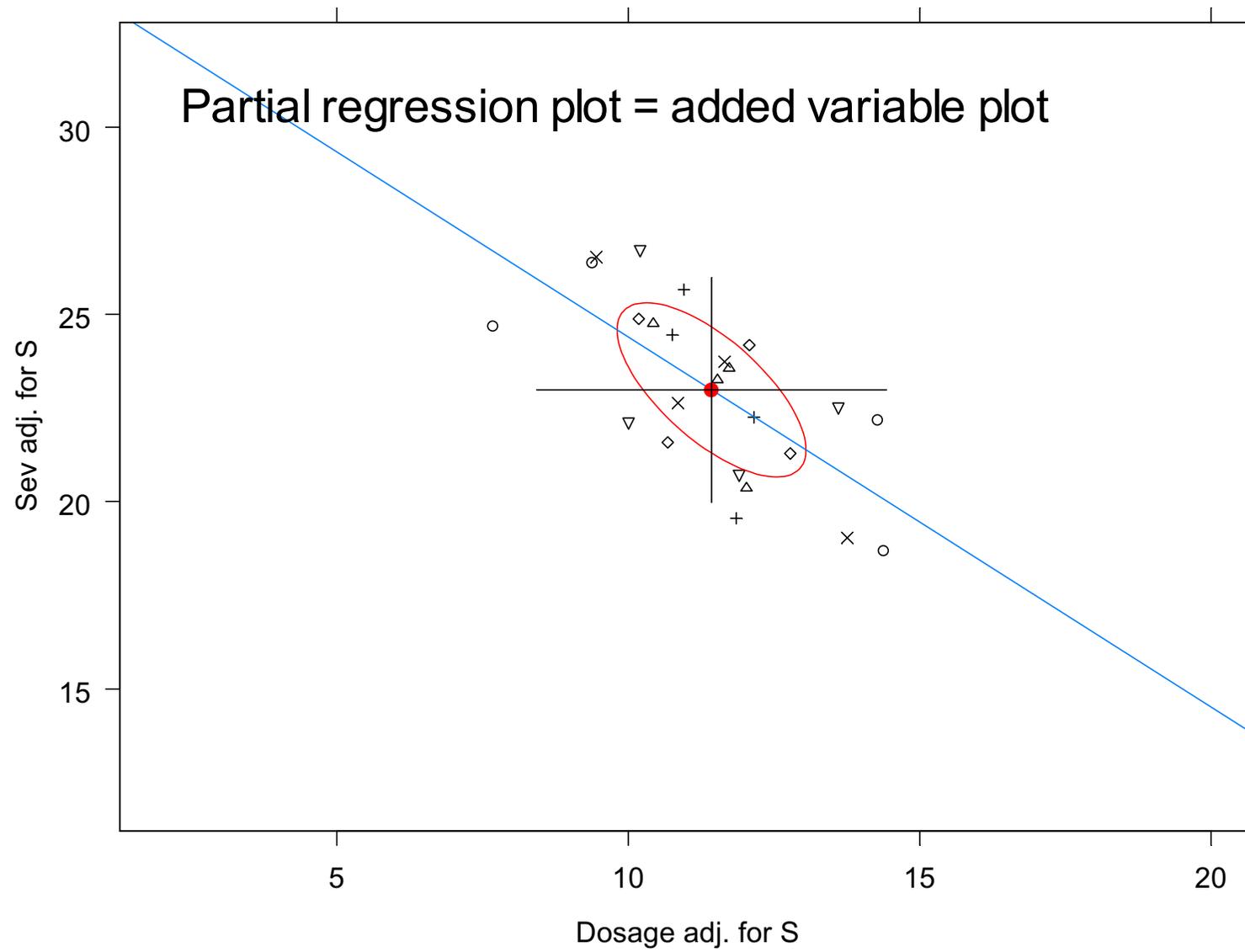
Multiple R-Squared: 0.8236

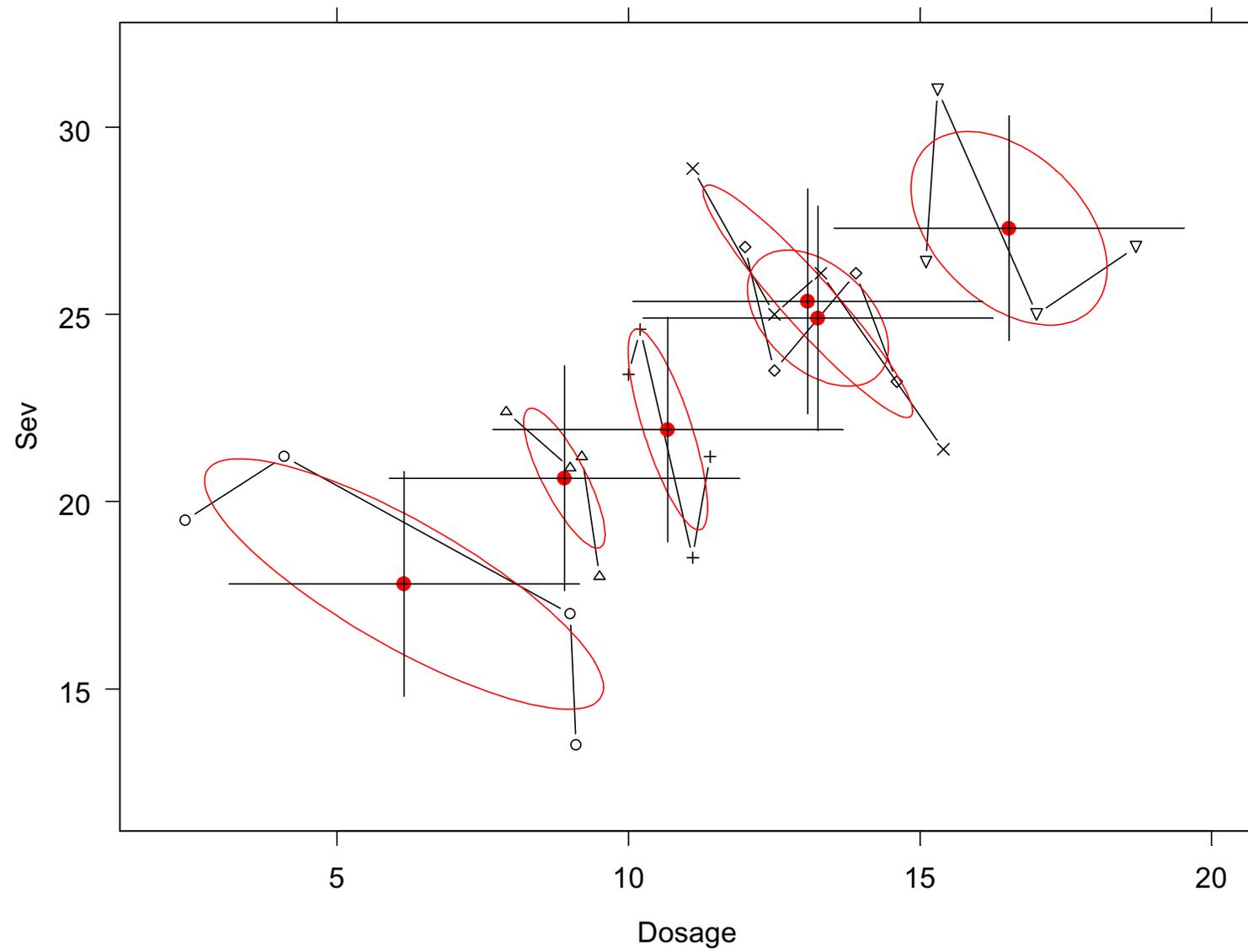
F-statistic: 13.23 on 6 and 17 degrees of freedom,  
the p-value is 0.00001393

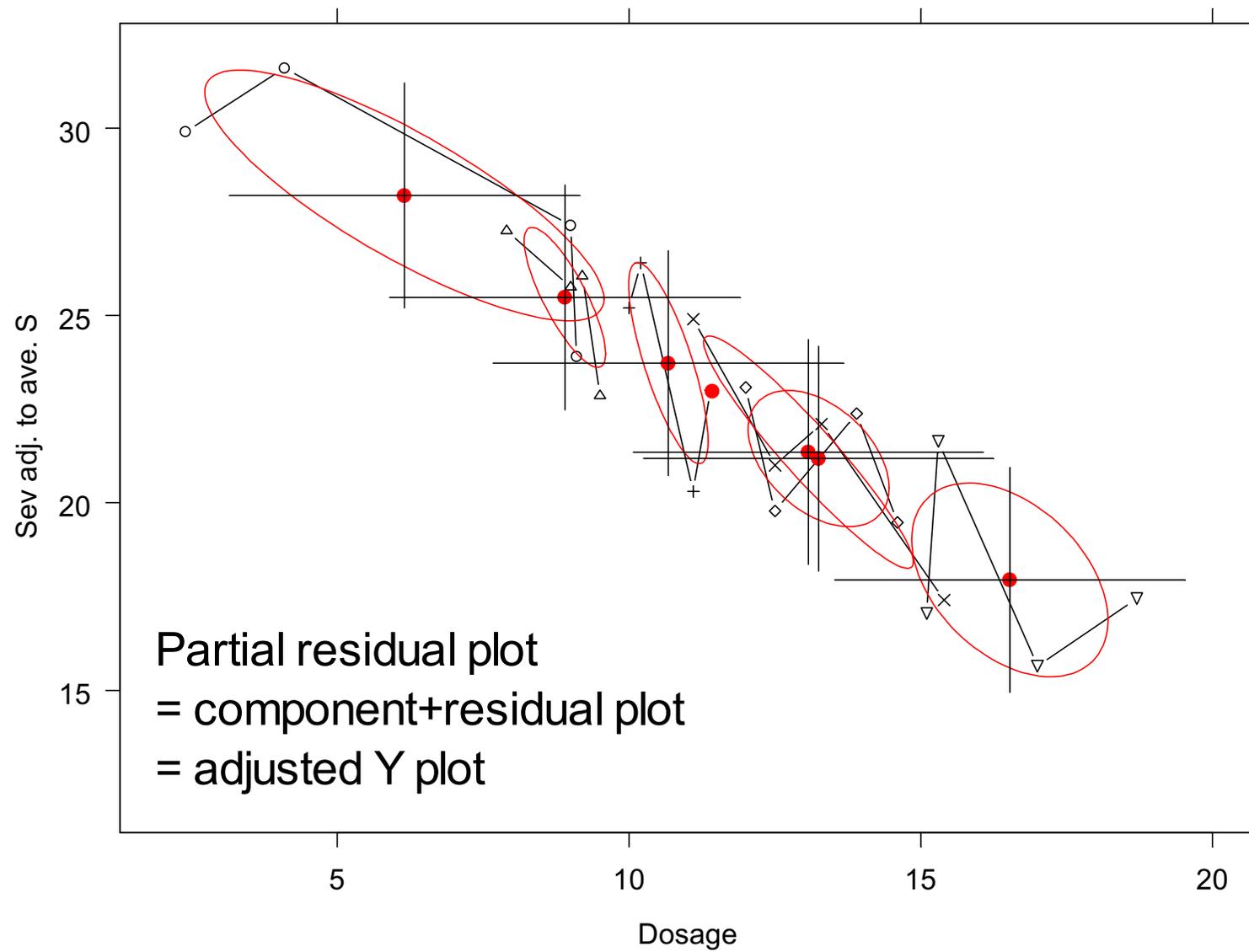














# 10 Added variable plot

Ideal tool for statistical sleuthing

## 10.1

## Pay equity in a large law firm

|    | Title         | Knowledge | Experience | Communication | Gender |
|----|---------------|-----------|------------|---------------|--------|
| 58 | Secretary III | 5.0       | 4.5        | 4.0           | F      |
| 70 | Admin Asst    | 6.5       | 5.5        | 7.0           | M      |
| 36 | Secretary II  | 3.5       | 3.5        | 2.5           | F      |
| 74 | Secretary III | 4.5       | 5.0        | 3.5           | F      |
| 78 | Secretary III | 3.0       | 5.5        | 5.0           | F      |
| 25 | Secretary II  | 3.0       | 3.0        | 2.5           | F      |
| 19 | Admin Asst    | 7.0       | 7.0        | 7.0           | M      |
| 42 | Admin Asst    | 5.0       | 6.0        | 6.5           | M      |
| 87 | Clerk I       | 1.5       | 1.0        | 2.5           | F      |
| 32 | Secretary I   | 2.5       | 3.5        | 2.5           | F      |
| 66 | Admin Asst    | 4.5       | 6.0        | 6.5           | F      |
| 47 | Admin Asst    | 7.0       | 7.0        | 7.0           | M      |
| 34 | Secretary III | 4.5       | 6.5        | 5.5           | F      |
| 69 | Secretary II  | 3.0       | 4.0        | 4.0           | F      |
| 21 | Secretary III | 5.0       | 5.0        | 4.5           | F      |
| 52 | Secretary II  | 3.5       | 3.5        | 3.0           | F      |
| 95 | Receptionist  | 2.5       | 2.0        | 4.0           | F      |

|    |            |     |     |     |   |
|----|------------|-----|-----|-----|---|
| 89 | Admin Asst | 5.0 | 5.5 | 7.0 | M |
|----|------------|-----|-----|-----|---|

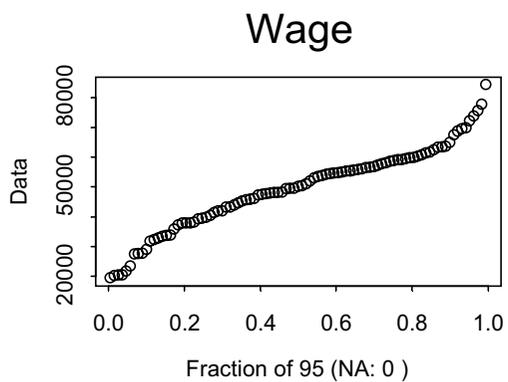
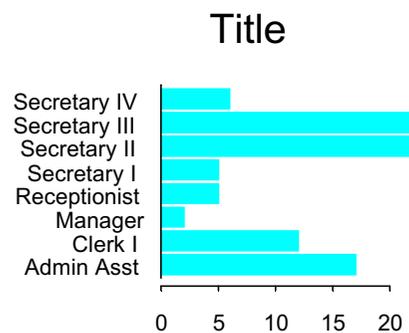
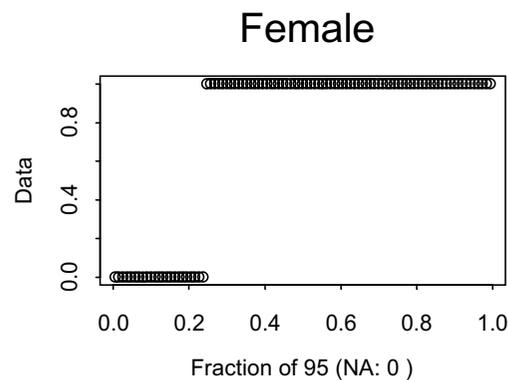
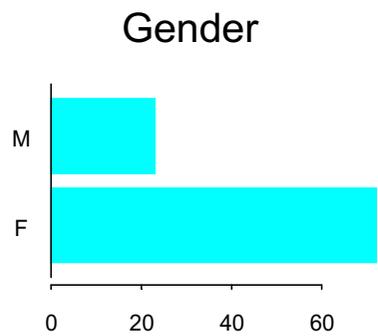
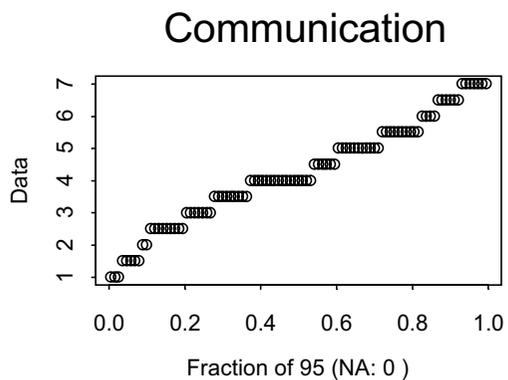
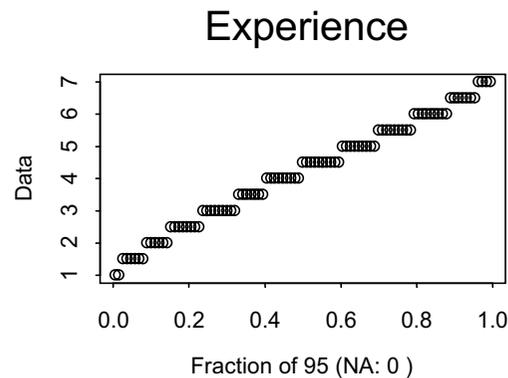
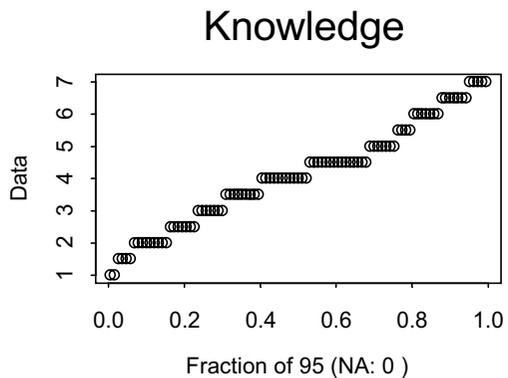
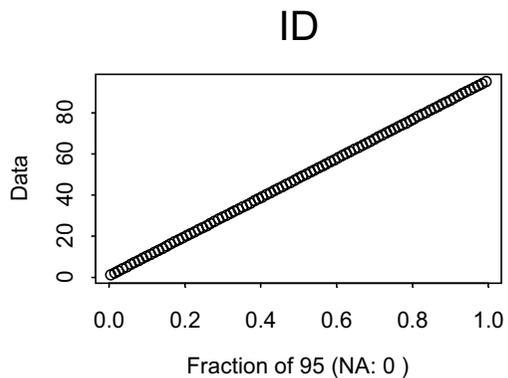
... 95 positions

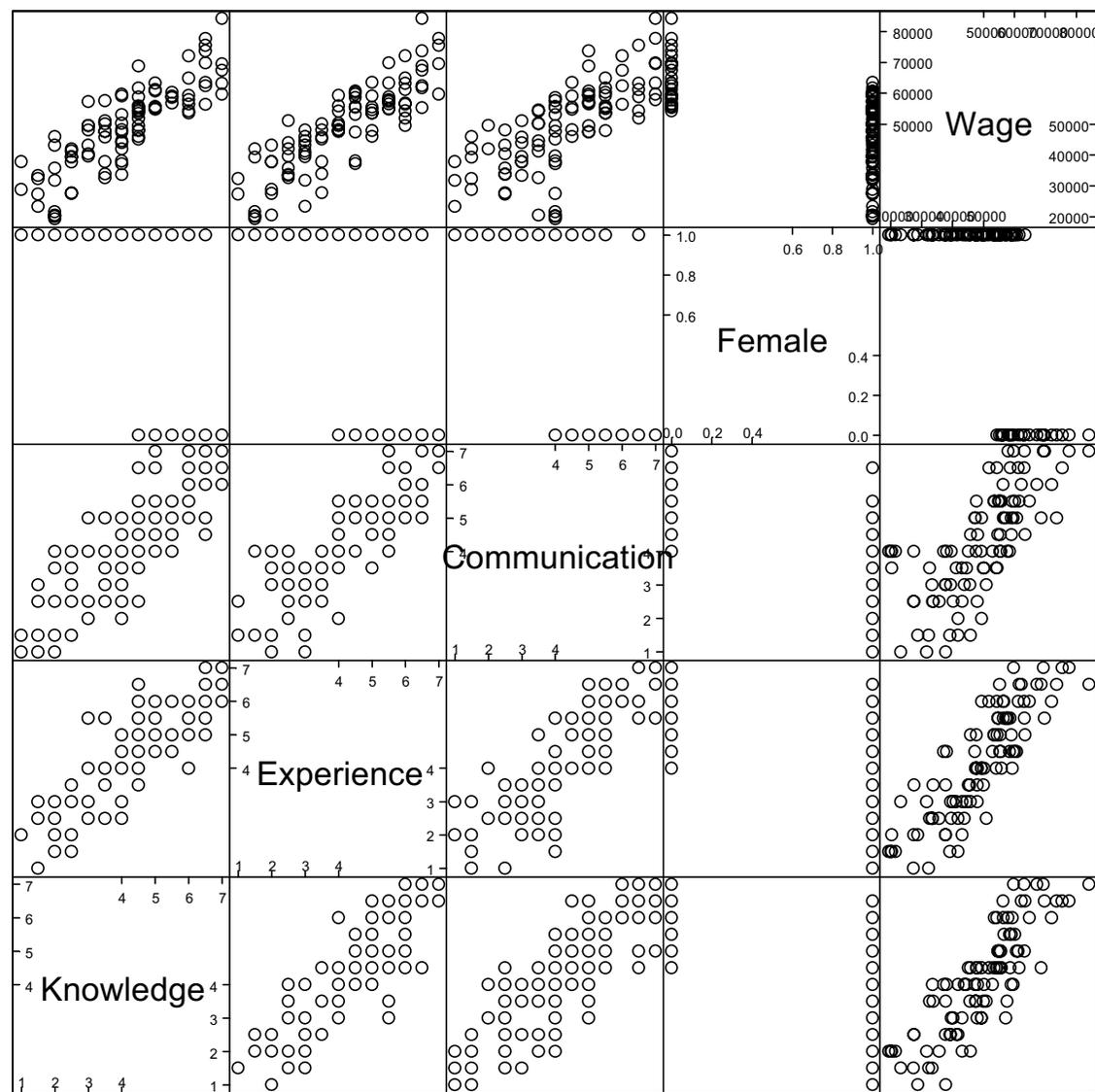
# Summary

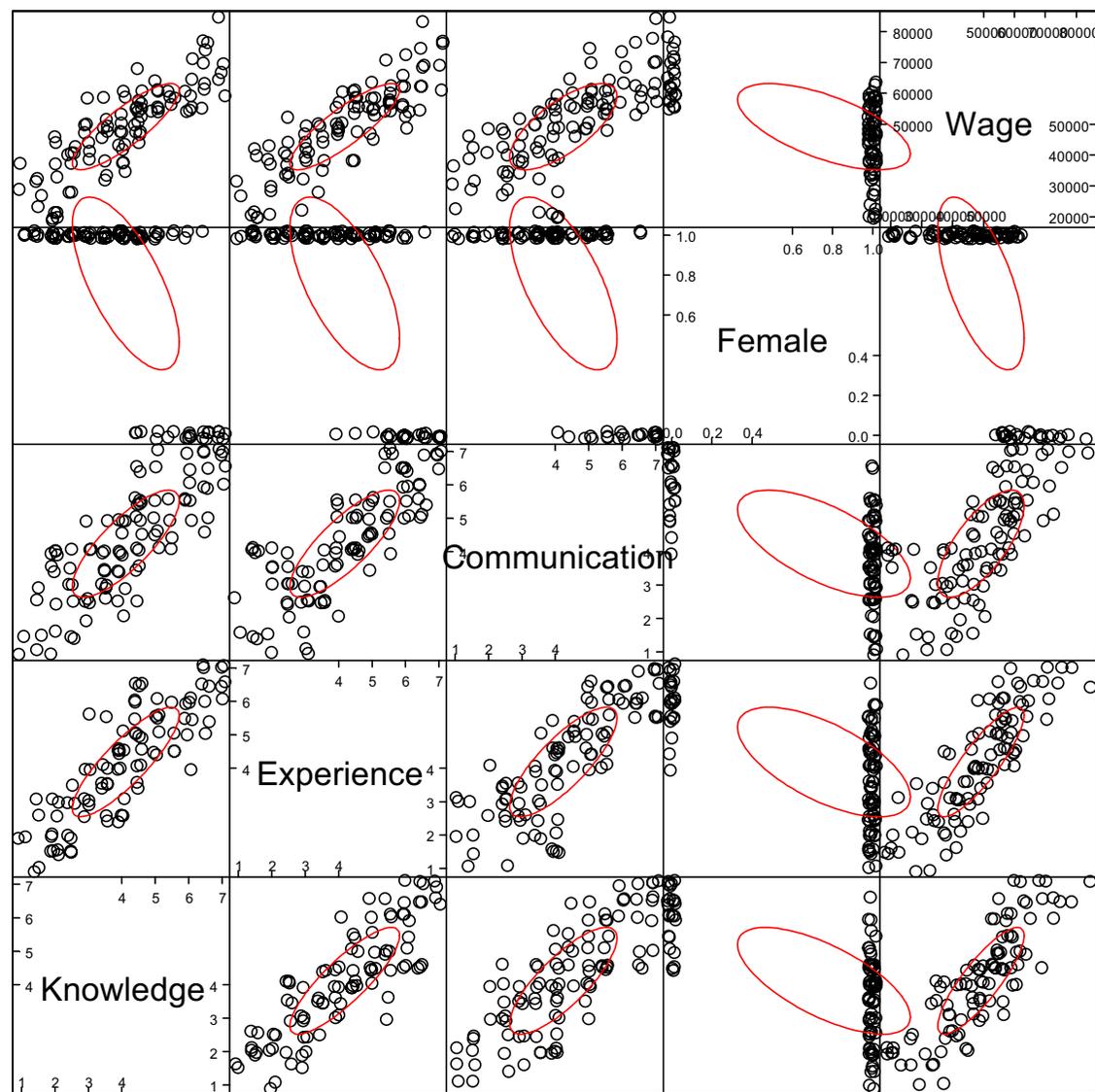
> summary(Law)

| ID           | Knowledge     | Experience    | Communication |
|--------------|---------------|---------------|---------------|
| Min.: 1.0    | Min.:1.000    | Min.:1.000    | Min.:1.000    |
| 1st Qu.:24.5 | 1st Qu.:3.000 | 1st Qu.:3.000 | 1st Qu.:3.000 |
| Median:48.0  | Median:4.000  | Median:4.500  | Median:4.000  |
| Mean:48.0    | Mean:4.116    | Mean:4.184    | Mean:4.237    |
| 3rd Qu.:71.5 | 3rd Qu.:5.000 | 3rd Qu.:5.500 | 3rd Qu.:5.500 |
| Max.:95.0    | Max.:7.000    | Max.:7.000    | Max.:7.000    |

| Gender | Female         | Title            | Wage          |
|--------|----------------|------------------|---------------|
| F:72   | Min.:0.0000    | Secretary III:24 | Min.:19350    |
| M:23   | 1st Qu.:1.0000 | Secretary II:24  | 1st Qu.:39580 |
|        | Median:1.0000  | Admin Asst:17    | Median:50010  |
|        | Mean:0.7579    | Clerk I:12       | Mean:49180    |
|        | 3rd Qu.:1.0000 | Secretary IV: 6  | 3rd Qu.:58650 |
|        | Max.:1.0000    | Secretary I: 5   | Max.:84190    |
|        |                | (Other): 7       |               |







## Regression output:

```
> fit <- lm(Wage ~ Knowledge + Experience
            + Communication + Female, data = Law)
> summary(fit)
```

```
Call: lm(formula = Wage ~ Knowledge + Experience
         + Communication + Female, data = Law)
```

Residuals:

| Min    | 1Q    | Median | 3Q   | Max   |
|--------|-------|--------|------|-------|
| -13279 | -4824 | 972.8  | 5190 | 14498 |

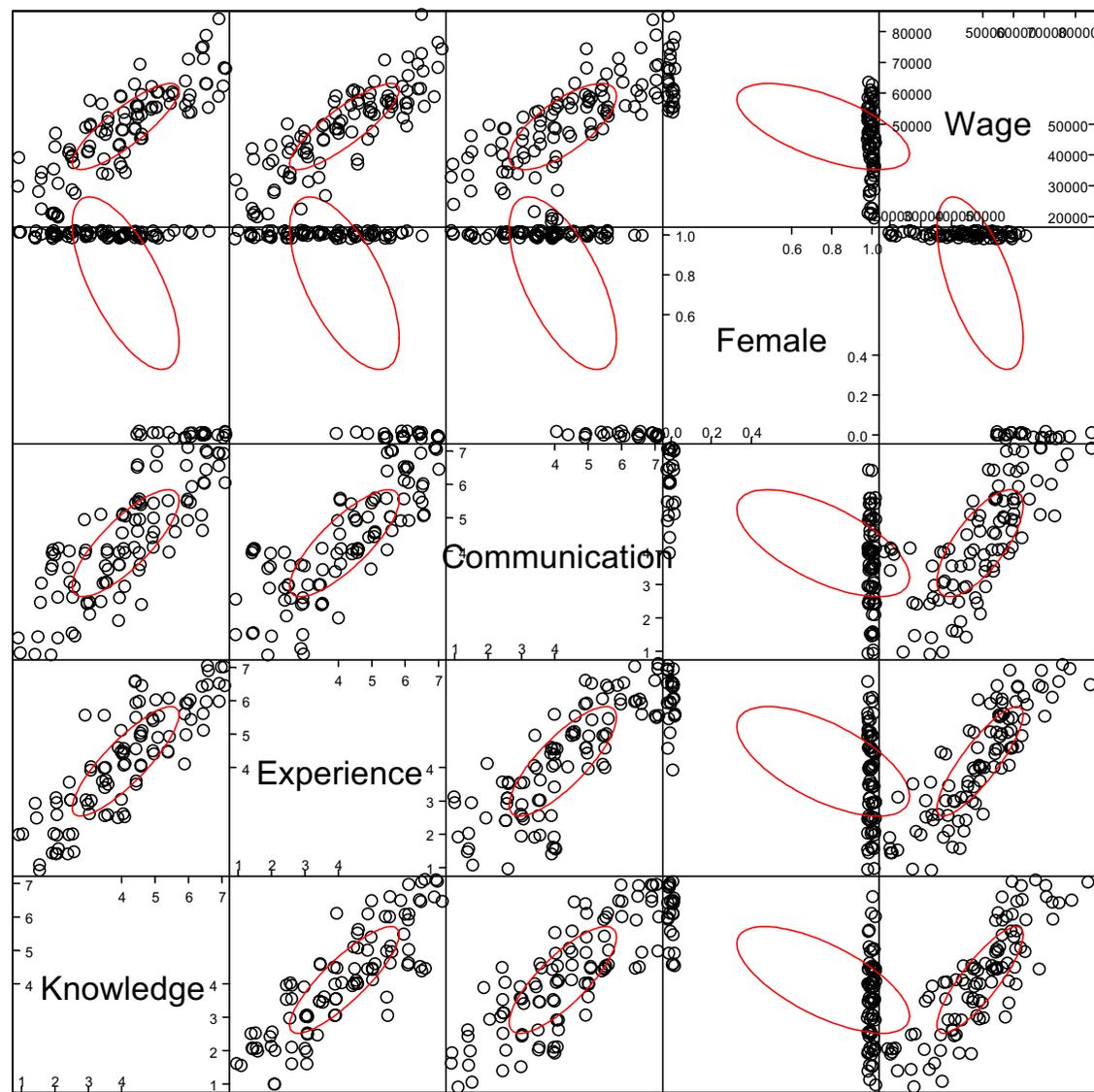
Coefficients:

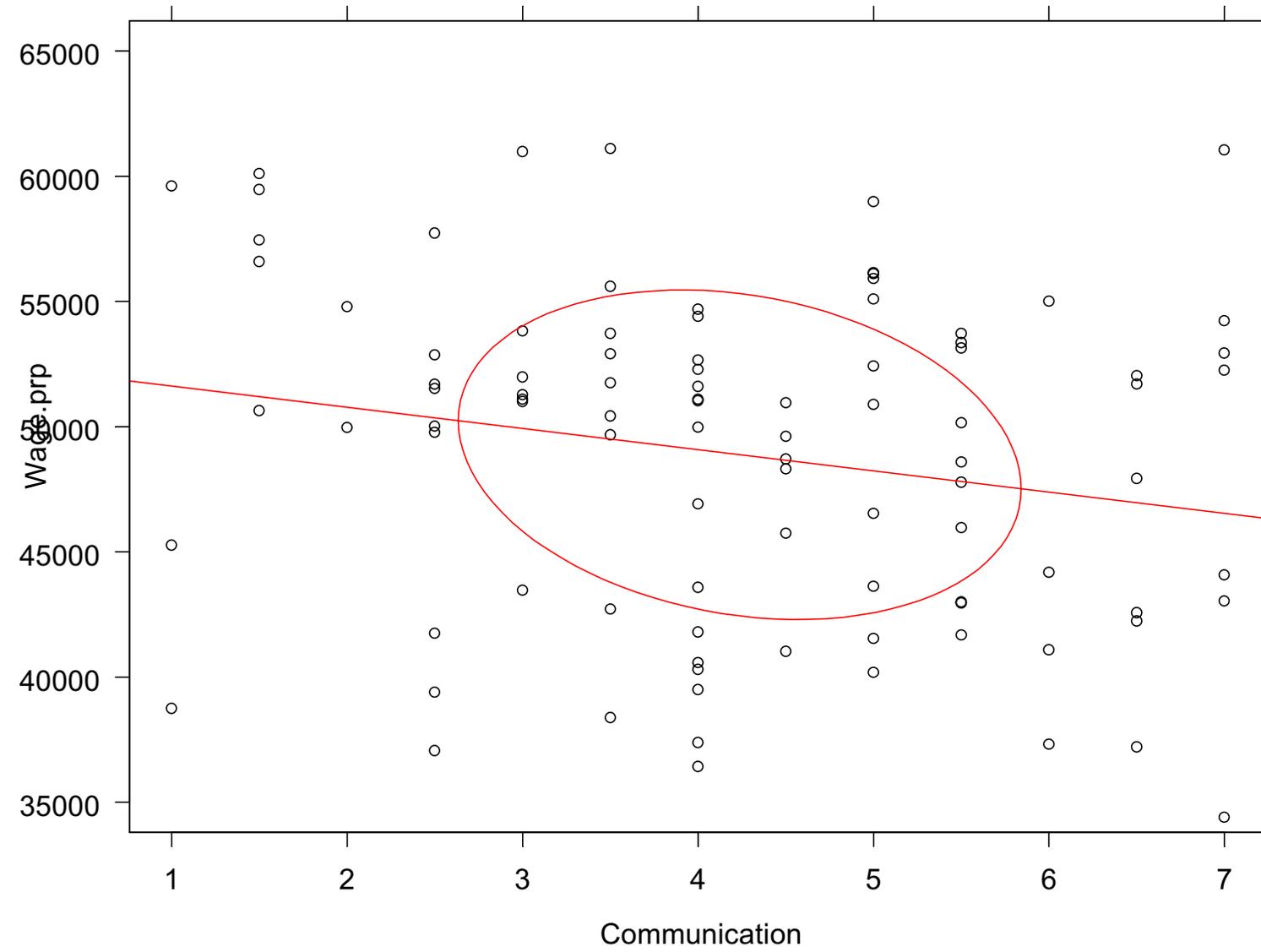
|               | Value      | Std. Error | t value | Pr(> t ) |
|---------------|------------|------------|---------|----------|
| (Intercept)   | 20153.7248 | 4031.6651  | 4.9989  | 0.0000   |
| Knowledge     | 3825.2482  | 899.8848   | 4.2508  | 0.0001   |
| Experience    | 4414.0819  | 854.7458   | 5.1642  | 0.0000   |
| Communication | -846.8698  | 777.7750   | -1.0888 | 0.2791   |
| Female        | -2113.9833 | 2206.0361  | -0.9583 | 0.3405   |

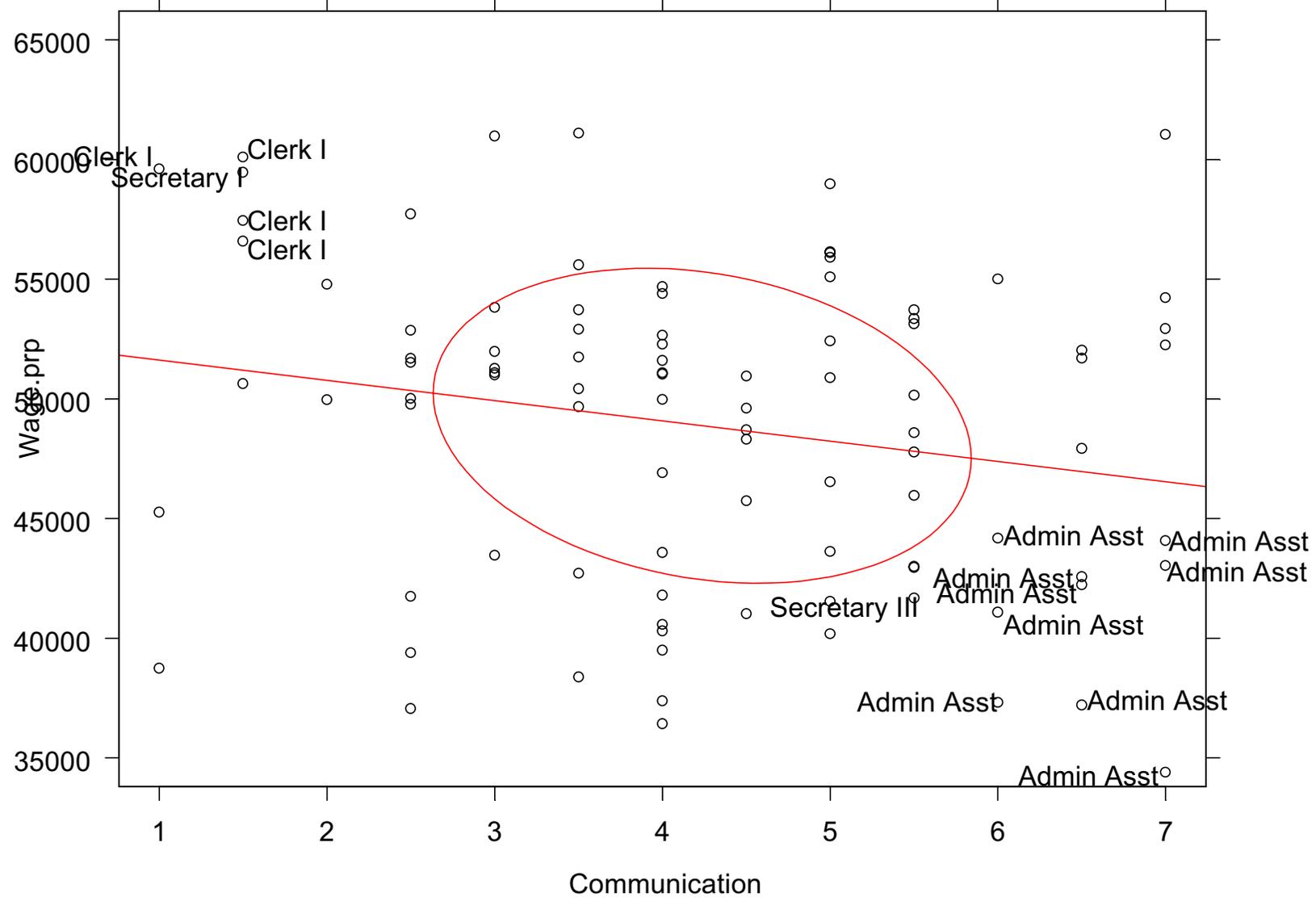
Residual standard error: 6577 on 90 degrees of freedom

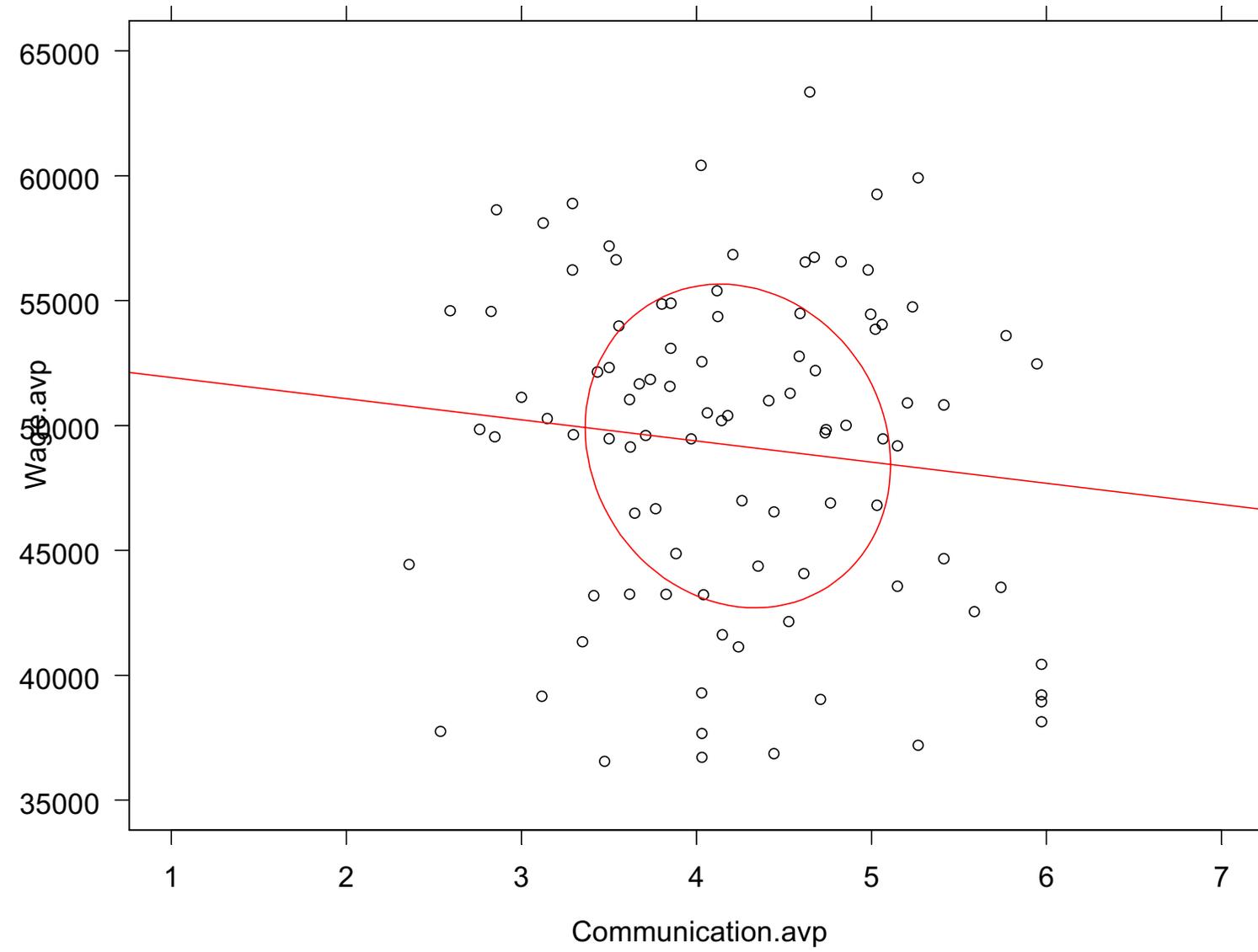
Multiple R-Squared: 0.7864

F-statistic: 82.86 on 4 and 90 degrees of freedom,  
the p-value is 0









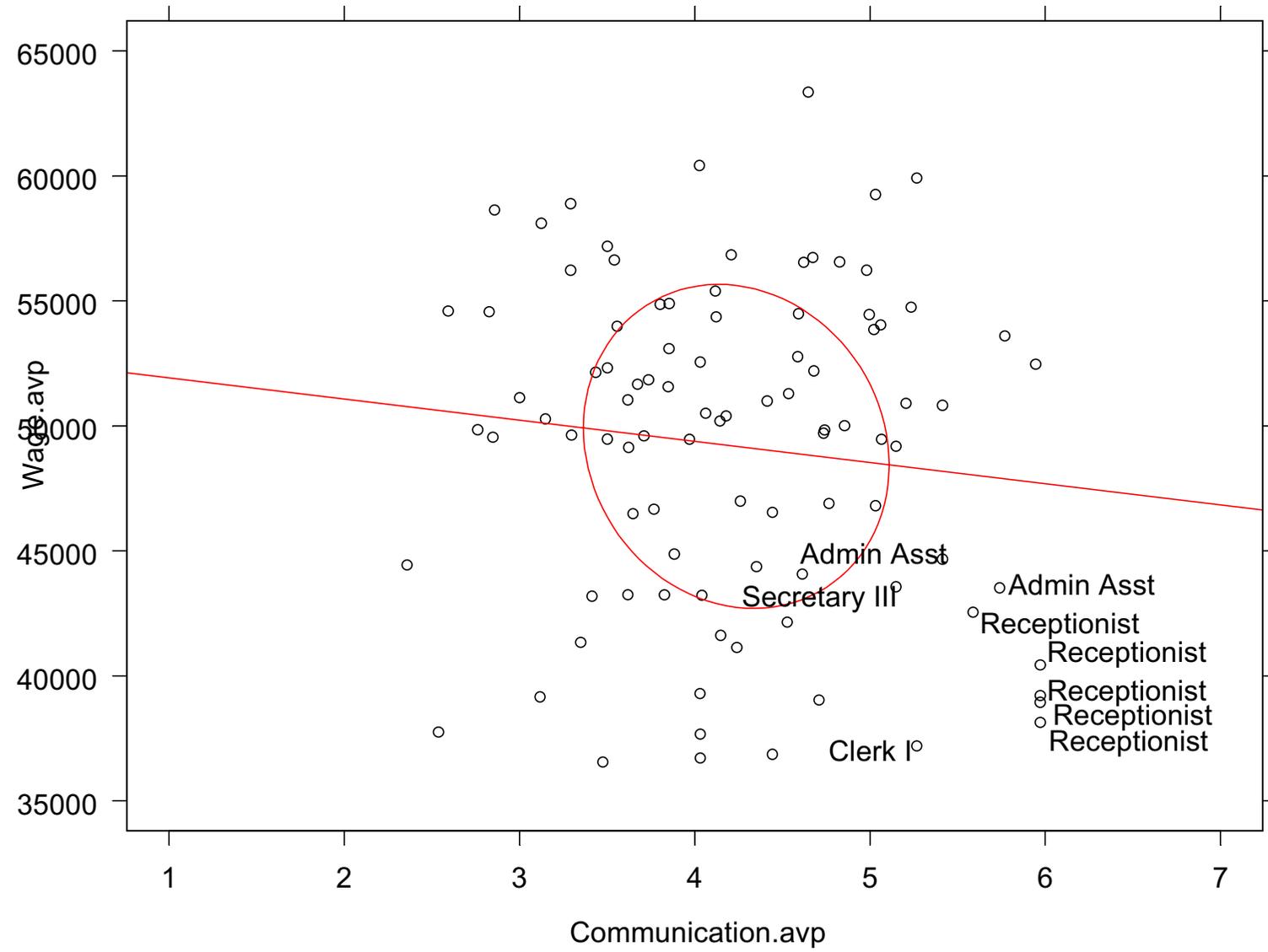
Note:

Horizontal width of ellipse in PRP =  $s_X$

Horizontal width of ellipse in AVP =  $s_{X \cdot (\text{other } Xs)}$

$$\sqrt{VIF} = \frac{s_X}{s_{X \cdot (\text{other } Xs)}}$$

So showing the PRP and the AVP side-by-side on the same horizontal scale can be used to convey information on multicollinearity.



## Model with adjustment for Receptionists:

```
> fit <- lm( Wage ~Knowledge + Experience + Communication +
             Female + Recept, Law)
```

```
> summary(fit)
```

```
Call: lm(formula = Wage ~Knowledge + Experience + Communication +
          Female + Recept, data = Law)
```

Residuals:

| Min    | 1Q    | Median | 3Q   | Max   |
|--------|-------|--------|------|-------|
| -15008 | -3101 | 441.7  | 4261 | 14321 |

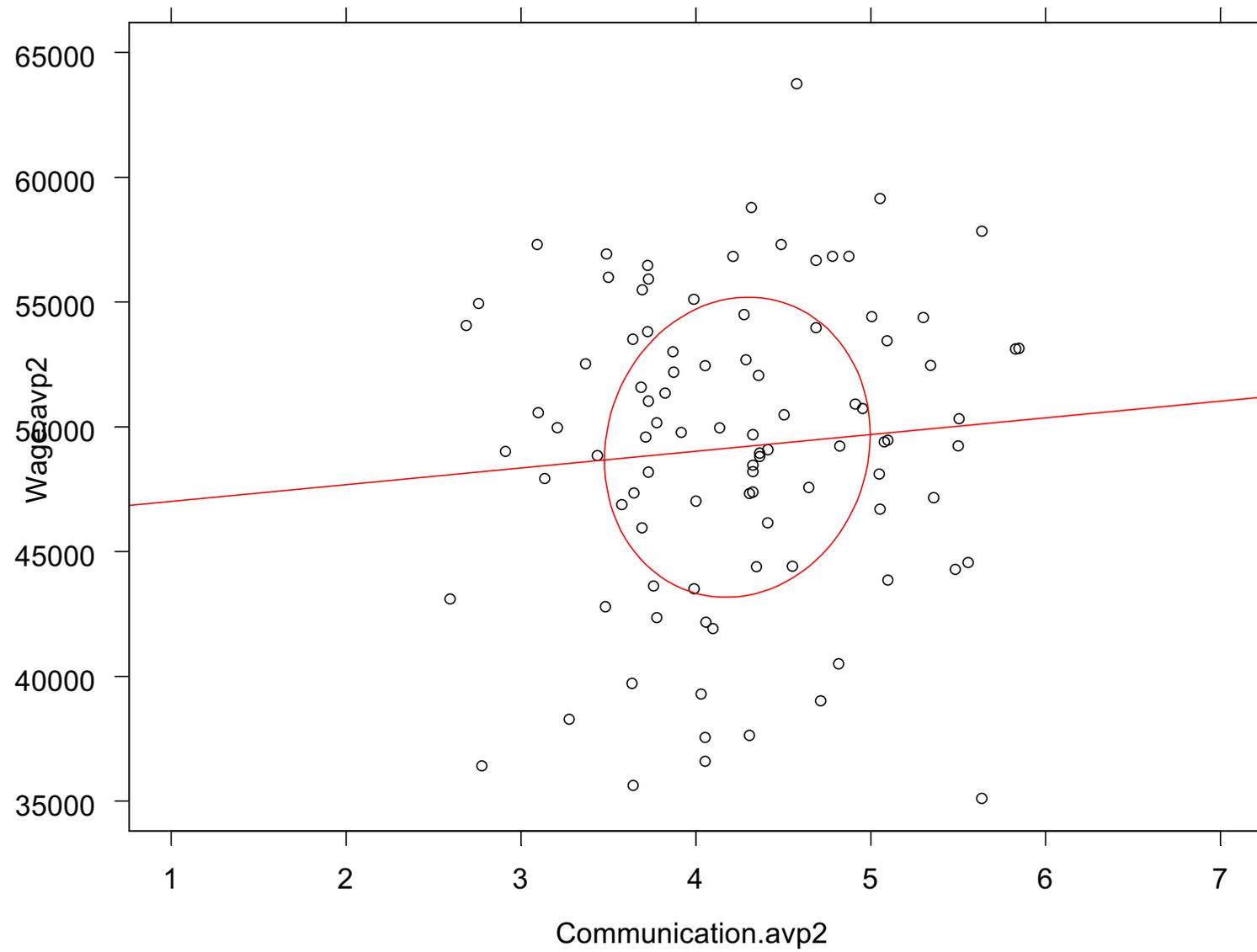
Coefficients:

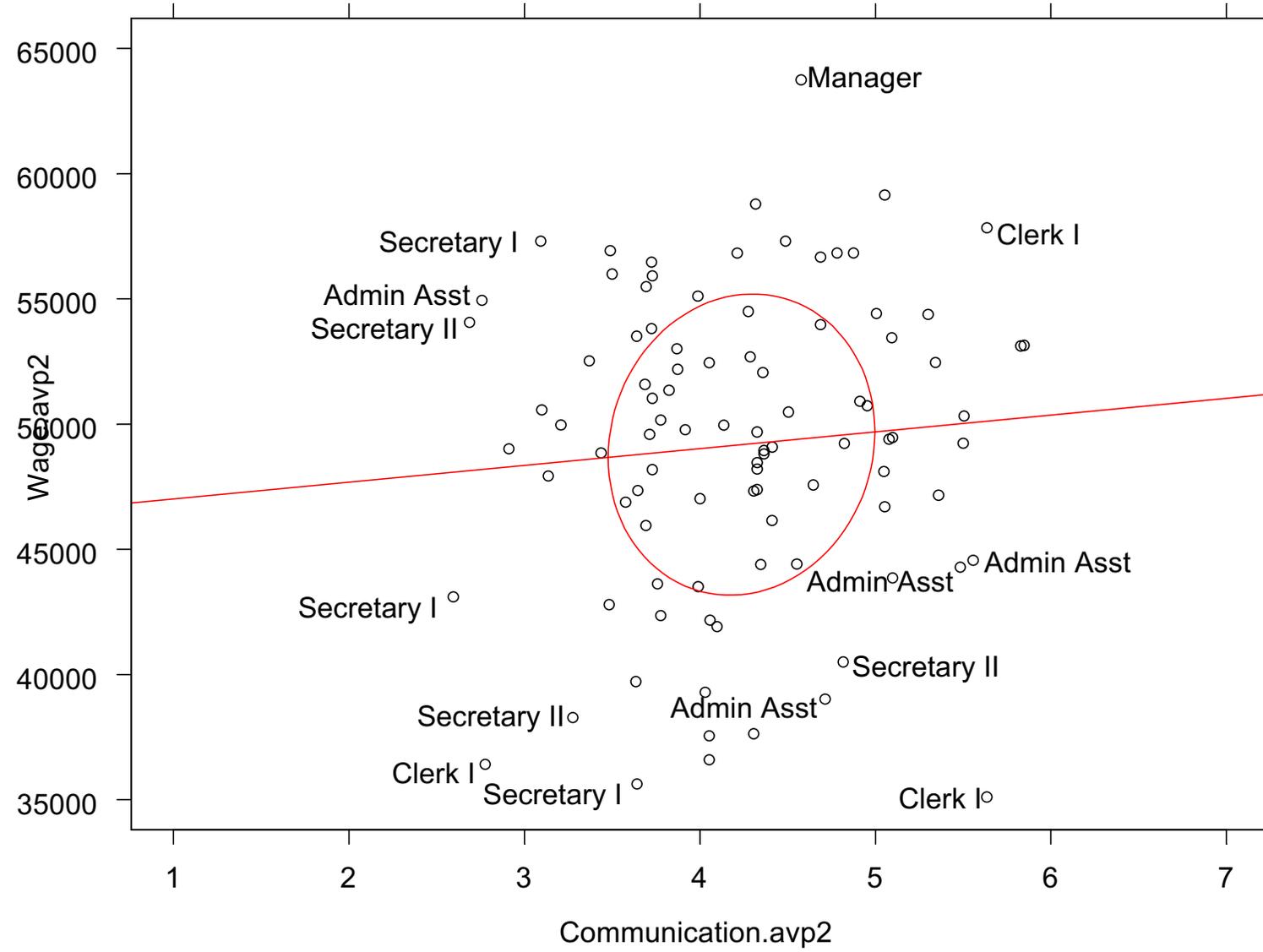
|               | Value       | Std. Error | t value | Pr(> t ) |
|---------------|-------------|------------|---------|----------|
| (Intercept)   | 23317.3282  | 3869.9155  | 6.0253  | 0.0000   |
| Knowledge     | 3234.6101   | 857.4269   | 3.7725  | 0.0003   |
| Experience    | 2955.3080   | 892.0224   | 3.3130  | 0.0013   |
| Communication | 671.6964    | 835.8108   | 0.8036  | 0.4237   |
| Female        | -2606.6538  | 2069.4971  | -1.2596 | 0.2111   |
| Recept        | -13098.1539 | 3539.6990  | -3.7004 | 0.0004   |

Residual standard error: 6158 on 89 degrees of freedom

Multiple R-Squared: 0.8149

F-statistic: 78.37 on 5 and 89 degrees of freedom, the p-value is





## 17 References:

- Berk K.N. (1998) “Regression diagnostic plots in 3-D,” *Technometrics*, 40 (1): pp. 39-47.
- Fox, John (1997) *Applied Regression Analysis, Linear Models, and Related Methods*. Sage.
- Freedman, Pisani and Purves, (1997), *Statistics*, (3rd ed.) Norton.
- Monette, G. (1990). “The Geometry of Multiple Regression and Interactive 3D Graphics,” *Modern Methods of Data Analysis*, (J. Fox and J.S. Long, eds.), Sage, Newbury Park, Ca., pp. 209-256.
- Stone, Mervyn (1987), “Coordinate-free multivariable statistics: An illustrated geometric progression from Halmos to Gauss and Bayes”, Oxford University Press (Oxford)